

**AGENDA**  
**MARYLAND APPRENTICESHIP & TRAINING COUNCIL**  
**MARYLAND DEPARTMENT OF LABOR**  
**MAY 13, 2025**

- I. Convene at 9:00 AM at Delaware Elevator, 2207 Allen Drive, Salisbury, Maryland 21801.
- II. Minutes of the March 2025 Maryland Apprenticeship and Training Council meeting.
- III. **DIRECTOR'S REPORT**
- IV. **NEW BUSINESS**

**A. NEW PROGRAMS**

- ITEM 1. BuildWithin** (Logan Dean) – Request for registration of standards of apprenticeship and Affirmative Action Plan for a new program for the occupations of Archivist, Business Development Representative, Case Coordinator, Community Outreach Specialist, Conservation Specialist, Cyber Security Specialist, Data Analyst, Digital Marketing Specialist, Direct Support Professional, Help Desk Tier 1, IT Web Accessibility Specialist, Office Operations Manager, Program Coordinator, Project Manager Specialist, Videographer, Web Developer, and Youth Activity Coordinator.
- ITEM 2. Constellation Energy Generation, LLC** (Angela Harkness) – Request for registration of standards of apprenticeship and Affirmative Action Plan for a new program for the occupations of Industrial Maintenance Mechanic, Electrical Maintenance Technician, and Instrumentation and Controls Maintenance Technician.
- ITEM 3. El Poder de Ser Mujer** (Aneta Lefterov) – Request for registration of standards of apprenticeship and Affirmative Action Plan for a new program for the occupation of Environmental Health Specialist.

**B. PROGRAM REACTIVATIONS**

- ITEM 4. Baltimore City Joint Apprenticeship Committee, AFSCME Local No. 44** (Marshall Pollock) – Request to reactivate the occupation of Auto Mechanic.

**C. PROGRAM REVISIONS**

- ITEM 5. Baltimore Electricians JATC Local Union No. 24** (Chris MacLarion) – Request for revision of completely updated standards of apprenticeship, EEO Plan, and selection procedure for the occupations of Electrician and Telecommunications Technician.

- ITEM 6. Maryland Environmental Service** (Jane Sinclair) – Request for revision of standards of apprenticeship to add school to apprenticeship language for the occupation of Environmental Systems Operator.
- ITEM 7. University of Maryland Medical Center** (Jackie Trieu) – Request for revision of standards of apprenticeship to add the occupation of Electrician.
- ITEM 8. Washington D.C. Joint Plumbing Apprenticeship Committee** (Chris MacLarion) – Request for revision of standards of apprenticeship to reduce on-the-job training hours from 8,500 to 8,000, include day school language, and add language noting the requirement of all apprentices to have a Plumbers Apprentice License.

**D. PROGRAM REVIEWS** *(5 or more apprentices)*

- ITEM 9. Baltimore Cement Masons JAC local 891** (Coral Crawford) – Request for approval of program review for a registered sponsor with 5 or more apprentices.
- ITEM 10. Baltimore Electricians JATC Local Union No. 24** (Pam Luby) – Request for approval of program review for a registered sponsor with 5 or more apprentices.
- ITEM 11. Baltimore Operating Engineers JATC** (Coral Crawford) – Request for approval of program review for a registered sponsor with 5 or more apprentices.
- ITEM 12. Delaware Elevator, Inc.** (Pam Luby) – Request for approval of program review for a registered sponsor with 5 or more apprentices.
- ITEM 13. Pohanka Automotive Technology Training Center** (Pam Luby) – Request for approval of program review for a registered sponsor with 5 or more apprentices.
- ITEM 14. Westmoreland Electric, LLC** (Coral Crawford) – Request for approval of program review for a registered sponsor with 5 or more apprentices.

**E. PROGRAM REVIEWS** *(fewer than 5 apprentices)*

- ITEM 15. Daniel G. Bebee, Inc. T/A Tri-County Electrical Services** (Pam Luby) – Request for approval of program review for a registered sponsor with fewer than 5 apprentices.
- ITEM 16. Kleppinger Electric Company, Inc.** (Pam Luby) – Request for approval of program review for a registered sponsor with fewer than 5 apprentices.
- ITEM 17. Quality Heating & Air Conditioning Company, Inc.** (Pam Luby) – Request for approval of program review for a registered sponsor with fewer than 5 apprentices.
- ITEM 18. Swam Electric Division of B.J. Baldwin Electrical** (Coral Crawford) – Request for approval of program review for a registered sponsor with fewer than 5 apprentices.

