



2017 ANNUAL REPORT

Maryland Apprenticeship and Training Program

MARYLAND APPRENTICESHIP 2.0



August 1, 2018

The Honorable Larry Hogan
Governor
State House
100 State Circle
Annapolis, Maryland 21401

The Honorable Boyd K. Rutherford
Lt. Governor
State House
100 State Circle
Annapolis, Maryland 21401

The Honorable Thomas V. Mike Miller, Jr.
President
Maryland Senate
State House, H-107
Annapolis, Maryland 21401

The Honorable Michael E. Busch
Speaker
Maryland House of Delegates
State House, H-101
Annapolis, Maryland 21401

Re: 2017 Annual Report Maryland Apprenticeship (MSAR # 11095 and 1969)

Dear Governor Hogan, Lt. Governor Rutherford, President Miller, and Speaker Busch:

Labor & Employment Article Section 11-405 of the Maryland Annotated Code requires the Maryland Apprenticeship and Training Council to annually report to the legislature on the status of apprenticeship programs for the immediately preceding calendar year. Specifically, the report must include:

- The completion and enrollment rates of each apprenticeship program registered with the state; and
- The age, race, sex or gender identity, county of residence, and program enrollment of each individual enrolled in a Registered Apprenticeship (RA) program.

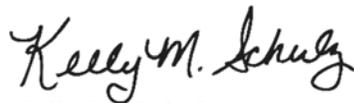
The Department of Labor, Licensing and Regulation and the Maryland Apprenticeship and Training Council is excited to present the 2017 annual report on the Maryland Apprenticeship and Training Program. During this pivotal year, the Department and Council have aggressively worked to build and maintain career pathways between all Maryland jobseekers and Maryland businesses seeking workers through the use of Registered Apprenticeship.

The program's dedicated staff and stakeholders have achieved record-breaking results which will be illustrated throughout this report:

- The department has created more Registered Apprenticeship programs, and attracted more apprentices to enroll in these programs, than ever before.
- We have introduced Registered Apprenticeship to new industries and underrepresented populations across the state.
- We have achieved significant milestones for Registered Apprenticeship both in the state and the country, further cementing Maryland as a national leader.
- We have expanded capacity and developed highly innovative practices to ensure the continued growth of this critical program in the future.

Thank you for your support of the Maryland Apprenticeship and Training Program. Your leadership and support have been critical to our success.

We look forward to the continued growth of this program in the years to come.



Kelly M. Schulz
Secretary
Department of Labor, Licensing and Regulation



William Taylor
Chair
Maryland Apprenticeship and Training Council

2017: A YEAR OF RECORD GROWTH, INNOVATION, AND ACCOMPLISHMENT

Building on the momentum created from three years of record growth and expansion, 2017 saw: even greater growth of new and reactivated apprenticeship programs; increases in the number of participating apprentices; unprecedented expansion of unique, first-of-its kind programs; and an even greater infusion of federal funding, capped off with an exciting celebration of apprenticeships throughout Maryland.

Leading by Example: A Year of Firsts

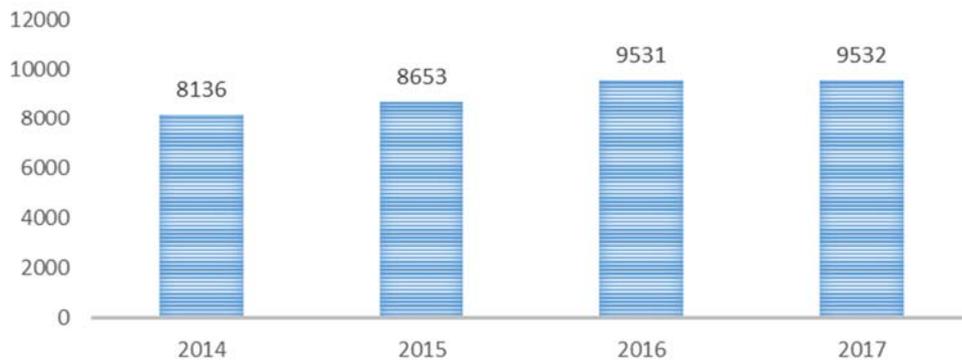
In 2017 alone:

- Maryland's first information technology (IT) apprenticeship program, sponsored by TranZed Apprenticeship Services, graduated its first IT Registered Apprenticeship graduate from its year-long program.
- Maryland's first lodging apprenticeship program was created through the sponsorship of the American Hotel & Lodging Association.
- Maryland's first biopharmaceutical manufacturing apprenticeship was created by Human Genome Sciences, Inc.
- Maryland's first competency-based apprenticeship was created through the sponsorship of The Baltimore Alliance for Careers in Healthcare for the occupation of environmental care supervisor.
- Maryland's first arborist apprenticeship program was created through the sponsorship of the Tree Care Industry Association.
- Maryland's first machinist program was created through the sponsorship of the Maryland Manufacturing Extension Partnership, which will give apprentices the option to pursue this career in a manner other than the traditional 4-year time-based program. This program is also the first-of-its-kind in the nation.
- Maryland's first patient care technician program was created through the sponsorship of 1199SEIU League Training and Upgrading Fund.

In all, 15 new Registered Apprenticeship programs were created and seven were reactivated, marking a record year for the program.

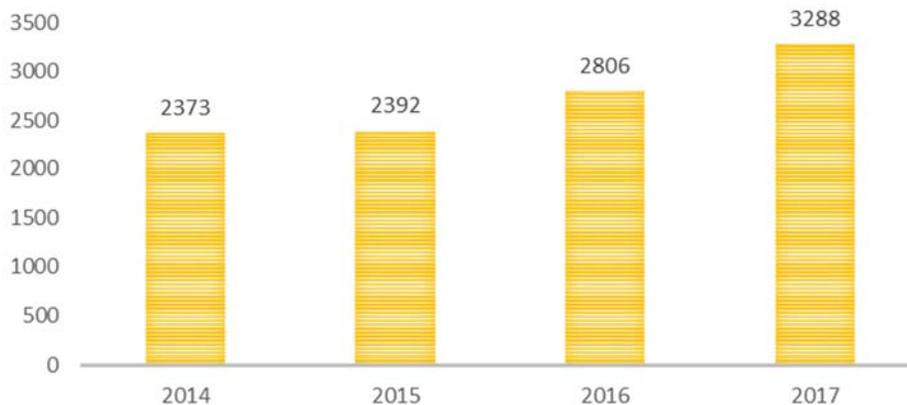
Total Apprentices Registered: At the end of CY17, there were 9,532 total apprentices registered. There are 1,396 more apprentices registered at the end of CY17 than there were at the end of CY14. CY17's apprentices registered are up 17.16% from CY14's apprentices registered.

Total Apprentices Registered by Calendar Year



New Apprentices Registered: In CY17, there were 3,288 new apprentices registered, up 38.6% from CY14.

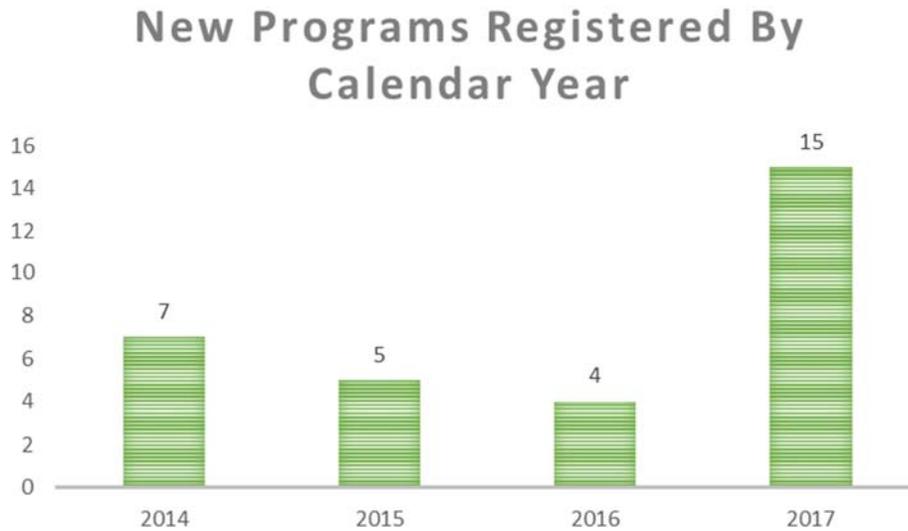
New Apprentices Registered By Calendar Year



Participating Employers: At the end of CY17, there were 3,668 participating employers, up 8.6% from CY14.

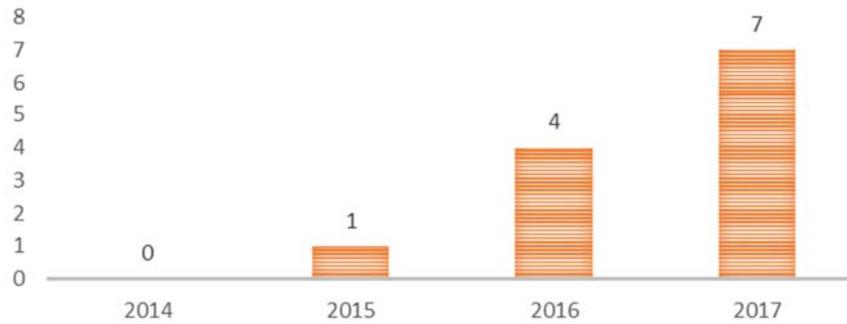


New Programs Registered: In CY17, there were 15 new programs registered, up 114% (eight more programs) from CY14.



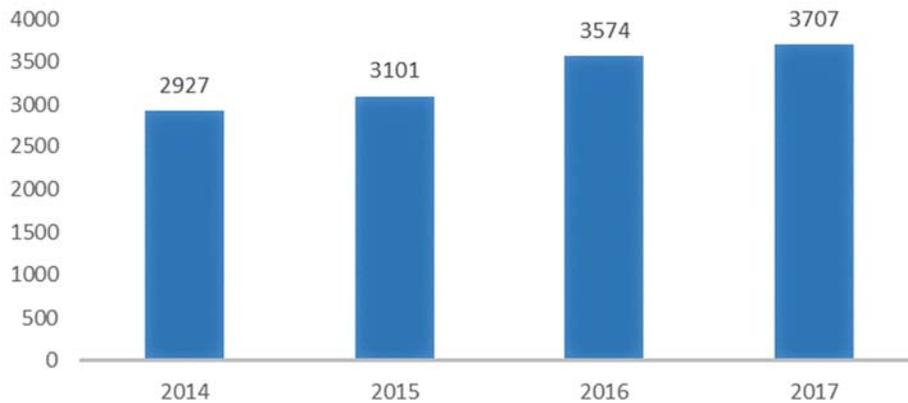
Reactivated Programs: In CY17, there were seven new programs reactivated.

Programs Reactivated By Calendar Year



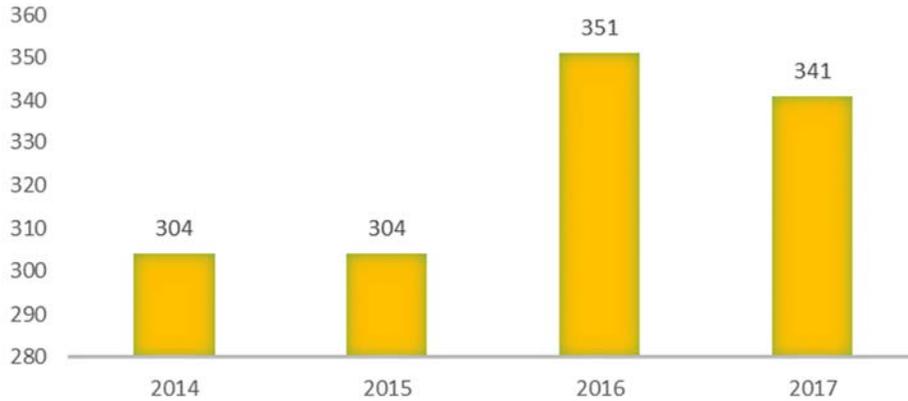
Minority Apprentices: At the end of CY17, there were 3,707 total minority apprentices, up 26.6% from CY14.

Total Minority Apprentices by Calendar Year



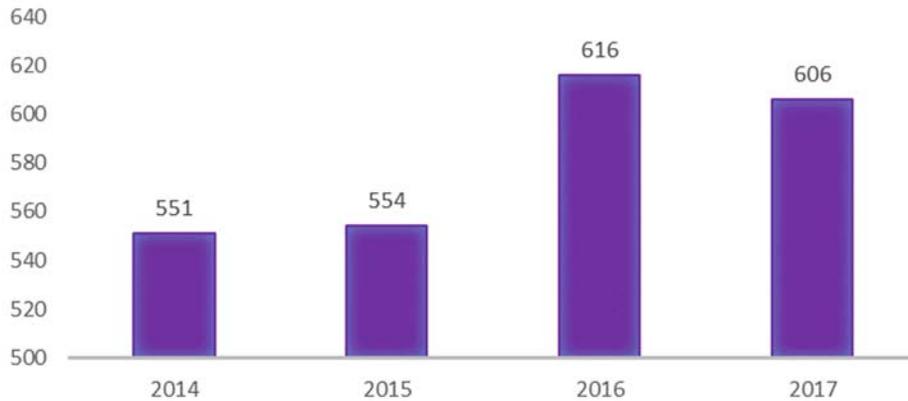
Women Apprentices: At the end of CY17, there were 341 total women apprentices, up 12.2% from CY14.

Total Women Apprentices By Calendar Year



Veteran Apprentices: At the end of CY17, there were 606 total veteran apprentices, up 10% from CY14.

Total Veteran Apprentices By Calendar Year



A Strategic Vision for Apprenticeships



Secretary Kelly Schulz of the Maryland Department of Labor, Licensing and Regulation recognized new and reactivated Registered Apprenticeship sponsors as part of National Apprenticeship Week 2017.

Governor Hogan’s strategic vision for the workforce system, as outlined in the state’s Combined State Plan, is to provide businesses with the skilled workforce needed to compete in the global, regional, and local economies. A bedrock strategy within that vision is the expansion of Registered Apprenticeship opportunities. The state’s goal is to align Registered Apprenticeships with Maryland’s workforce system to ensure that traditional and non-traditional Registered Apprenticeships expand alongside the creation of new opportunities grounded in labor market demand. Specifically, Maryland’s Combined State Plan notes, “[by] aligning apprenticeships with the Workforce Innovation and Opportunity Act (WIOA) system, Maryland will ensure traditional apprenticeship opportunities that are grounded in market demand.”¹

Continuing to Utilize Federal Funds to Accelerate and Expand Apprenticeships in Maryland

In 2016, the Maryland Department of Labor, Licensing and Regulation was awarded \$2.2 million from the United States Department of Labor for the ApprenticeshipUSA Accelerator Grant and the ApprenticeshipUSA Expansion Grant. The funds have proven vitally important to address the pressing workforce needs of Maryland’s businesses and to grow the apprenticeship program.

In 2017, Maryland continued to use these grant funds for growth and innovation in Registered Apprenticeship. The ultimate goal is to provide Maryland’s business with a sustainable

¹ The entire plan is available on the department’s website at www.dllr.maryland.gov/wdplan/wdstateplan.pdf.

employment pipeline in both traditional and non-traditional industry sectors focusing on four critical elements:

ONE Expanding Apprenticeship Resources

ApprenticeshipUSA Expansion Grants were used to invest and grow pre-apprenticeship and Registered Apprenticeship opportunities within the state. Under the leadership of Secretary Schulz, key investments were directed to Maryland's apprenticeship office, which serves the needs of over 9,500 active apprentices and 3,500 participating employers in Maryland. The team works with over 230 approved registered occupations and maintains 417 programs statewide.

Investing in Apprenticeship Staff

To meet Maryland's growing apprenticeship goals, additional investments in human capital were needed. Building on 2016's success with utilizing federal grant opportunities to attract and train staff, DLLR further invested federal grant funds to expand apprenticeship resources and outreach opportunities by adding apprenticeship navigators. These professionals coordinate with and assist employers in designing and registering programs that attract apprentices. Federal resources were also leveraged to hire additional staff, including a program manager and one administrative support specialist via the Senior Community Service Employment Program (SCSEP).

TWO Increasing Outreach Opportunities

Maryland is committed to promoting youth and adult career pathways; Registered Apprenticeships are at the forefront of this initiative. The department's informative, innovative, broad-based statewide outreach campaign is allowing us to successfully grow apprenticeships in Maryland.

Director of Partnerships and Programs

In support of the governor's commitment to developing the apprenticeship program in Maryland, the Office of the Secretary dedicated an individual charged with advising the secretary on the oversight and development of the apprenticeship program throughout the state. The director of partnerships and programs position is a high-level commitment to growth, development, and innovation of apprenticeships and the establishment of both traditional and non-traditional apprenticeships in Maryland.

THREE Increasing Education Opportunities

Outreach and education are critical components to building partnerships that develop the Registered Apprenticeship program as the solution to Maryland's 21st century workforce needs. To this end, the department convened a diverse array of stakeholders (school system representatives, business leaders, students, parents, and others) in sessions (some of which are highlighted below) to discuss the many current and future benefits of Registered Apprenticeship to employers and employees alike:

Future Electrician Days

Two sessions were convened to recruit individuals into the apprenticeship opportunities offered by Independent Electrical Contractors (IEC) Chesapeake. These events brought together multiple school systems at a sponsor's facility where participants could learn more about Registered Apprenticeships, see hands-on electrical work, and meet with participating employers who were hiring. This year, participants included school system representatives and several hundred students, teachers, and parents.

Pre-Apprenticeship Programs

Outreach work also resulted in a new Pre-Apprenticeship program to create a direct on-ramp to the IEC Chesapeake Registered Apprenticeship program for the occupation of electrician. Using leveraged resources, DLLR provided funding to support IEC Chesapeake as they created a unique pre-apprenticeship program to train 14 candidates from historically underrepresented populations. Training was provided to empower trainees to meet the entry requirements of IEC's electrical and telecommunications technician pre-apprenticeship programs.

Registered Apprenticeships Works

Hosted and funded by the Allegany College of Maryland, the apprenticeship team spoke on two occasions to numerous Western Maryland-based manufacturers on why Registered Apprenticeships work for their industries. Over 25 business representatives attended. The Department continues to work with two of these employers who have expressed interest in building Registered Apprenticeship programs within their companies.

Maryland Manufacturing Extension Partnership (MD MEP)

At the Registered Apprenticeships Works event, MD MEP stepped up to solicit guidance related to the creation of a statewide apprenticeship program to support selected manufacturing occupations and to promote apprenticeship in general. Industry support from this manufacturing event prompted MD MEP to become a sponsor, adding their first participating employer (who attended the event). The event also prompted two inactive sponsors to reactivate their Standards of Apprenticeship.

Maryland's Youth Apprenticeship Pilot Program

To increase awareness of and participation in Maryland's Youth Apprenticeship Pilot Program, the department partnered with the Maryland State Department of Education (MSDE) to hold K-12 school system events for local educators, students, parents, and area businesses. DLLR also convened an outreach event for students from Maryland Career and Technical Education (CTE) high schools with a Registered Apprenticeship sponsor.

FOUR

Advancing Innovative Practices

Under the leadership of Governor Hogan and Secretary Schulz, Maryland set aside a portion of our federal apprenticeship grants to create an employer-led Apprenticeship Innovation Fund (AIF). Similar to the Employment Advancement Right Now (EARN) program, this fund invests

in partnerships that support and enhance Registered Apprenticeship expansion strategies, particularly for vulnerable populations, youth, and dislocated workers. The \$621,000 dedicated by the department in early 2017 awarded competitive grants to implement new and promising ideas or adapt proven strategies at the systems or service delivery level to expand the reach of Registered Apprenticeship programs. This competitive grant structure has proven effective. By harnessing the innovation and best practices of a diverse array of organizations, Maryland has been able to broaden access to Registered Apprenticeship while also adding new industries and occupations.

Apprenticeship Innovation Fund Awards

Individual awards were made through use of the Apprenticeship Innovation Fund (AIF). Awardees and a short summary of their projects are provided below:

- **CYBER SECURITY ASSOCIATION OF MARYLAND** | Statewide promotion of apprenticeship as a vital workforce solution for the cybersecurity industry
- **ALLIANCE TECHNOLOGY GROUP** | Created a new apprenticeship program for an advanced occupation in cybersecurity
- **TRANZED APPRENTICESHIP SERVICES** | TranZed Apprenticeship Services received two awards to provide pre-apprenticeship services to over 200 apprentices.
 1. Expanded operations in non-traditional apprenticeships in information technology, digital media, and cyber security through outreach to new employers; recruited and attracted apprentices through engagement with local schools; and expanded the number of sites available for training.
 2. Provided employability sessions to pre-apprenticeship training that assisted jobseekers with interview skills and/or practical, technical skills.
- **EDUCATION FOUNDATION FOR BALTIMORE COUNTY PUBLIC SCHOOLS** | Created new apprenticeship program with three occupations including IT and digital and social media.
- **COMMUNITY COLLEGE OF BALTIMORE COUNTY** | Created CNC machinist pre-apprenticeship program.
- **MARYLAND MANUFACTURING EXTENSION PARTNERSHIP** | Developed a Registered Apprenticeship for industrial maintenance in a non-traditional manner. MD MEP served as a sponsor organization for the industry within the state to provide structure, training, content, and tracking for multiple manufacturers, providing a streamlined approach to apprenticeship training.
- **FINISHING TRADES INSTITUTE (FTI)** | FTI worked with Run Hope Work, a nonprofit organization dedicated to transforming the lives of young people in crisis. Their program provided these young adults with the chance to get their lives back on track by

providing opportunities for personal growth. Through running, mentorship, and hands-on training in trades like flooring and solar panel installation, participants gained the skills they needed to be active members of their community.

- VIRGINIA L. GRANT FOUNDATION | Created electrical pre-apprenticeship program for underrepresented populations.
- MID-ATLANTIC CARPENTERS' TRAINING CENTER (MACTC) | Created pre-apprenticeship program for women and other underrepresented populations.
- TREE CARE INDUSTRY ASSOCIATION (TCIA) | Created a non-traditional apprenticeship program to include up to 30 new Registered Apprentices the first year, with the expectation that they will register a total of 50 individuals by 2020.
- COMMUNITY COLLEGE OF BALTIMORE COUNTY | Developed related instruction for an arborist Registered Apprenticeship program.
- SERVICE EMPLOYEES INTERNATIONAL UNION 1199 TRAINING AND UPGRADING FUNDS MD/DC | Created new healthcare apprenticeship program.

Two of the grantees who utilized Apprenticeship Innovation Fund funding to establish and administer initial pre-apprenticeship training have now completed grant activities and have conducted additional pre-apprenticeship cohorts which were self-funded.

AIF Highlights

The Mid-Atlantic Carpenters' Training Center (MACTC) developed and implemented an 8-week pre-apprenticeship curriculum/training program that consists of 320 total hours of instruction. This effort focused on the training of eight women and men in non-traditional training and employment within the pile driver, welding, and concrete form occupations. Of the eight participants, seven successfully completed the training and were placed into employment as Registered Apprentices. Four of the seven to successfully complete and be placed were women. The MACTC began additional pre-apprenticeship classes for women in 2018 following the success of their Apprenticeship Innovation Fund funded class in 2017. The 2018 classes have been completely funded by the MACTC.

The Finishing Trades Institute (FTI) developed a new pre-apprenticeship program offering a 200-hour in-person training targeting youth, under-employed, unemployed, veterans, and Marylanders seeking employment in FTI's most in-demand occupations. The training started with 10 participants and eight completed the program. All eight participants that completed the program were placed into the Registered Apprenticeship program.

Cap Breaker Awards

An additional component of the state's ApprenticeshipUSA Expansion Grant in 2017 was development of a Cap Breaker award, which is additional funding from the federal government above the maximum allowed, awarded to a successful pilot program designed to expand access of underrepresented populations and increase industry demand for apprenticeships. The successful pilot chosen for this award sought to mitigate hiring challenges found within the

healthcare industry. The pilot program drew on an untapped resource, internationally trained skilled immigrants, who call Maryland home.

The Baltimore Alliance for Careers in Healthcare (BACH), the entity which served as the Registered Apprenticeship sponsor for the pilot initiative, includes Baltimore area hospitals such as Johns Hopkins Hospital. BACH obtained approval from the Maryland Apprenticeship and Training Council to employ a competency based model in May 2017.

For the Cap Breaker award, BACH registered as a sponsor and started Maryland's first competency based program, registering two occupations: environmental care supervisor (14 apprentices) and surgical technologist (five apprentices).² In addition, BACH is providing contextualized English as a Second Language, essential skills training, and individualized coaching to 29 immigrants and refugees.

In addition to bringing Johns Hopkins Hospital and University of Maryland Medical Center on board as participating employers, several other major hospitals in the Baltimore region are expected to sign on in 2018.

National Apprenticeship Week



(L to R) Labor Secretary Kelly Schulz, Wynter Sharps (Maryland's first hospitality Registered Apprentice), Chuck Chandler (Hampton Inn and Suites area general manager, OTO development), and Shelly Weir (American Hotel and Lodging Association [AHLA] senior vice president of career development) celebrate the approval of the state's first-ever lodging apprenticeship program through the sponsorship of the AHLA. At this event, AHLA and Grads of Life also announced a \$50,000 grant to two community-based organizations in Baltimore to recruit and develop opportunities for "opportunity youth."

For the third year in a row, Governor Hogan issued a proclamation in November 2017 recognizing National Apprenticeship Week in Maryland. The department sponsored a series of

² Two more occupations, Licensed Practical Nurse and Central Sterile Processing Technician, were presented to the Maryland Apprenticeship and Training Council in July 2018.

12 events throughout the week of November 13 through 17 focused on various aspects of apprenticeships. The weeklong celebration included a recognition of the role unions and non-union sponsors have in Registered Apprenticeship, business roundtable discussions on Registered Apprenticeship, an event focused on youth apprenticeship opportunities, and an announcement of an innovative partnership for one new Registered Apprenticeship sponsor to conduct special recruitment of apprentices for individuals facing barriers to employment, as shown in the image below.

Youth Apprenticeships

A role of the Maryland Apprenticeship and Training Council is to approve and register all youth apprenticeship programs. Presently available to high school students in Frederick and Washington counties through their school system, youth apprenticeships are “earn and learn” work opportunities focused on the manufacturing, science, technology, engineering, and math (STEM) industries.

A youth apprentice participating in this program receives supervised, structured, on-the-job training from a mentor in a specific STEM-related occupation within the following industries:

- Environmental, Agriculture, and Natural Resources
- Business Management and Finance
- Construction and Development
- Health and Bio Sciences
- Information Technology
- Manufacturing, Engineering, and Technology

Youth apprenticeship program students work a minimum of 450 hours with a certified employer, while receiving related educational training through their high school. Participating students typically work during the summer after their junior year and during their senior year with a state-approved employer. They work with a mentor to learn valuable skills and earn industry credentials and high school credit. Students also receive training in employability skills, interpersonal/social skills, and general knowledge of the world of work.

In 2017, 11 new eligible employers were approved by the MATC, taking the number of eligible employers from 14 to 26. Eleven students will be completing the pilot program during the 2017/18 school year. Eleven students have been retained from the 2016/17 school year.

Also in 2017, the Youth Apprenticeship Advisory Committee initiated a survey to inform the Committee’s work in implementing and promoting high school youth apprenticeship programs in the State. The survey, which was conducted in partnership with the Maryland State Department of Education, requested information from local Career and Technology Education (CTE) directors. All but four localities participated in the survey.

The department has released three annual reports on youth apprenticeship. All are available on the department's website³. The 2018 annual report will be submitted to the Maryland General Assembly in December.

³ <http://www.dllr.state.md.us/employment/appr/youthappr.shtml>

APPRENTICESHIP DATA BY SPONSOR

Considerations

Registered Apprenticeship is the premier workforce training program. The structure of Registered Apprenticeship is flexible and innovative, allowing for businesses to create a structured training model to connect highly skilled workers to the employer. Apprentices benefit from on-the-job training, which allows them to earn an income while they learn the skills needed for the job. Upon completion of the program, the apprentice is awarded a nationally recognized credential.

The charts below represent each Registered Apprenticeship sponsor who was listed as “active” in calendar year 2017. Each Registered Apprenticeship sponsor has their own customized Standards of Apprenticeship. The time required to complete a program can range from as little as one year to as long as six years. As such, there is no basis of comparison to create a completion rate between apprenticeship programs. Therefore, the information on the number of “apprentices completed” in each program during 2017 is included in the chart.

“Active apprentices” refers to any apprentice actively participating in an apprenticeship program during 2017. For this classification, an apprentice is considered if their date started was on or before 2017-12-31 and either 1) the apprentice is active or 2) the apprentice completed on or after 2017-01-01 or 3) the apprentice canceled and ended/became inactive on or after 2017-01-01, or 4) the apprentice transferred and ended/became inactive on or after 2017-01-01.

“New apprentice” refers to any apprentice registered with a date of registration between January 1, 2017, and December 31, 2017.

“Completed apprentice” refers to apprentices who finished their Registered Apprenticeship program during 2017, as reported to DLLR by the Registered Apprenticeship sponsor.

“Cancelled apprentice” refers to apprentices who ended their Registered Apprenticeship program during 2017, as reported to DLLR by the Registered Apprenticeship sponsor.

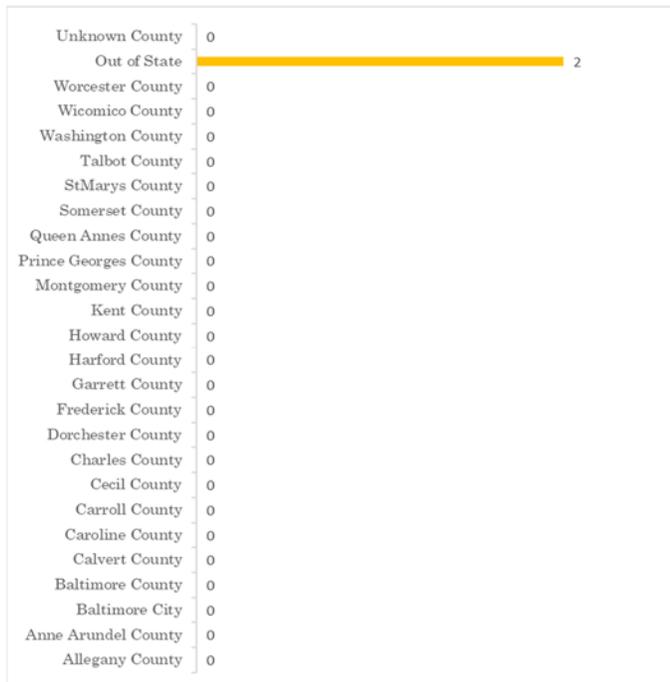
Advanced Vision Systems, Inc.