**F. PROVISIONAL REVIEWS**

- ITEM 19. Emerging Technology Apprenticeship Program** (Coral Crawford) – Request for the approval of provisional program review.

## G. CANCELLATIONS

- ITEM 20. Congressional Country Club** (Aneta Lefterov) – Request for voluntary cancellation of standards of apprenticeship.
- ITEM 21. Fairlawn Tool & Die Co., Inc.** (Teresa Mena) – Request for voluntary cancellation of standards of apprenticeship.
- ITEM 22. General Machine Shop, Inc.** (Lynn Stone) – Request for voluntary cancellation of standards of apprenticeship.
- ITEM 23. Insulation Solutions, Inc.** (Angela Harkness) – Request for voluntary cancellation of standards of apprenticeship.
- ITEM 24. Prime Time Children’s Center** (Laura Wright) – Request for voluntary cancellation of standards of apprenticeship.
- ITEM 25. Southern Maryland Oil, Inc.** (Laura Wright) – Request for voluntary cancellation of standards of apprenticeship.
- ITEM 26. Tranzed Apprenticeship Services, LLC** (Angela Harkness) – Request for voluntary cancellation of standards of apprenticeship.
- ITEM 27. Woodmont Country Club** (Aneta Lefterov) – Request for voluntary cancellation of standards of apprenticeship.

## H. OTHER BUSINESS

- ITEM 28. Expert Wire, Inc.** (Alicia Dennis) – Request for registration of apprentices with over 50% credit granted for prior work experience and training.
- ITEM 29. Frederick Community College** (Jennifer White) – Request for registration of an apprentice with over 50% credit granted for prior work experience and training.
- ITEM 30. Independent Electrical Contractors - Chesapeake** (Sheila Jackson) - Request for registration of apprentices with over 50% credit granted for prior work experience and training.
- ITEM 31. W. L. Gore & Associates** (Amy Belt) – Request for registration of an apprentice with over 50% credit granted for prior work experience and training.
- ITEM 32. Amber Hill Therapy Centers** (Teresa Mena) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Physical Therapy Assistant Apprentice. **[YOUTH]**
- ITEM 33. Baltimore Gas & Electric (BGE)** (Logan Dean) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupations of Designer and Project Manager. **[YOUTH]**
- ITEM 34. Barrel 9** (Laura Wright) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Culinarian. **[YOUTH]**

- ITEM 35. Beazley Investments LLC** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Carpenter. **[YOUTH]**
- ITEM 36. Beltway Lending** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Marketer. **[YOUTH]**
- ITEM 37. Botanic Enterprises, Inc.** (Angella Moon) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Agricultural Landscaper. **[YOUTH]**
- ITEM 38. Bridges Montessori School** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Teacher Aide. **[YOUTH]**
- ITEM 39. BrightView Senior Living** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Dietary Aide. **[YOUTH]**
- ITEM 40. Celebree School of Frederick** (Teresa Mena) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Teacher's Aide Apprentice. **[YOUTH]**
- ITEM 41. Celebree School of Spring Ridge** (Teresa Mena) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Teacher's Aide Apprentice. **[YOUTH]**
- ITEM 42. Chesapeake Health Care** (Alicia Dennis) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupations of Medical Assistant/CNA, Medical Office Technician, and Medical Receptionist. **[YOUTH]**
- ITEM 43. CMP Fire LLC** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Plumber. **[YOUTH]**
- ITEM 44. COA Barrett** (Laura Wright) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupations of Civil Drafter Technician, Civil Engineering Technician, Survey and Mapping Technician. **[YOUTH]**
- ITEM 45. Collettes Service Center** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupations of Mechanic and Auto Body Mechanic. **[YOUTH]**
- ITEM 46. COTB LLC dba Cafe on the Bay** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Line Cook. **[YOUTH]**