Apprentices Active – 1
New Apprentices Enrolled in 2017 – 0
Apprentices Completed in 2017 – 0
Apprentices Cancelled – 0
Male – 1
Female – 0
Age 18-27 – 0
Age 28-37 – 1
Age 38-47 – 0
Age 48-57 – 0
Age 58-67 – 0
Age Undeclared – 0
White (not Hispanic) – 1
Black (not Hispanic) – 0
Hispanic – 0
American Indian or Alaskan – 0
Asian/Pacific Islander – 0
Race Other – 0
Race Undeclared – 0



American Life Safety Fire Protection

Apprentices Active – 2
New Apprentices Enrolled in 2017 – 1
Apprentices Completed in 2017 – 0
Apprentices Cancelled – 0
Male – 2
Female – 0
Age 18-27 – 2
Age 28-37 – 0
Age 38-47 – 0
Age 48-57 – 0
Age 58-67 – 0
Age Undeclared – 0
White (not Hispanic) – 2
Black (not Hispanic) – 0
Hispanic – 0
American Indian or Alaskan – 0
Asian/Pacific Islander – 0
Race Other – 0
Race Undeclared – 0



Amick Farms, LLC

Apprentices Active – 1
 New Apprentices Enrolled in 2017 – 0
 Apprentices Completed in 2017 – 0
 Apprentices Cancelled – 0

Male – 1

Female – 0

Age 18-27 – 0

Age 28-37 – 1

Age 38-47 – 0

Age 48-57 – 0

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 1

Black (not Hispanic) – 0

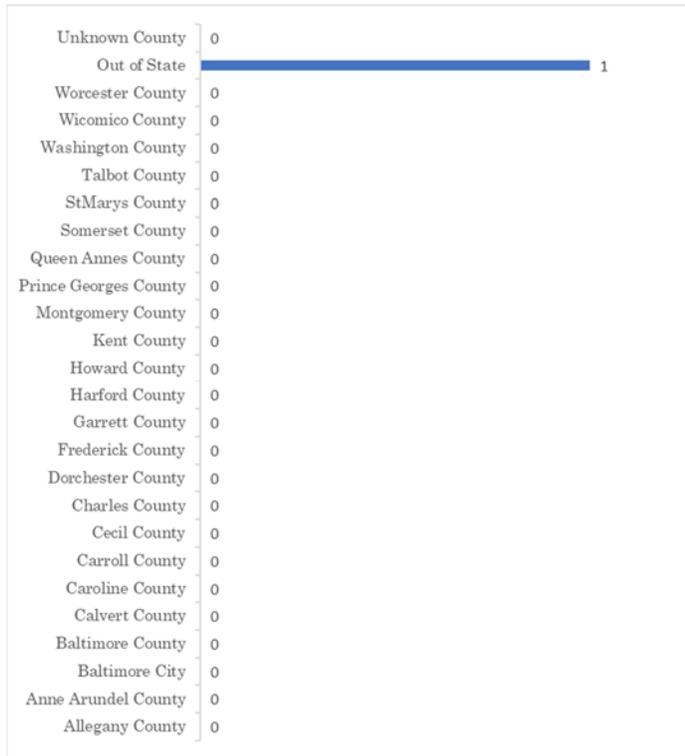
Hispanic – 0

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



Associated Builders and Contractors (Metro DC Chapter)

Apprentices Active – 509
 New Apprentices Enrolled in 2017 – 98
 Apprentices Completed in 2017 – 14
 Apprentices Cancelled – 22

Male – 498

Female – 11

Age 18-27 – 159

Age 28-37 – 195

Age 38-47 – 105

Age 48-57 – 45

Age 58-67 – 4

Age Undeclared – 0

White (not Hispanic) – 114

Black (not Hispanic) – 177

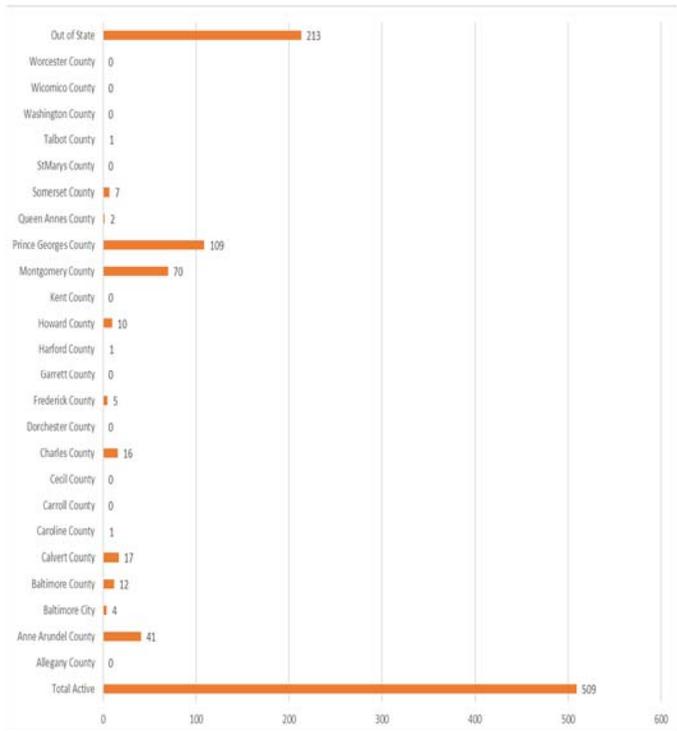
Hispanic – 206

American Indian or Alaskan – 1

Asian/Pacific Islander – 5

Race Other – 6

Race Undeclared – 0



Associated Builders and Contractors (Cumberland Valley Chapter)

Apprentices Active – 125
 New Apprentices Enrolled in 2017 – 40
 Apprentices Completed in 2017 – 13
 Apprentices Cancelled – 31

Male – 122

Female – 3

Age 18-27 – 88

Age 28-37 – 27

Age 38-47 – 8

Age 48-57 – 2

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 112

Black (not Hispanic) – 9

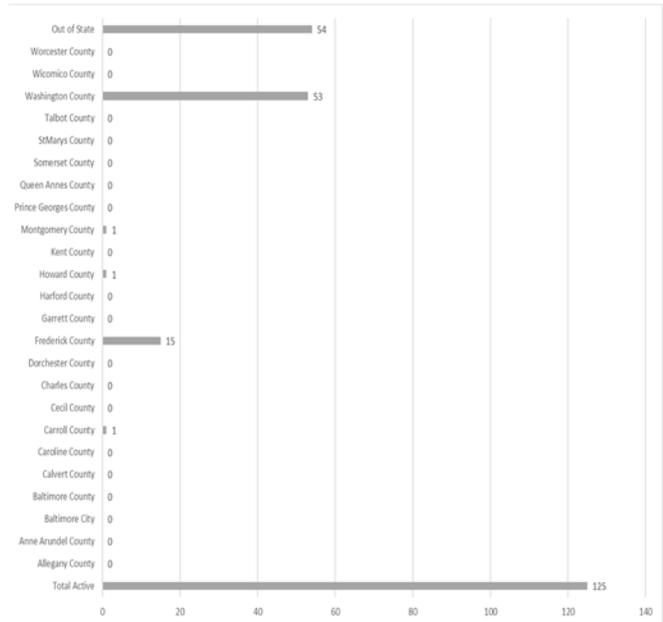
Hispanic – 3

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 1

Race Undeclared – 0



Associated Builders and Contractors (Chesapeake Shores Chapter)

Apprentices Active – 215
 New Apprentices Enrolled in 2017 – 64
 Apprentices Completed in 2017 – 22
 Apprentices Cancelled – 46

Male – 210

Female – 0

Age 18-27 – 117

Age 28-37 – 72

Age 38-47 – 18

Age 48-57 – 6

Age 58-67 – 2

Age Undeclared – 0

White (not Hispanic) – 158

Black (not Hispanic) – 34

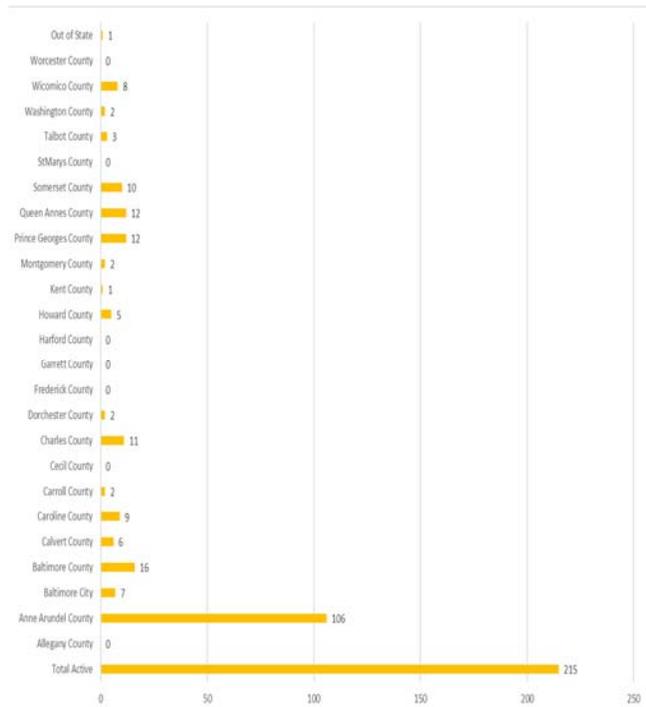
Hispanic – 14

American Indian or Alaskan – 1

Asian/Pacific Islander – 6

Race Other – 2

Race Undeclared – 0



Associated Builders and Contractors (Baltimore Metro Chapter)

Apprentices Active – 896
 New Apprentices Enrolled in 2017 – 247
 Apprentices Completed in 2017 – 65
 Apprentices Cancelled – 175

Male – 886

Female – 10

Age 18-27 – 427

Age 28-37 – 348

Age 38-47 – 87

Age 48-57 – 29

Age 58-67 – 5

Age Undeclared – 0

White (not Hispanic) – 558

Black (not Hispanic) – 260

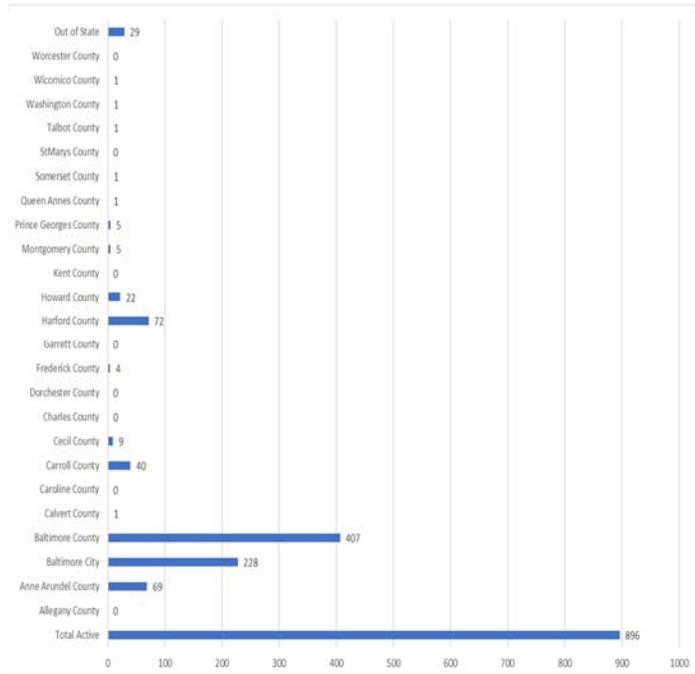
Hispanic – 44

American Indian or Alaskan – 8

Asian/Pacific Islander – 18

Race Other – 8

Race Undeclared – 0



Association of Air Conditioning Professionals

Apprentices Active – 215
 New Apprentices Enrolled in 2017 – 64
 Apprentices Completed in 2017 – 24
 Apprentices Cancelled – 43

Male – 214

Female – 1

Age 18-27 – 99

Age 28-37 – 80

Age 38-47 – 27

Age 48-57 – 8

Age 58-67 – 1

Age Undeclared – 0

White (not Hispanic) – 96

Black (not Hispanic) – 29

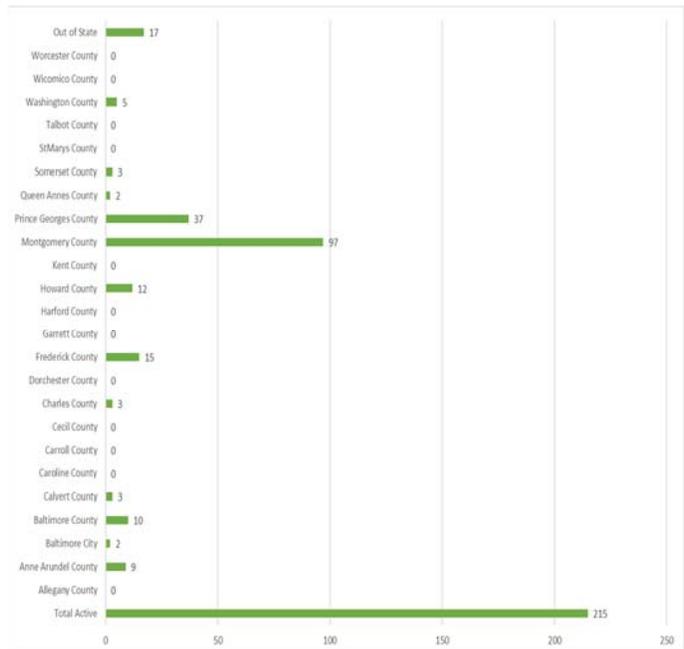
Hispanic – 77

American Indian or Alaskan – 1

Asian/Pacific Islander – 9

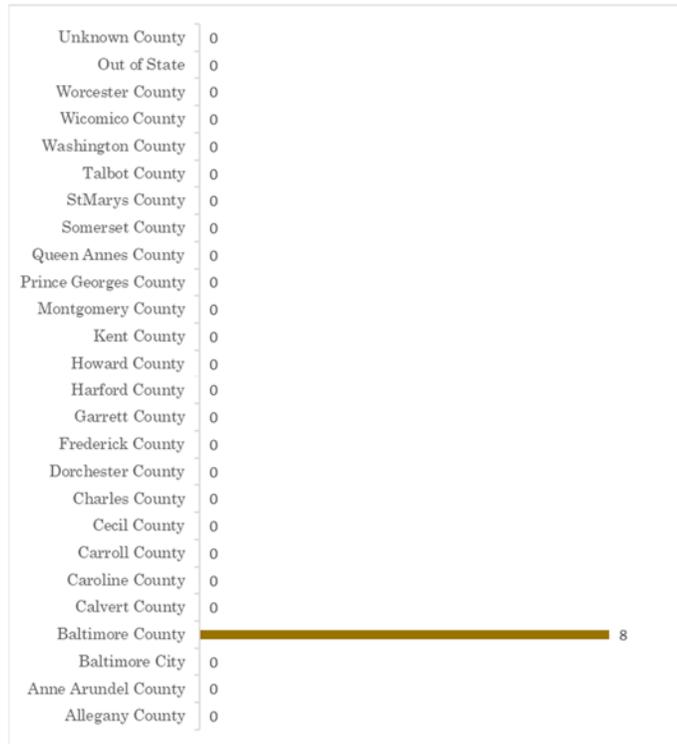
Race Other – 3

Race Undeclared – 0



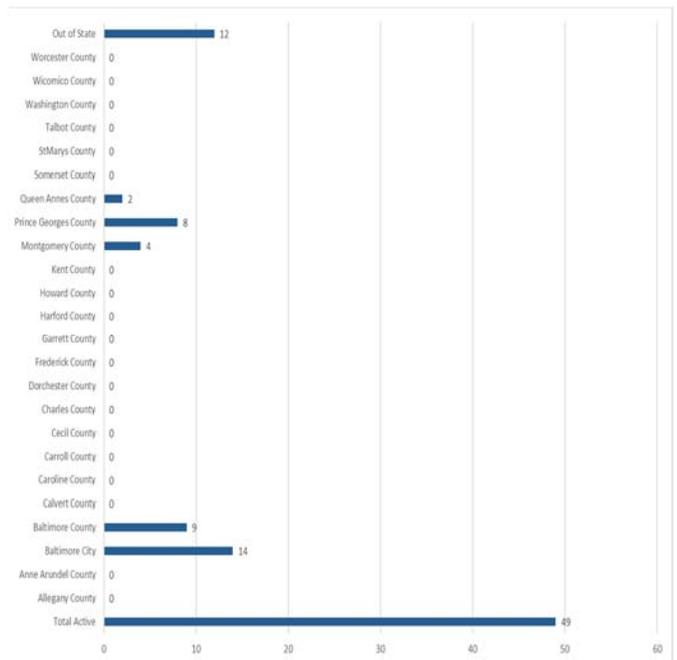
Baltimore Alliance for Careers in Healthcare

Apprentices Active – 8
New Apprentices Enrolled in 2017 – 8
Apprentices Completed in 2017 – 0
Apprentices Cancelled – 0
Male – 1
Female – 7
Age 18-27 – 2
Age 28-37 – 3
Age 38-47 – 1
Age 48-57 – 2
Age 58-67 – 0
Age Undeclared – 0
White (not Hispanic) – 1
Black (not Hispanic) – 4
Hispanic – 1
American Indian or Alaskan – 0
Asian/Pacific Islander – 2
Race Other – 0
Race Undeclared – 0



Baltimore Area Roofers JAC

Apprentices Active – 49
New Apprentices Enrolled in 2017 – 12
Apprentices Completed in 2017 – 3
Apprentices Cancelled – 3
Male – 48
Female – 1
Age 18-27 – 11
Age 28-37 – 20
Age 38-47 – 13
Age 48-57 – 5
Age 58-67 – 0
Age Undeclared – 0
White (not Hispanic) – 7
Black (not Hispanic) – 32
Hispanic – 10
American Indian or Alaskan – 0
Asian/Pacific Islander – 0
Race Other – 0
Race Undeclared – 0



Baltimore Bricklayers JATC for the Masonry Industry

Apprentices Active – 111
 New Apprentices Enrolled in 2017 – 29
 Apprentices Completed in 2017 – 11
 Apprentices Cancelled – 24

Male – 110

Female – 1

Age 18-27 – 49

Age 28-37 – 32

Age 38-47 – 27

Age 48-57 – 2

Age 58-67 – 1

Age Undeclared – 0

White (not Hispanic) – 20

Black (not Hispanic) – 16

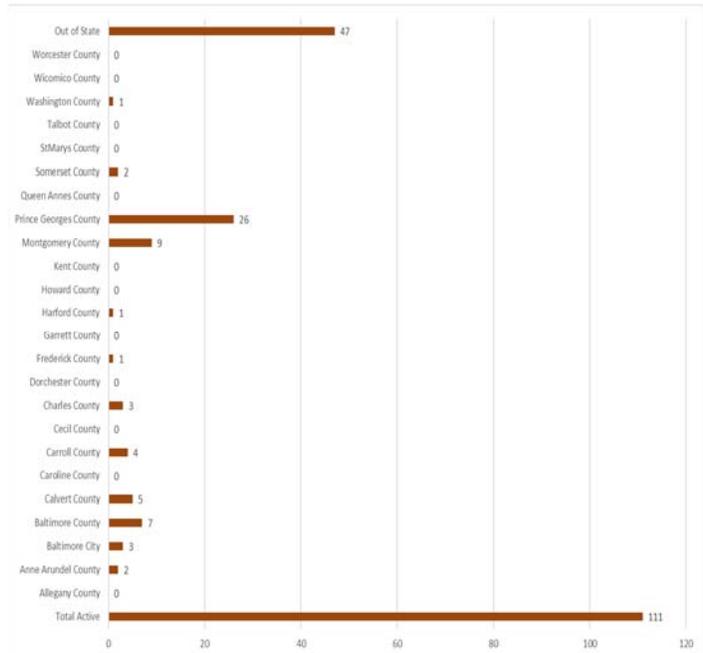
Hispanic – 75

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



Baltimore Cement Masons JAC

Apprentices Active – 18
 New Apprentices Enrolled in 2017 – 0
 Apprentices Completed in 2017 – 0
 Apprentices Cancelled – 0

Male – 16

Female – 2

Age 18-27 – 9

Age 28-37 – 3

Age 38-47 – 6

Age 48-57 – 0

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 3

Black (not Hispanic) – 11

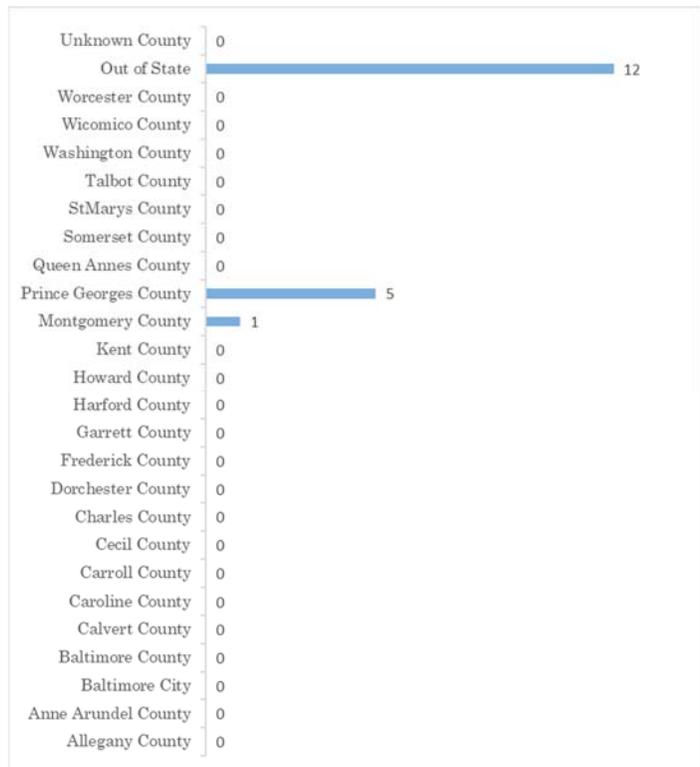
Hispanic – 4

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



Baltimore City Joint Apprenticeship, AFSCME Local No. 44

Apprentices Active – 112
 New Apprentices Enrolled in 2017 – 30
 Apprentices Completed in 2017 – 0
 Apprentices Cancelled – 3

Male – 100

Female – 12

Age 18-27 – 19

Age 28-37 – 25

Age 38-47 – 34

Age 48-57 – 21

Age 58-67 – 11

Age Undeclared – 0

White (not Hispanic) – 15

Black (not Hispanic) – 93

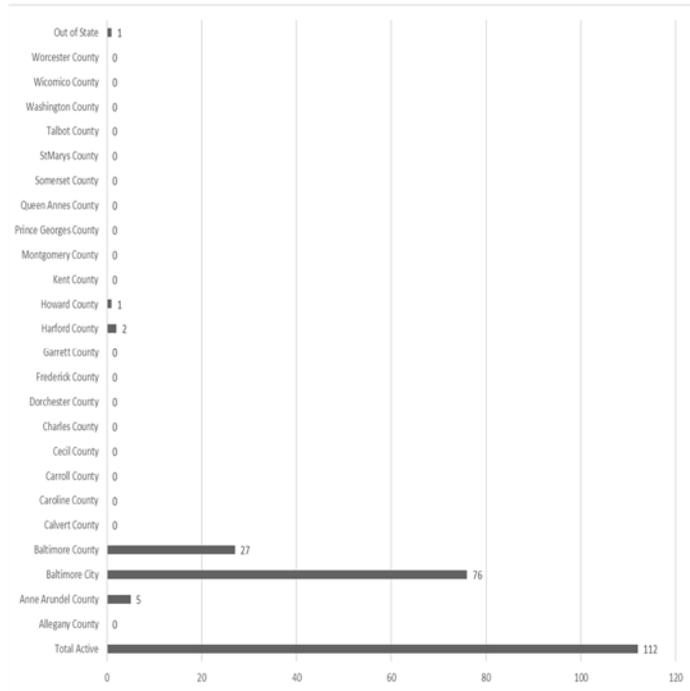
Hispanic – 2

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 2

Race Undeclared – 0



Baltimore County Police Department

Apprentices Active – 221
 New Apprentices Enrolled in 2017 – 96
 Apprentices Completed in 2017 – 1
 Apprentices Cancelled – 119

Male – 171

Female – 50

Age 18-27 – 82

Age 28-37 – 78

Age 38-47 – 49

Age 48-57 – 9

Age 58-67 – 2

Age Undeclared – 0

White (not Hispanic) – 135

Black (not Hispanic) – 66

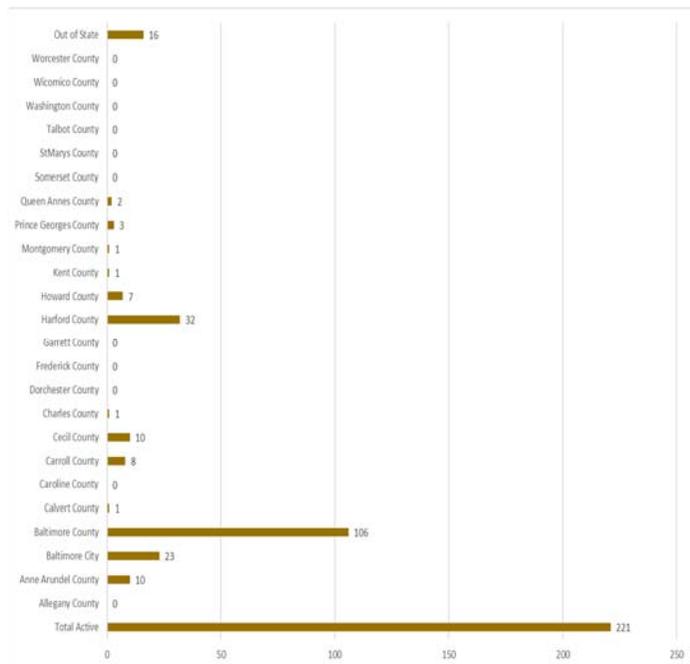
Hispanic – 7

American Indian or Alaskan – 0

Asian/Pacific Islander – 11

Race Other – 2

Race Undeclared – 0



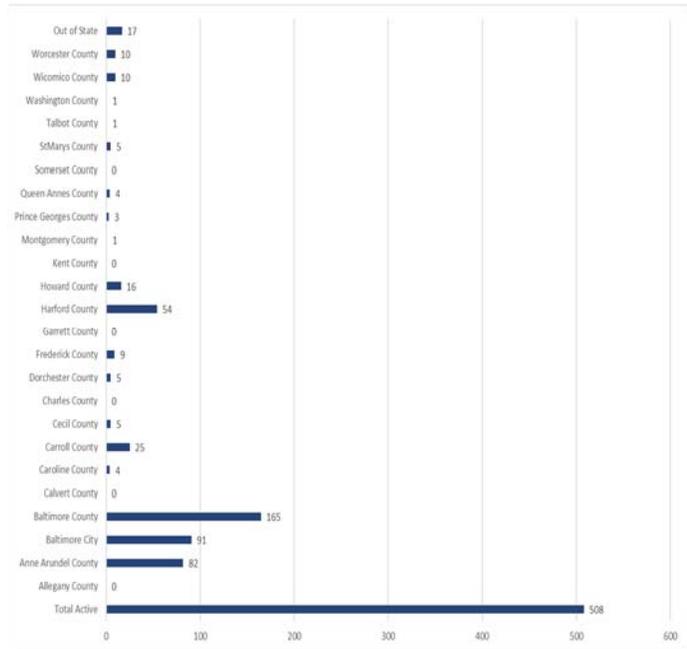
Baltimore Electricians JATC Local Union No. 24

Apprentices Active – 508
 New Apprentices Enrolled in 2017 – 125
 Apprentices Completed in 2017 – 52
 Apprentices Cancelled – 75

Male – 499
 Female – 9

Age 18-27 – 278
 Age 28-37 – 187
 Age 38-47 – 39
 Age 48-57 – 4
 Age 58-67 – 0
 Age Undeclared – 0

White (not Hispanic) – 383
 Black (not Hispanic) – 106
 Hispanic – 11
 American Indian or Alaskan – 0
 Asian/Pacific Islander – 5
 Race Other – 3
 Race Undeclared – 0



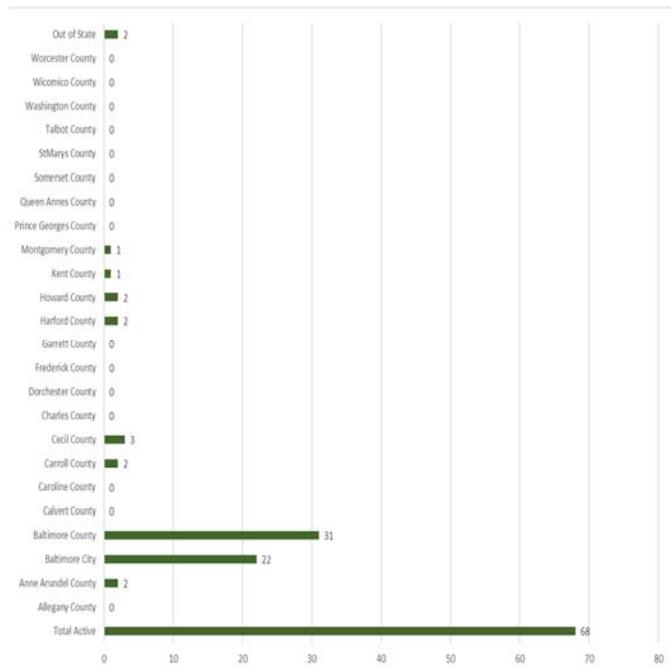
Baltimore Ironworkers JAC

Apprentices Active – 68
 New Apprentices Enrolled in 2017 – 4
 Apprentices Completed in 2017 – 12
 Apprentices Cancelled – 37

Male – 68
 Female – 0

Age 18-27 – 28
 Age 28-37 – 29
 Age 38-47 – 8
 Age 48-57 – 2
 Age 58-67 – 1
 Age Undeclared – 0

White (not Hispanic) – 42
 Black (not Hispanic) – 21
 Hispanic – 2
 American Indian or Alaskan – 2
 Asian/Pacific Islander – 1
 Race Other – 0
 Race Undeclared – 0



Baltimore Operating Engineers JATC

Apprentices Active – 114
 New Apprentices Enrolled in 2017 – 42
 Apprentices Completed in 2017 – 19
 Apprentices Cancelled – 14

Male – 109

Female – 5

Age 18-27 – 76

Age 28-37 – 26

Age 38-47 – 8

Age 48-57 – 4

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 90

Black (not Hispanic) – 17

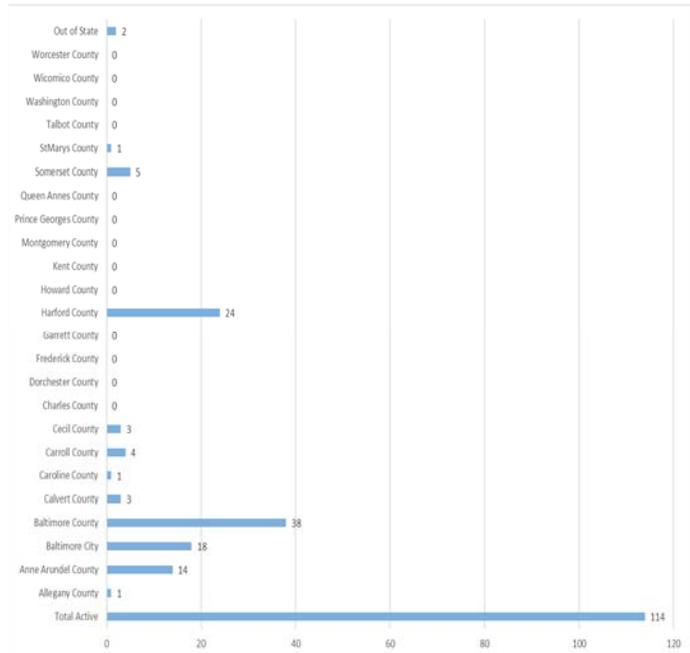
Hispanic – 2

American Indian or Alaskan – 0

Asian/Pacific Islander – 1

Race Other – 4

Race Undeclared – 0



Baltimore Sheet Metal Workers JATC, Local Union No. 100

Apprentices Active – 73
 New Apprentices Enrolled in 2017 – 20
 Apprentices Completed in 2017 – 9
 Apprentices Cancelled – 18