- ITEM 47. Creek Bound Farms, LLC** (Angella Moon) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Farm Equipment Mechanic. **[YOUTH]**
- ITEM 48. Fenzel Holdings LLC dba Fenzel Investments** (Alicia Dennis) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupations of Leasing Office Administrative Coordinator, Maintenance Worker, and Landscape Technician. **[YOUTH]**
- ITEM 49. Flying Point Marina, Inc.** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupations of Mechanic and Auto Body Service Mechanic. **[YOUTH]**
- ITEM 50. H & J Services LLC dba One Hour Heat and Air Cockeysville** (Angela Harkness) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of HVAC Assistant. **[YOUTH]**
- ITEM 51. Harmon Builders, LLC** (Jennifer White) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Carpenter. **[YOUTH]**
- ITEM 52. Hiller Companies** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupations of Electrician and Plumber. **[YOUTH]**
- ITEM 53. HR Boutique** (Aneta Lefterov) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Talent Acquisition Associate. **[YOUTH]**
- ITEM 54. Hub City Concessions** (Angella Moon) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupations of Food Services Manager and Line Cook. **[YOUTH]**
- ITEM 55. Johns Hopkins Bayview Medical Center** (Marshel Pollock) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Nursing Apprentice. **[YOUTH]**
- ITEM 56. Kelly Generator and Equipment, Inc.** (Laura Wright) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Power Generation Technician. **[YOUTH]**
- ITEM 57. Kinetic Ninja Warrior** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Teacher. **[YOUTH]**
- ITEM 58. Maryland Precision Spring** (Angela Harkness) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupations of Tool & Die Maker and Machinist I. **[YOUTH]**

- ITEM 59. MNR Industries, Inc. dba Express Care Urgent Care Centers** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Office Assistant. **[YOUTH]**
- ITEM 60. Nationwide Dent Repair** (Laura Wright) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupations of Automotive Service Technician & Mechanic and Automotive Body Mechanic. **[YOUTH]**
- ITEM 61. Olde School Builders, LLC** (Jackie Trieu) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Carpenter. **[YOUTH]**
- ITEM 62. Omega Fire & Life Safety** (Teresa Mena) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Installation Apprentice. **[YOUTH]**
- ITEM 63. Pass It On, Inc.** (Marshel Pollock) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of IT Consultant. **[YOUTH]**
- ITEM 64. Pier Pressure** (Jackie Trieu) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Marine Service Technician. **[YOUTH]**
- ITEM 65. Pools Unlimited Inc.** (Sheila Jackson) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Certified Maintenance Specialist. **[YOUTH]**
- ITEM 66. Premier Learning Center** (Jane Sinclair) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Teachers Aide. **[YOUTH]**
- ITEM 67. Prompt Occupational Healthcare dba Revitalized Health** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupations of Front Desk Receptionist and Medical Assistant. **[YOUTH]**
- ITEM 68. RG Murphy LLC** (Alicia Dennis) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Construction Craft Laborer. **[YOUTH]**
- ITEM 69. Roseda Farm** (Angela Harkness) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Farm Helper. **[YOUTH]**
- ITEM 70. Serenity Swimming, LLC.** (Jennifer White) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupations of Lifeguard and Swim Instructor. **[YOUTH]**

- ITEM 71. Sheehy Toyota Timonium** (Angela Harkness) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Service Technician. **[YOUTH]**
- ITEM 72. Stillwater Construction Company, Inc.** (Amy Belt) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Carpenter. **[YOUTH]**
- ITEM 73. Sugar Water Manor LLC** (Alicia Dennis) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Agritourism Farm Worker. **[YOUTH]**
- ITEM 74. University of Maryland Baltimore Washington Medical Center** (Jane Sinclair) – Request for approval for additional occupations of Food Service Worker, Transporter, Facility Admissions Coordinator, Operating Room Assistant, Diagnostic Imaging Student Extern, and Turnover Tech. **[YOUTH]**
- ITEM 75. World View Early Learning Center Inc.** (Laura Wright) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupation of Teacher Assistant. **[YOUTH]**
- ITEM 76. Yogi Bear’s Jellystone Park** (Jennifer White) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupations of Line Cook, Hotel Associate Assistant, and Retail Store Associate. **[YOUTH]**
- ITEM 77. Younger Motorcars, Inc.** (Angella Moon) – Request for approval as an eligible Youth Apprenticeship employer in the Apprenticeship Maryland Program for the occupations of Automotive Technician and Parts Counter Person. **[YOUTH]**