Male – 72

Female – 1

Age 18-27 – 41

Age 28-37 – 27

Age 38-47 – 3

Age 48-57 – 2

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 52

Black (not Hispanic) – 18

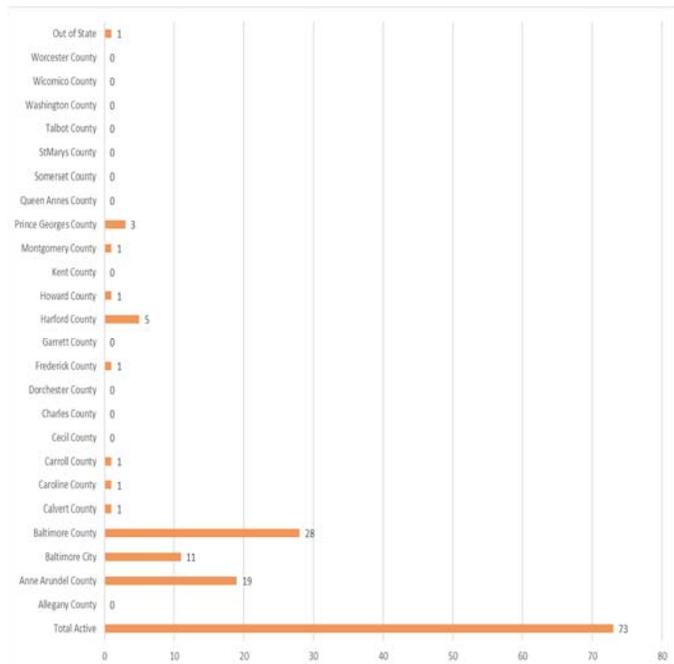
Hispanic – 2

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

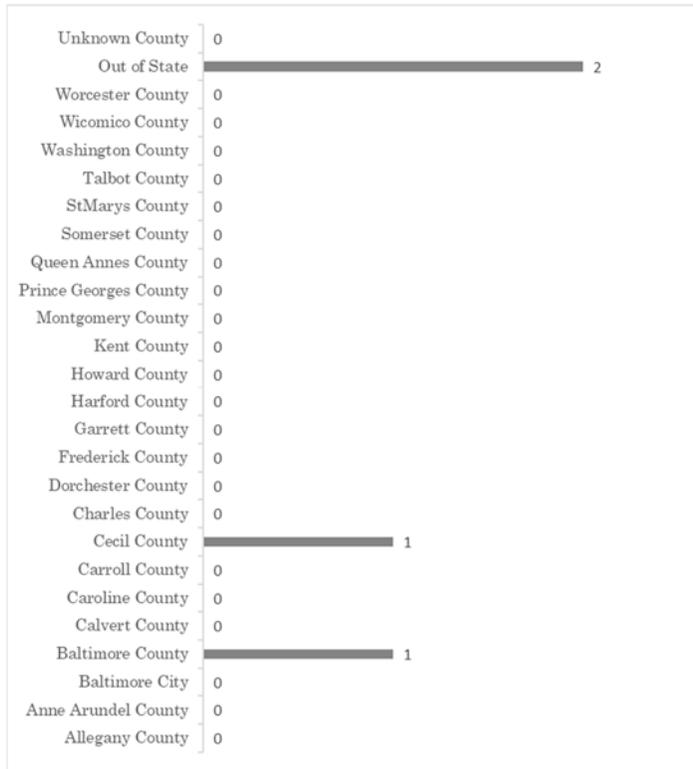
Race Other – 1

Race Undeclared – 0



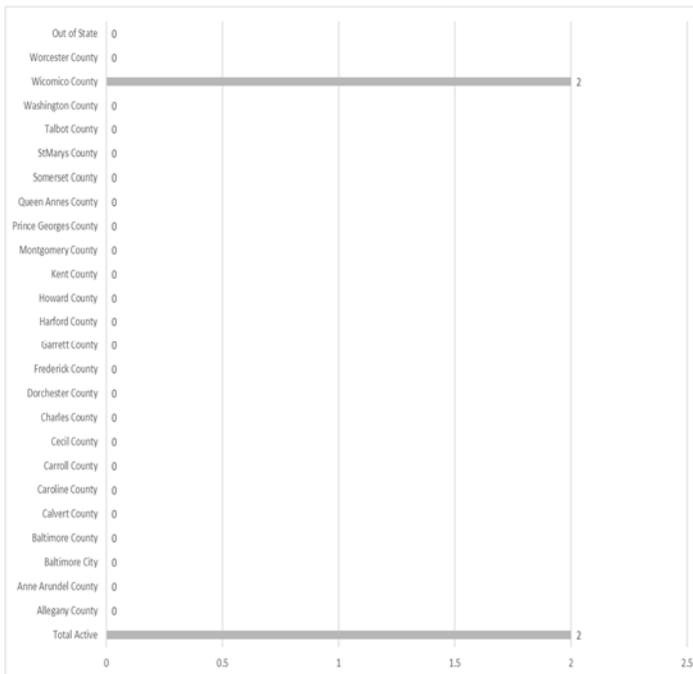
Bauguess Electrical Services, Inc.

Apprentices Active – 4
New Apprentices Enrolled in 2017 – 4
Apprentices Completed in 2017 – 0
Apprentices Cancelled – 0
Male – 4
Female – 0
Age 18-27 – 2
Age 28-37 – 1
Age 38-47 – 1
Age 48-57 – 0
Age 58-67 – 0
Age Undeclared – 0
White (not Hispanic) – 4
Black (not Hispanic) – 0
Hispanic – 0
American Indian or Alaskan – 0
Asian/Pacific Islander – 0
Race Other – 0
Race Undeclared – 0



Bausum & Duckett Electric, LLC

Apprentices Active – 2
New Apprentices Enrolled in 2017 – 1
Apprentices Completed in 2017 – 1
Apprentices Cancelled – 1
Male – 2
Female – 0
Age 18-27 – 1
Age 28-37 – 1
Age 38-47 – 0
Age 48-57 – 0
Age 58-67 – 0
Age Undeclared – 0
White (not Hispanic) – 1
Black (not Hispanic) – 1
Hispanic – 0
American Indian or Alaskan – 0
Asian/Pacific Islander – 0
Race Other – 0
Race Undeclared – 0



Bear Industries, Inc.

Apprentices Active – 18
 New Apprentices Enrolled in 2017 – 8
 Apprentices Completed in 2017 – 0
 Apprentices Cancelled – 0

Male – 18

Female – 0

Age 18-27 – 7

Age 28-37 – 10

Age 38-47 – 0

Age 48-57 – 1

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 16

Black (not Hispanic) – 2

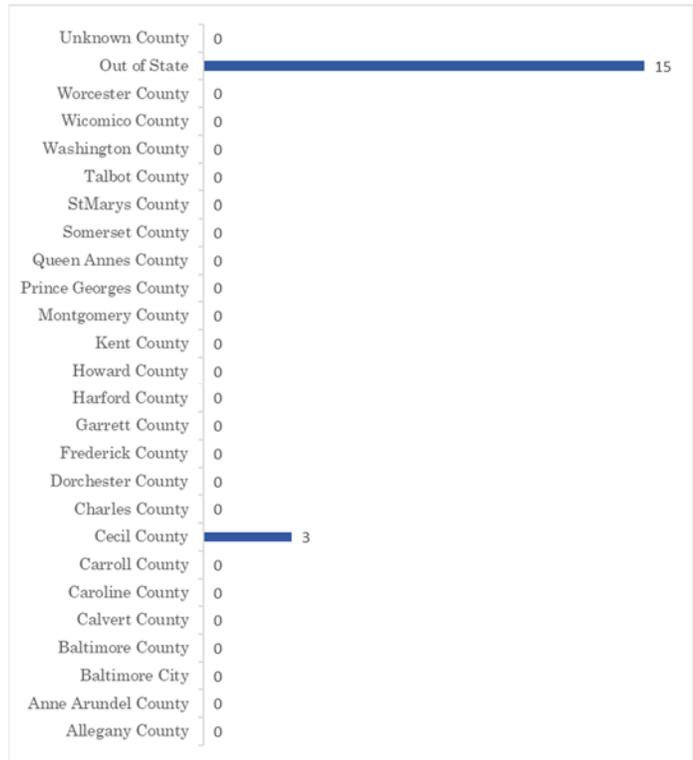
Hispanic – 0

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



Bechdon Company, Inc.

Apprentices Active – 9
 New Apprentices Enrolled in 2017 – 1
 Apprentices Completed in 2017 – 1
 Apprentices Cancelled – 2

Male – 9

Female – 0

Age 18-27 – 6

Age 28-37 – 2

Age 38-47 – 1

Age 48-57 – 0

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 8

Black (not Hispanic) – 0

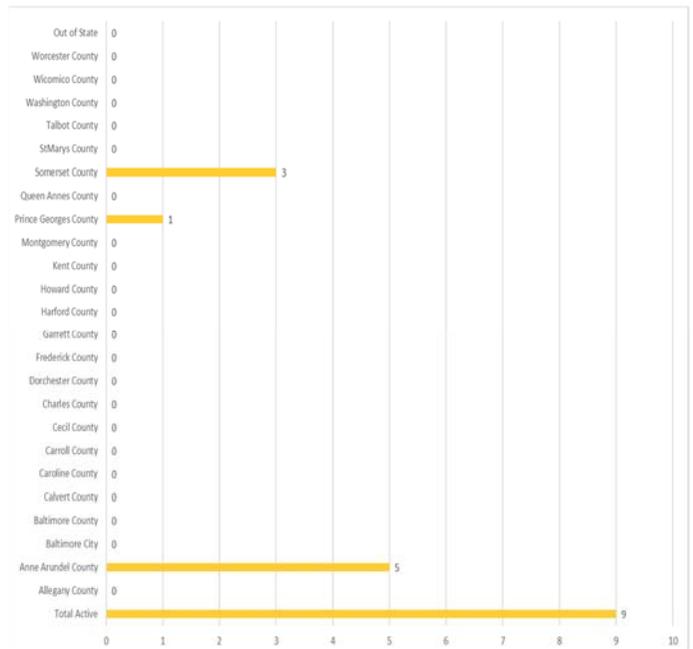
Hispanic – 0

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 1

Race Undeclared – 0



Billbrough’s Electric, Inc.

Apprentices Active – 6
 New Apprentices Enrolled in 2017 – 1
 Apprentices Completed in 2017 – 3
 Apprentices Cancelled – 2

Male – 6

Female – 0

Age 18-27 – 2

Age 28-37 – 3

Age 38-47 – 1

Age 48-57 – 0

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 5

Black (not Hispanic) – 1

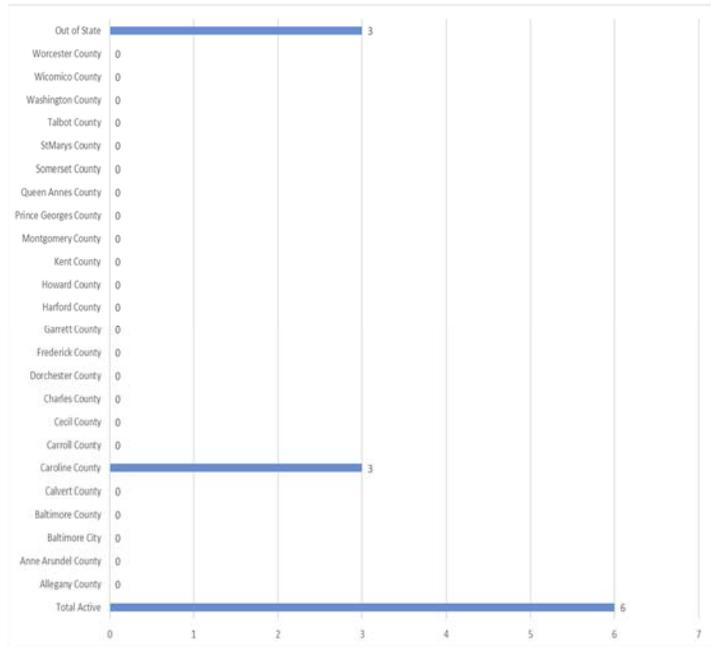
Hispanic – 0

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



Blue Claw Electric, LLC

Apprentices Active – 1
 New Apprentices Enrolled in 2017 – 0
 Apprentices Completed in 2017 – 0
 Apprentices Cancelled – 0

Male – 1

Female – 0

Age 18-27 – 1

Age 28-37 – 0

Age 38-47 – 0

Age 48-57 – 0

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 1

Black (not Hispanic) – 0

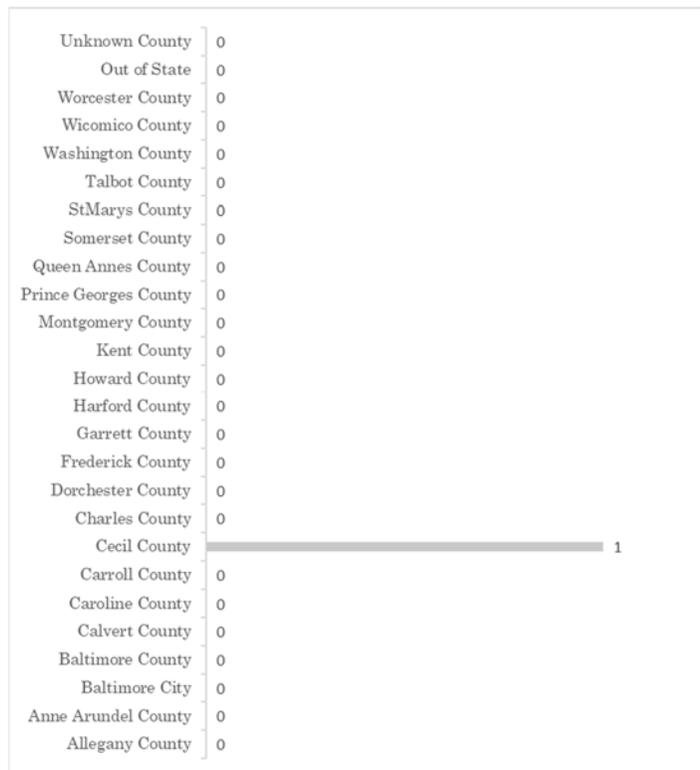
Hispanic – 0

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



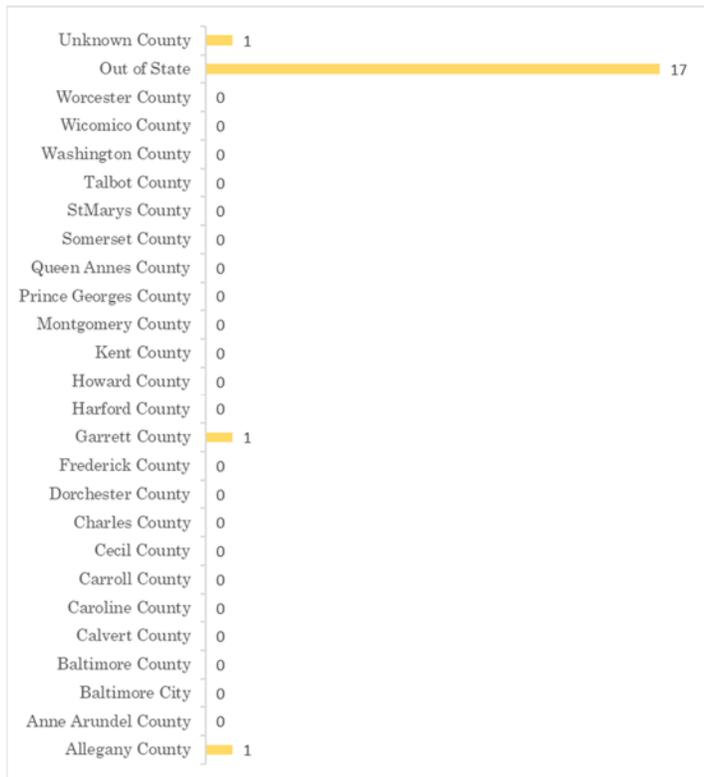
B&R Grinding Company

Apprentices Active – 1
New Apprentices Enrolled in 2017 – 1
Apprentices Completed in 2017 – 0
Apprentices Cancelled – 0
Male – 1
Female – 0
Age 18-27 – 1
Age 28-37 – 0
Age 38-47 – 0
Age 48-57 – 0
Age 58-67 – 0
Age Undeclared – 0
White (not Hispanic) – 1
Black (not Hispanic) – 0
Hispanic – 0
American Indian or Alaskan – 0
Asian/Pacific Islander – 0
Race Other – 0
Race Undeclared – 0



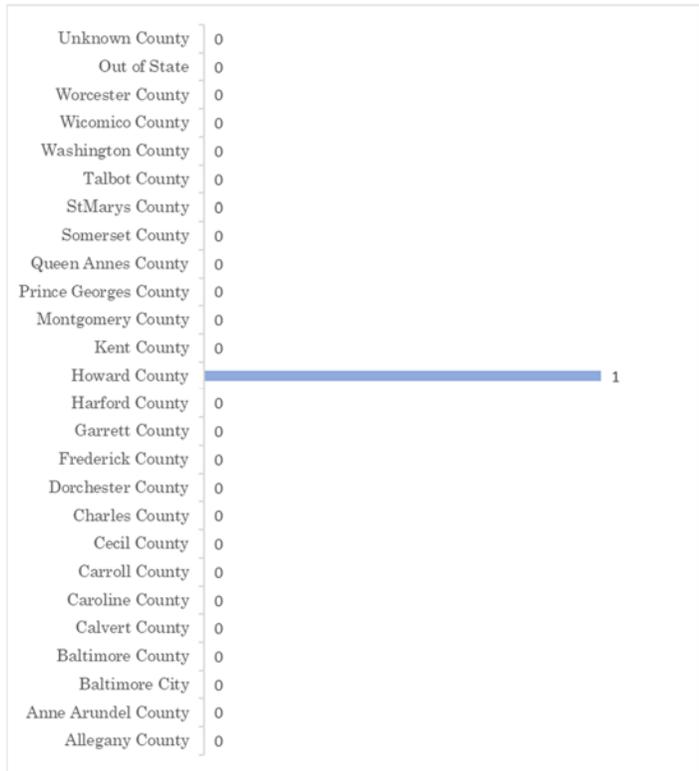
Bricklayers and Allied Craftworkers, District Council of West Virginia

Apprentices Active – 20
New Apprentices Enrolled in 2017 – 0
Apprentices Completed in 2017 – 0
Apprentices Cancelled – 0
Male – 19
Female – 1
Age 18-27 – 11
Age 28-37 – 7
Age 38-47 – 2
Age 48-57 – 0
Age 58-67 – 0
Age Undeclared – 0
White (not Hispanic) – 20
Black (not Hispanic) – 0
Hispanic – 0
American Indian or Alaskan – 0
Asian/Pacific Islander – 0
Race Other – 0
Race Undeclared – 0



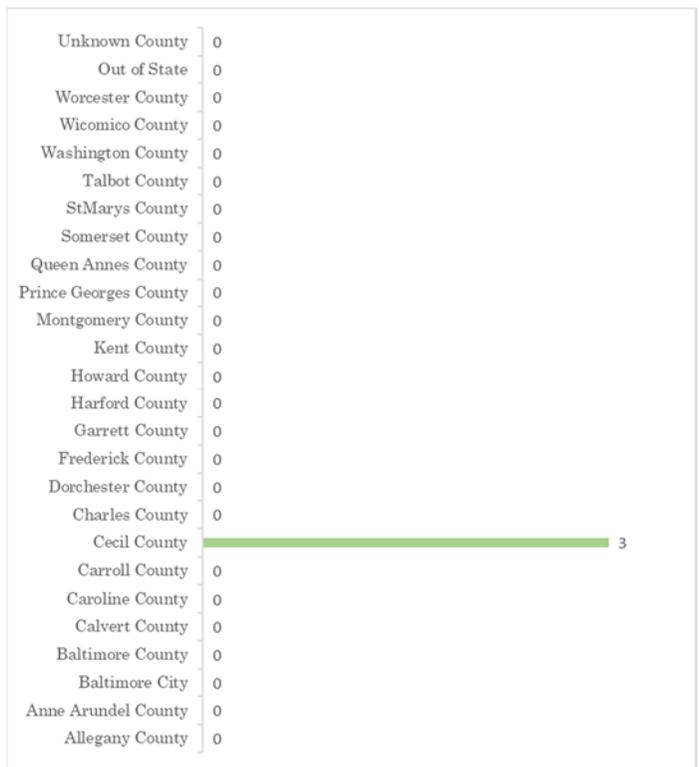
British American Auto Care

Apprentices Active – 1
New Apprentices Enrolled in 2017 – 1
Apprentices Completed in 2017 – 0
Apprentices Cancelled – 1
Male – 1
Female – 0
Age 18-27 – 0
Age 28-37 – 1
Age 38-47 – 0
Age 48-57 – 0
Age 58-67 – 0
Age Undeclared – 0
White (not Hispanic) – 0
Black (not Hispanic) – 1
Hispanic – 0
American Indian or Alaskan – 0
Asian/Pacific Islander – 0
Race Other – 0
Race Undeclared – 0



CAP Electric, Inc.

Apprentices Active – 3
New Apprentices Enrolled in 2017 – 2
Apprentices Completed in 2017 – 0
Apprentices Cancelled – 0
Male – 3
Female – 0
Age 18-27 – 1
Age 28-37 – 1
Age 38-47 – 1
Age 48-57 – 0
Age 58-67 – 0
Age Undeclared – 0
White (not Hispanic) – 3
Black (not Hispanic) – 0
American Indian or Alaskan – 0
Asian/Pacific Islander – 0
Race Other – 0
Race Undeclared – 0



Capitol Sprinkler Contracting, Inc.

Apprentices Active – 13
 New Apprentices Enrolled in 2017 – 3
 Apprentices Completed in 2017 – 0
 Apprentices Cancelled – 1

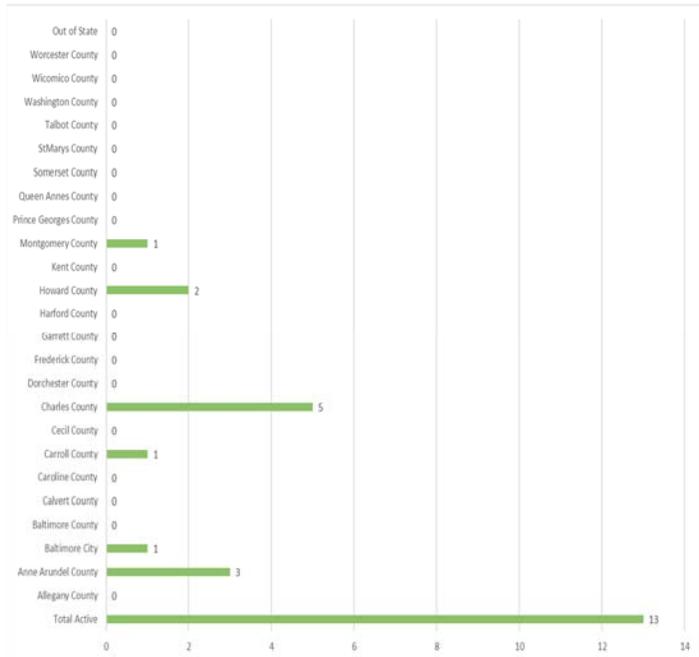
Male – 13
 Female – 0

Age 18-27 – 3
 Age 28-37 – 10
 Age 38-47 – 0
 Age 48-57 – 0
 Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 10
 Black (not Hispanic) – 2
 Hispanic – 0
 American Indian or Alaskan – 1
 Asian/Pacific Islander – 0
 Race Other – 0

Race Undeclared – 0



Carpenters JAC of Philadelphia and Vicinity

Apprentices Active – 30
 New Apprentices Enrolled in 2017 – 2
 Apprentices Completed in 2017 – 3
 Apprentices Cancelled – 0

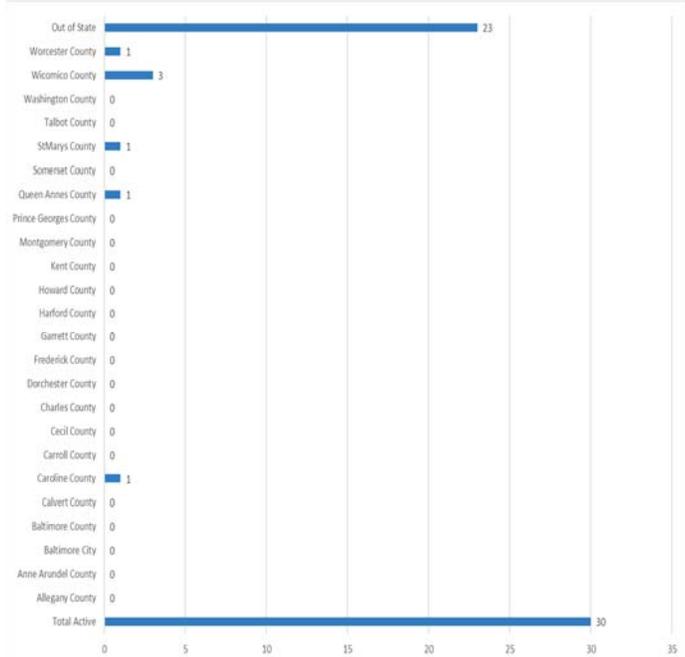
Male – 30
 Female – 0

Age 18-27 – 15
 Age 28-37 – 13
 Age 38-47 – 0
 Age 48-57 – 2
 Age 58-67 – 0

Age Undeclared – 0

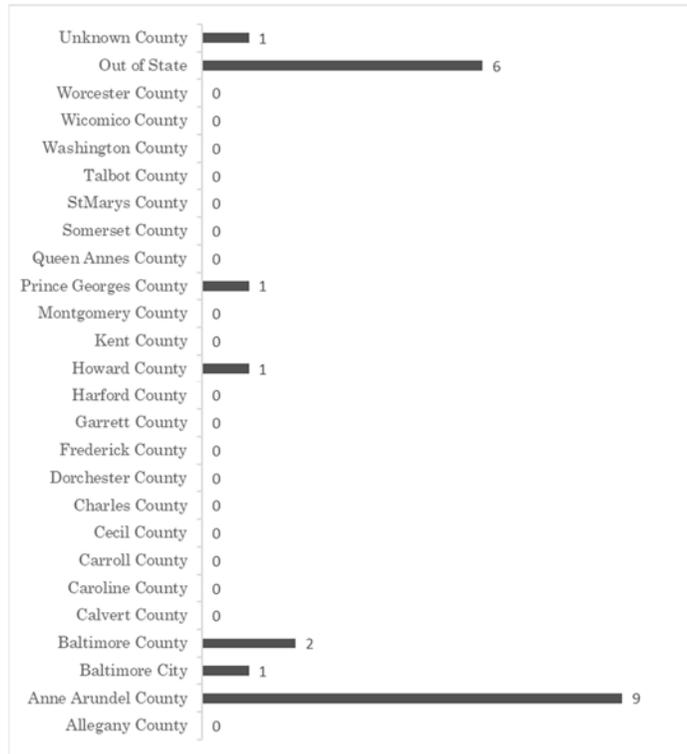
White (not Hispanic) – 25
 Black (not Hispanic) – 3
 Hispanic – 2
 American Indian or Alaskan – 0
 Asian/Pacific Islander – 0
 Race Other – 0

Race Undeclared – 0



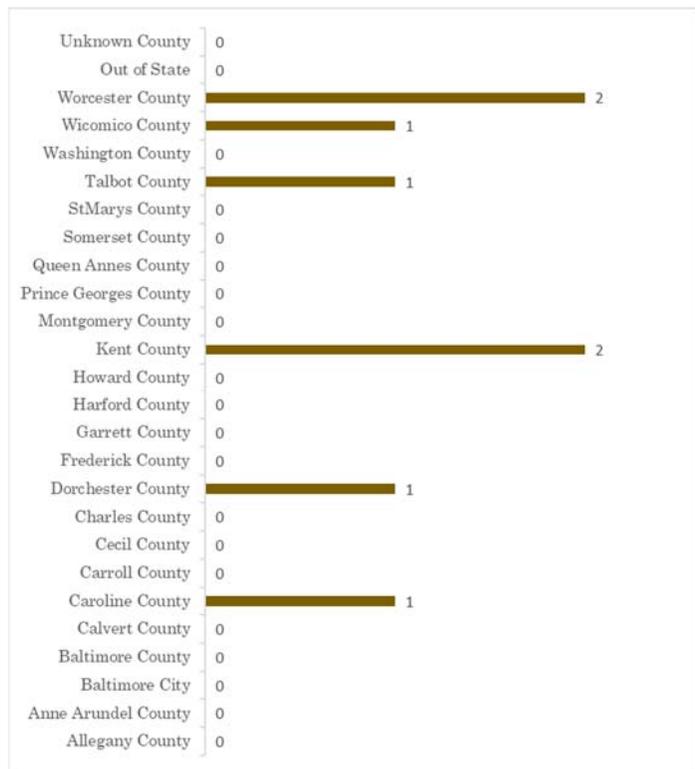
Chesapeake Sprinkler Company

Apprentices Active – 21
New Apprentices Enrolled in 2017 – 0
Apprentices Completed in 2017 – 0
Apprentices Cancelled – 0
Male – 21
Female – 0
Age 18-27 – 2
Age 28-37 – 16
Age 38-47 – 3
Age 48-57 – 0
Age 58-67 – 0
Age Undeclared – 0
White (not Hispanic) – 14
Black (not Hispanic) – 2
Hispanic – 5
American Indian or Alaskan – 0
Asian/Pacific Islander – 0
Race Other – 0
Race Undeclared – 0



Choptank Electric Cooperative, Inc.

Apprentices Active – 8
New Apprentices Enrolled in 2017 – 3
Apprentices Completed in 2017 – 0
Apprentices Cancelled – 0
Male – 8
Female – 0
Age 18-27 – 6
Age 28-37 – 2
Age 38-47 – 0
Age 48-57 – 0
Age 58-67 – 0
Age Undeclared – 0
White (not Hispanic) – 8
Black (not Hispanic) – 0
Hispanic – 0
American Indian or Alaskan – 0
Asian/Pacific Islander – 0
Race Other – 0
Race Undeclared – 0



Colt Insulation, Inc.

Apprentices Active – 3
 New Apprentices Enrolled in 2017 – 0
 Apprentices Completed in 2017 – 0
 Apprentices Cancelled – 1

Male – 2

Female – 1

Age 18-27 – 1

Age 28-37 – 1

Age 38-47 – 0

Age 48-57 – 1

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 1

Black (not Hispanic) – 0

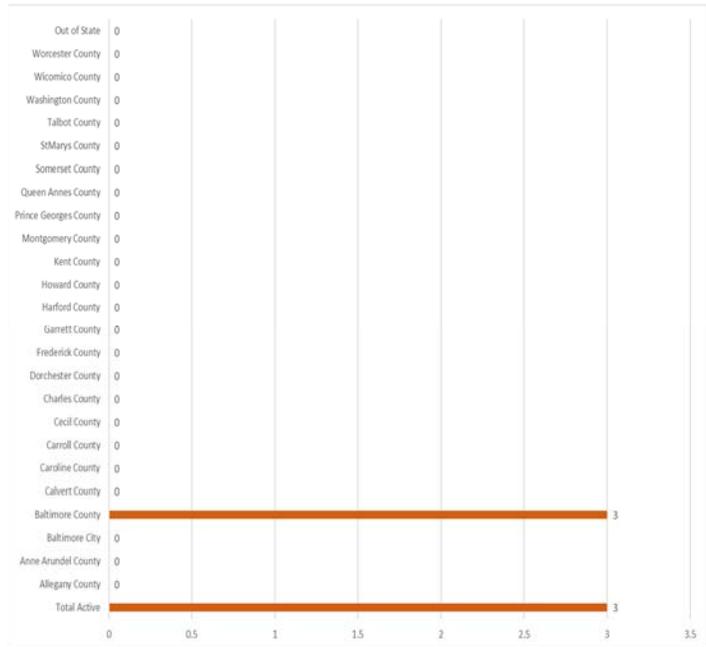
Hispanic – 2

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



Cumberland Plumbers and Steamfitters, Local No. 489 JATC

Apprentices Active – 33
 New Apprentices Enrolled in 2017 – 6
 Apprentices Completed in 2017 – 0
 Apprentices Cancelled – 3

Male – 32

Female – 1

Age 18-27 – 15

Age 28-37 – 18

Age 38-47 – 0

Age 48-57 – 0

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 32

Black (not Hispanic) – 1

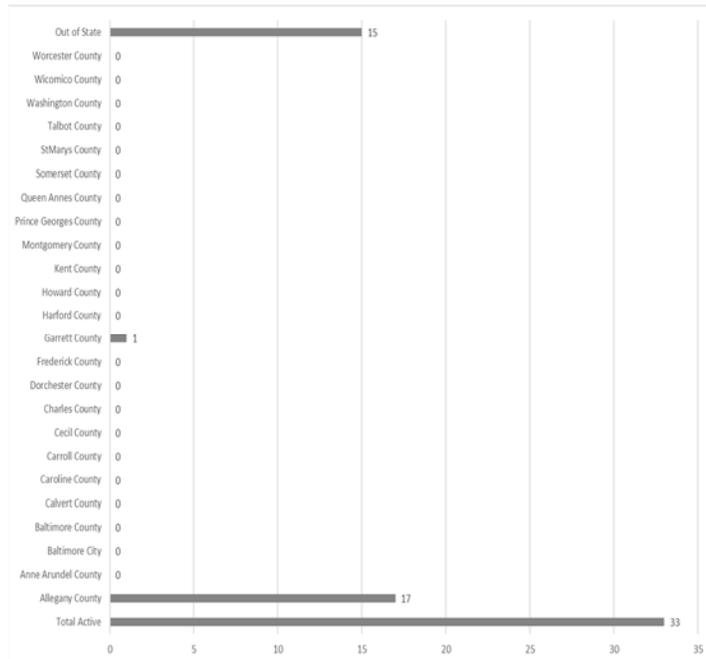
Hispanic – 0

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

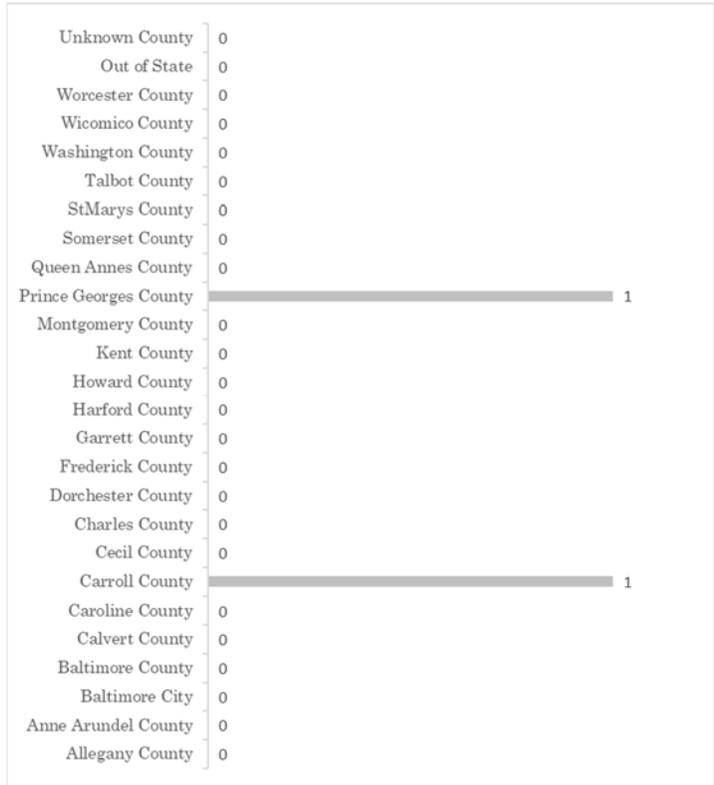
Race Other – 0

Race Undeclared – 0



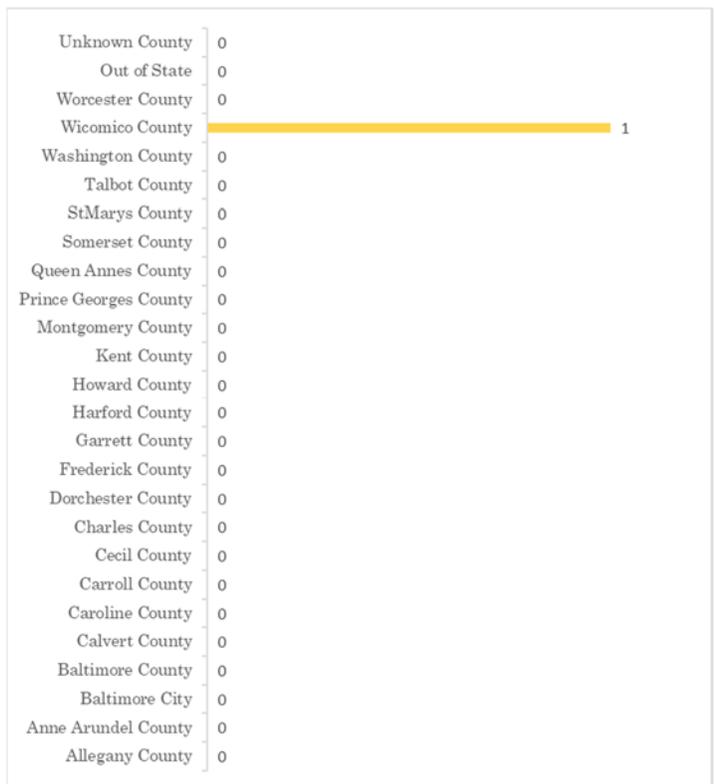
Danneman’s Auto Service, Inc.

Apprentices Active – 2
New Apprentices Enrolled in 2017 – 0
Apprentices Completed in 2017 – 0
Apprentices Cancelled – 2
Male – 2
Female – 0
Age 18-27 – 0
Age 28-37 – 2
Age 38-47 – 0
Age 48-57 – 0
Age 58-67 – 0
Age Undeclared – 0
White (not Hispanic) – 1
Black (not Hispanic) – 0
Hispanic – 1
American Indian or Alaskan – 0
Asian/Pacific Islander – 0
Race Other – 0
Race Undeclared – 0



Dedicated Circuits, LLC

Apprentices Active – 1
New Apprentices Enrolled in 2017 – 0
Apprentices Completed in 2017 – 0
Apprentices Cancelled – 0
Male – 1
Female – 0
Age 18-27 – 0
Age 28-37 – 1
Age 38-47 – 0
Age 48-57 – 0
Age 58-67 – 0
Age Undeclared – 0
White (not Hispanic) – 1
Black (not Hispanic) – 0
Hispanic – 0
American Indian or Alaskan – 0
Asian/Pacific Islander – 0
Race Other – 0
Race Undeclared – 0



Delaware Elevator, Inc.

Apprentices Active – 75
 New Apprentices Enrolled in 2017 – 13
 Apprentices Completed in 2017 – 8
 Apprentices Cancelled – 16

Male – 74

Female – 1

Age 18-27 – 41

Age 28-37 – 25

Age 38-47 – 6

Age 48-57 – 3

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 59

Black (not Hispanic) – 10

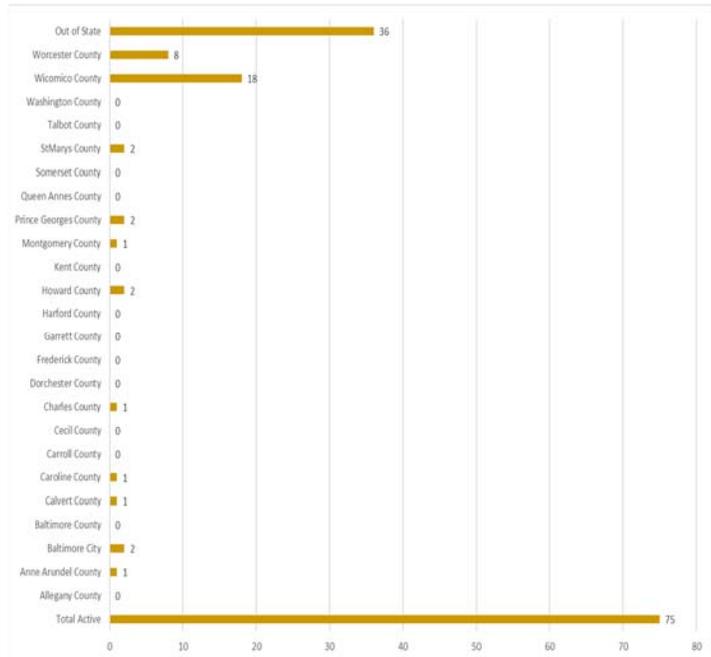
Hispanic – 3

American Indian or Alaskan – 1

Asian/Pacific Islander – 0

Race Other – 2

Race Undeclared – 0



Delmarva Oil, Inc.

Apprentices Active – 1
 New Apprentices Enrolled in 2017 – 0
 Apprentices Completed in 2017 – 0
 Apprentices Cancelled – 0

Male – 1

Female – 0

Age 18-27 – 0

Age 28-37 – 0

Age 38-47 – 1

Age 48-57 – 0

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 1

Black (not Hispanic) – 0

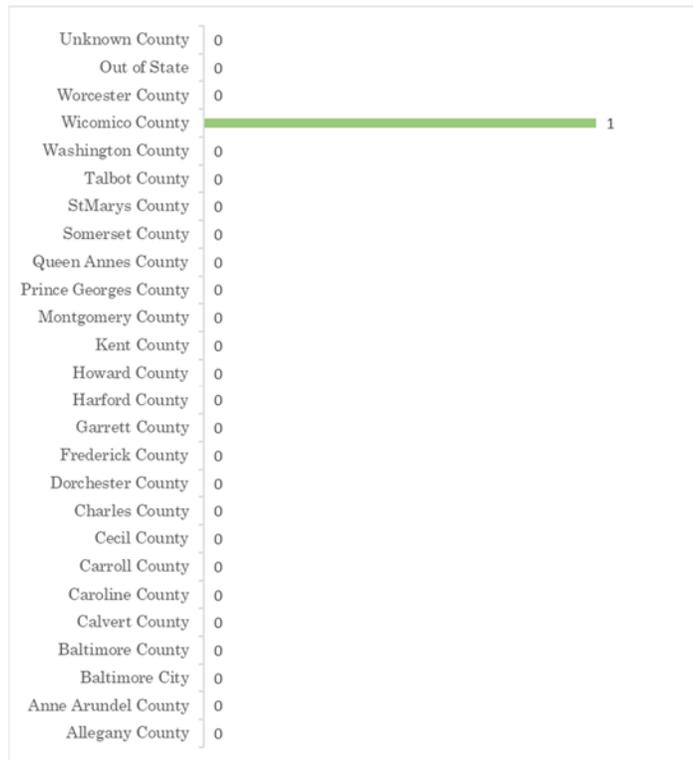
Hispanic – 0

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



Delmarva Power

Apprentices Active – 4
 New Apprentices Enrolled in 2017 – 0
 Apprentices Completed in 2017 – 0
 Apprentices Cancelled – 0

Male – 4

Female – 0

Age 18-27 – 0

Age 28-37 – 4

Age 38-47 – 0

Age 48-57 – 0

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 4

Black (not Hispanic) – 0

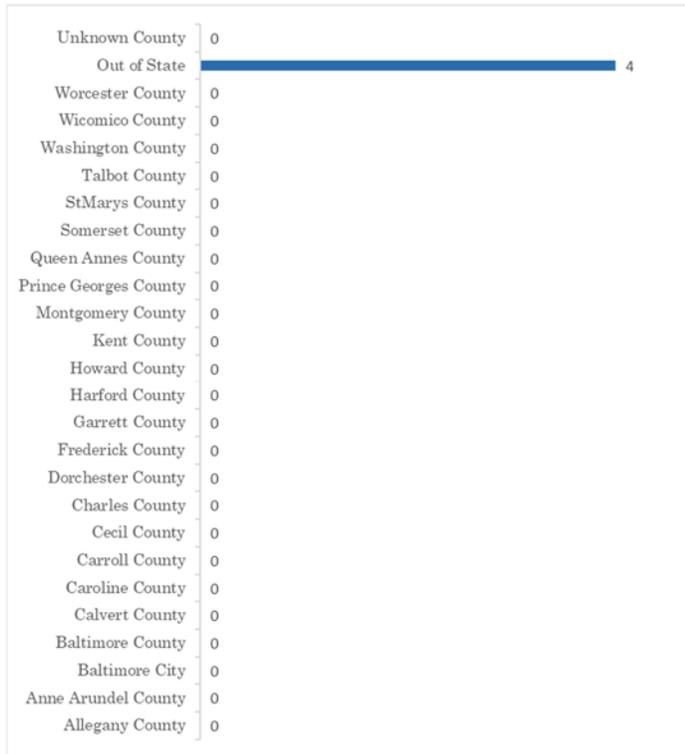
Hispanic – 0

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



Dynamic Automotive

Apprentices Active – 3
 New Apprentices Enrolled in 2017 – 3
 Apprentices Completed in 2017 – 0
 Apprentices Cancelled – 0

Male – 3

Female – 0

Age 18-27 – 3

Age 28-37 – 0

Age 38-47 – 0

Age 48-57 – 0

Age 58-67 – 0

Age Undeclared- 0

White (not Hispanic) – 2

Black (not Hispanic) – 0

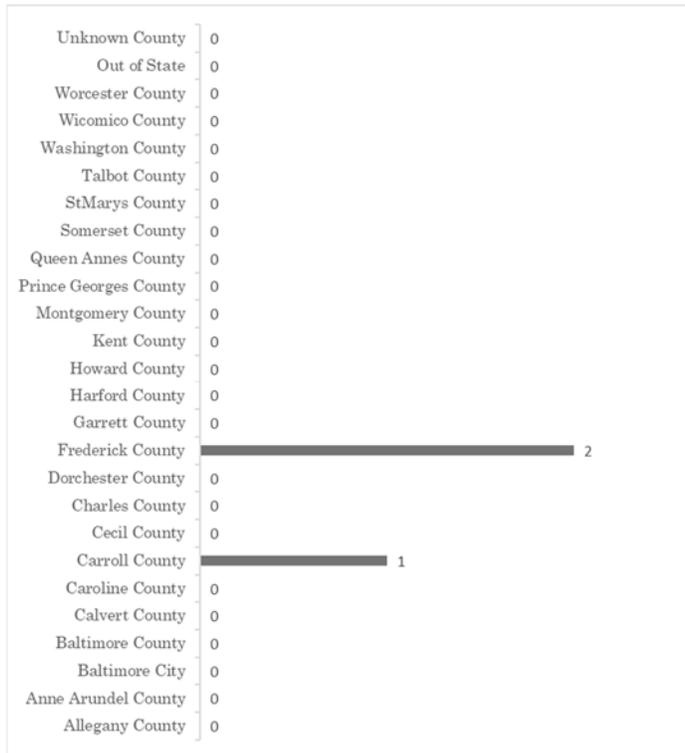
Hispanic – 0

American Indian or Alaskan – 0

Asian/Pacific Islander – 1

Race Other – 0

Race Undeclared – 0



Eastern Elevator Service and Sales Company

Apprentices Active – 15
 New Apprentices Enrolled in 2017 – 6
 Apprentices Completed in 2017 – 1
 Apprentices Cancelled – 2

Male – 15

Female – 0

Age 18-27 – 10

Age 28-37 – 3

Age 38-47 – 2

Age 48-57 – 0

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 15

Black (not Hispanic) – 0

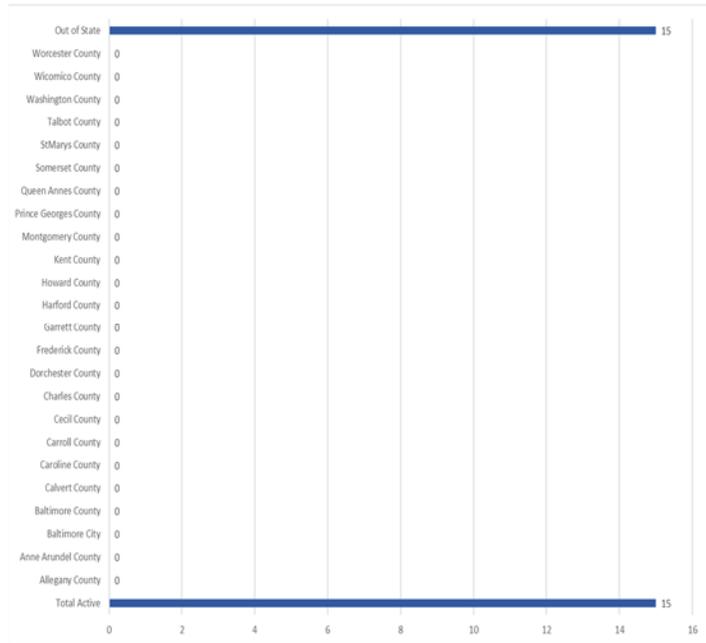
Hispanic – 0

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



Electrical Apprenticeship Program of Carroll County Maryland

Apprentices Active - 144
 New Apprentices Enrolled in 2017 – 40
 Apprentices Completed in 2017 – 26
 Apprentices Cancelled – 8

Male – 144

Female – 0

Age 18-27 – 95

Age 28-37 – 39

Age 38-47 – 9

Age 48-57 – 1

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 137

Black (not Hispanic) – 2

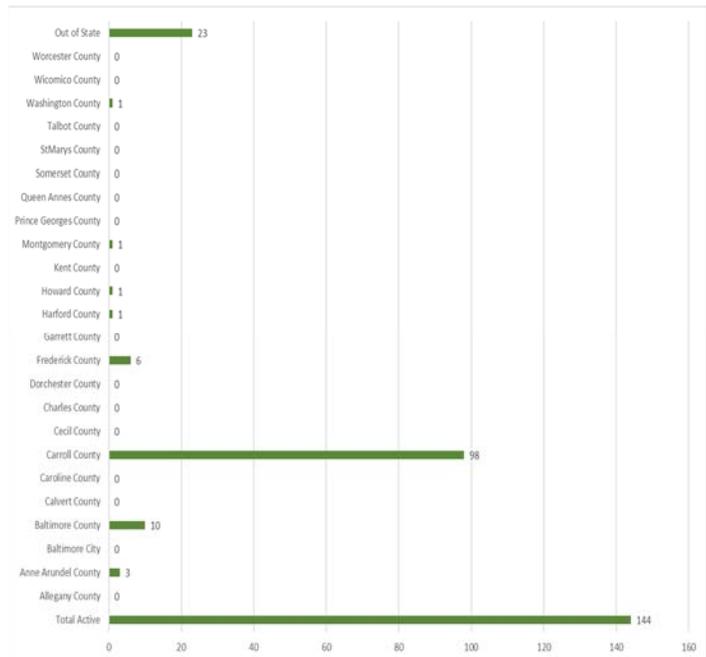
Hispanic – 4

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 1

Race Undeclared – 0



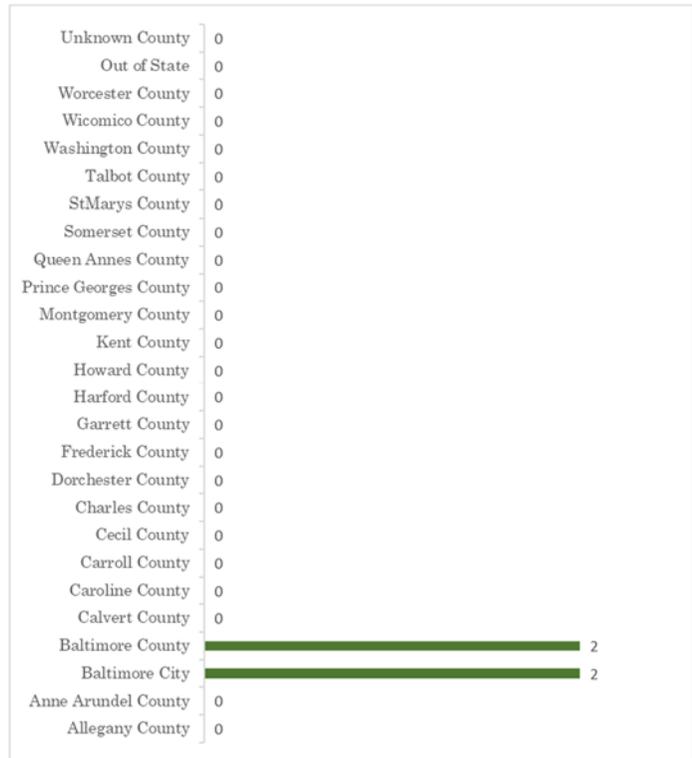
Ellicott Dredges, LLC

Apprentices Active – 4
 New Apprentices Enrolled in 2017 – 0
 Apprentices Completed in 2017 – 0
 Apprentices Cancelled – 0

Male – 4
 Female – 0

Age 18-27 – 1
 Age 28-37 – 1
 Age 38-47 – 0
 Age 48-57 – 1
 Age 58-67 – 1
 Age Undeclared – 0

White (not Hispanic) – 0
 Black (not Hispanic) – 4
 Hispanic – 0
 American Indian or Alaskan – 0
 Asian/Pacific Islander – 0
 Race Other – 0
 Race Undeclared – 0



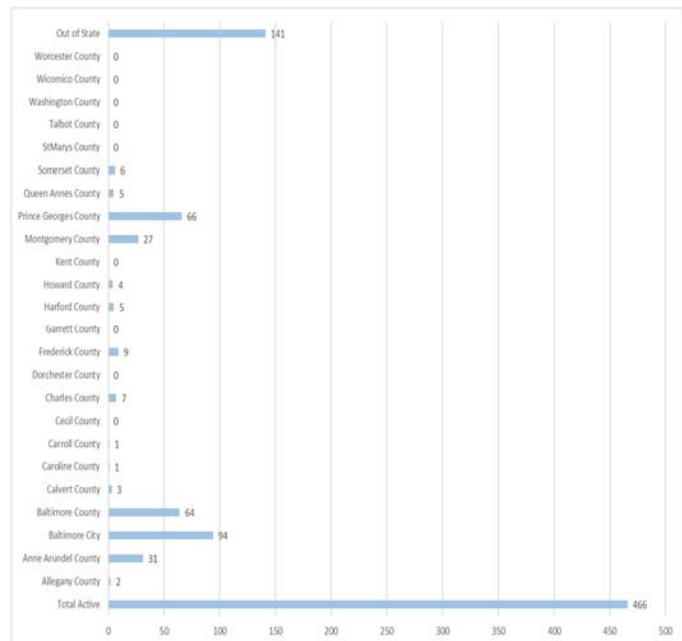
Finishing Trades Institute of Maryland, Virginia and Washington, DC

Apprentices Active – 466
 New Apprentices Enrolled in 2017 – 144
 Apprentices Completed in 2017 – 15
 Apprentices Cancelled – 56

Male – 455
 Female – 11

Age 18-27 – 164
 Age 28-37 – 182
 Age 38-47 – 76
 Age 48-57 – 37
 Age 58-67 – 7
 Age Undeclared – 0

White (not Hispanic) – 96
 Black (not Hispanic) – 133
 Hispanic – 230
 American Indian or Alaskan – 0
 Asian/Pacific Islander – 1
 Race Other – 6
 Race Undeclared – 0



Fireguard, LLC

Apprentices Active – 15
 New Apprentices Enrolled in 2017 – 3
 Apprentices Completed in 2017 – 0
 Apprentices Cancelled – 11

Male – 15

Female – 0

Age 18-27 – 3

Age 28-37 – 10

Age 38-47 – 1

Age 48-57 – 1

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 9

Black (not Hispanic) – 5

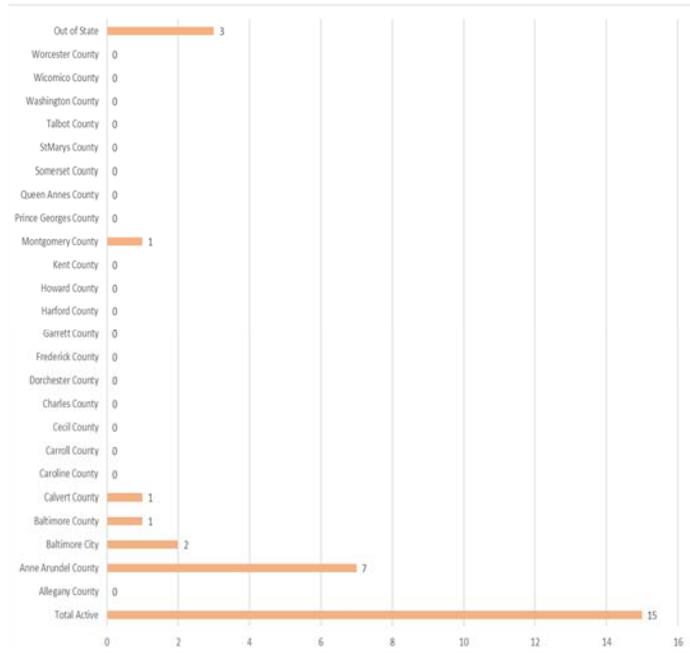
Hispanic – 1

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



Flowserve Corporation

Apprentices Active – 3
 New Apprentices Enrolled in 2017 – 0
 Apprentices Completed in 2017 – 0
 Apprentices Cancelled – 0

Male – 3

Female – 0

Age 18-27 – 2

Age 28-37 – 1

Age 38-47 – 0

Age 48-57 – 0

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 3

Black (not Hispanic) – 0

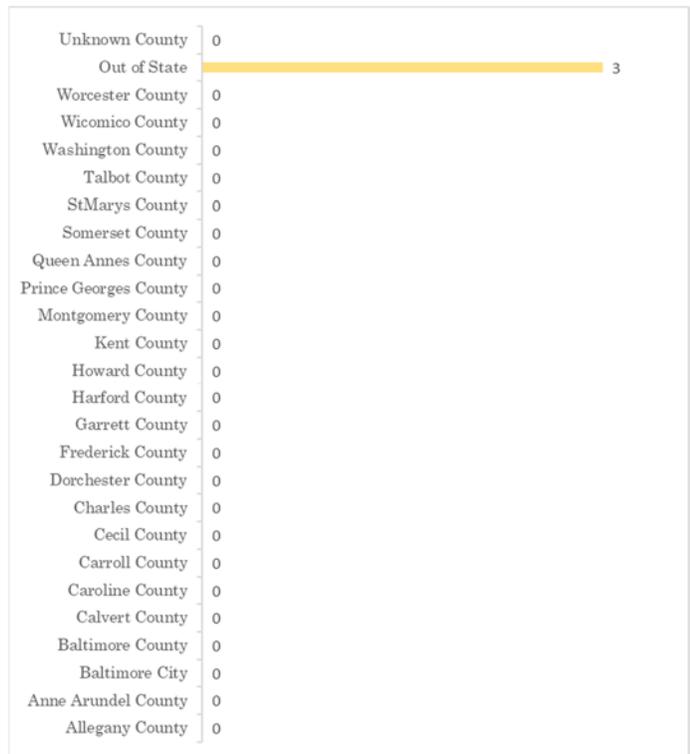
Hispanic – 0

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



G.A. Smith Electric, Inc.

Apprentices Active – 5
 New Apprentices Enrolled in 2017 – 1
 Apprentices Completed in 2017 – 1
 Apprentices Cancelled – 1

Male – 5

Female – 0

Age 18-27 – 1

Age 28-37 – 3

Age 38-47 – 1

Age 48-57 – 0

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 4

Black (not Hispanic) – 1

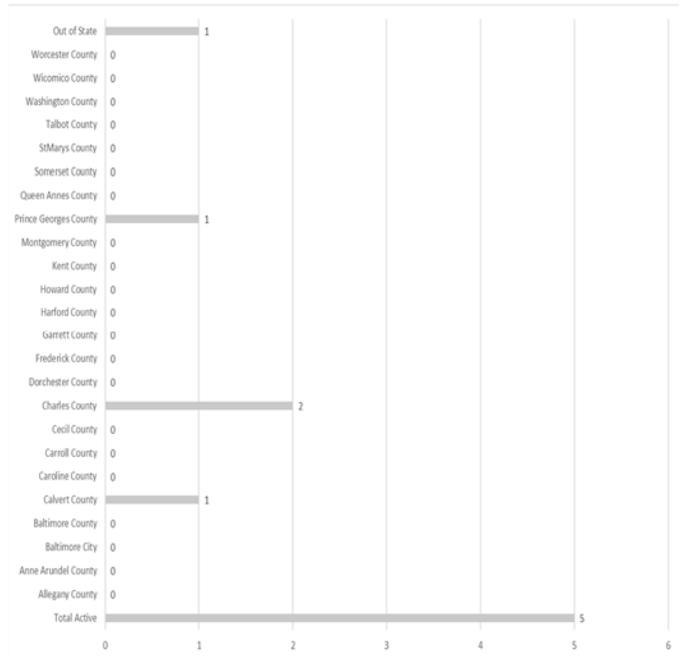
Hispanic – 0

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



Goel Services, Inc.

Apprentices Active – 25
 New Apprentices Enrolled in 2017 – 6
 Apprentices Completed in 2017 – 3
 Apprentices Cancelled – 4

Male – 25

Female – 0

Age 18-27 – 145

Age 28-37 – 6

Age 38-47 – 3

Age 48-57 – 0

Age 58-67 – 1

Age Undeclared – 0

White (not Hispanic) – 6

Black (not Hispanic) – 9

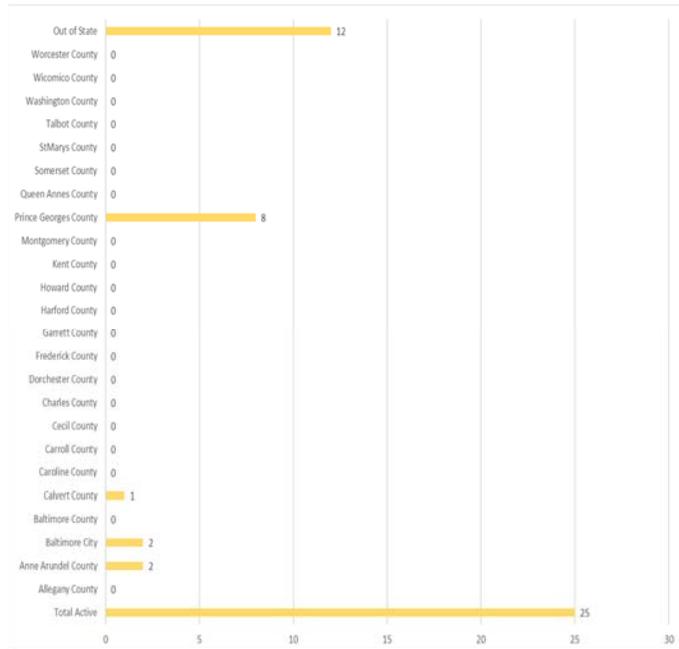
Hispanic – 7

American Indian or Alaskan – 0

Asian/Pacific Islander – 3

Race Other – 0

Race Undeclared – 0



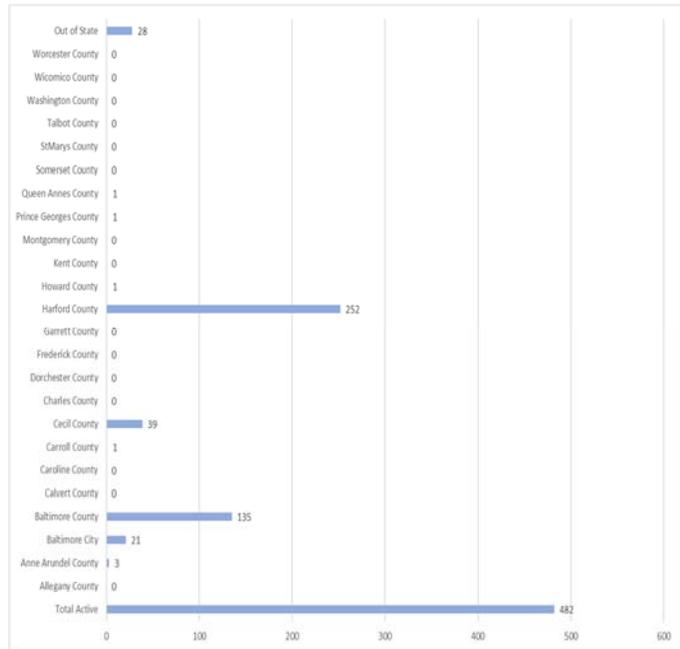
Harford County Electrical Contractors Association

Apprentices Active – 482
 New Apprentices Enrolled in 2017 – 122
 Apprentices Completed in 2017 – 70
 Apprentices Cancelled – 42

Male – 477
 Female – 5

Age 18-27 – 331
 Age 28-37 – 128
 Age 38-47 – 19
 Age 48-57 – 4
 Age 58-67 – 0
 Age Undeclared – 0

White (not Hispanic) – 418
 Black (not Hispanic) – 37
 Hispanic – 10
 American Indian or Alaskan – 3
 Asian/Pacific Islander – 8
 Race Other – 6
 Race Undeclared – 0



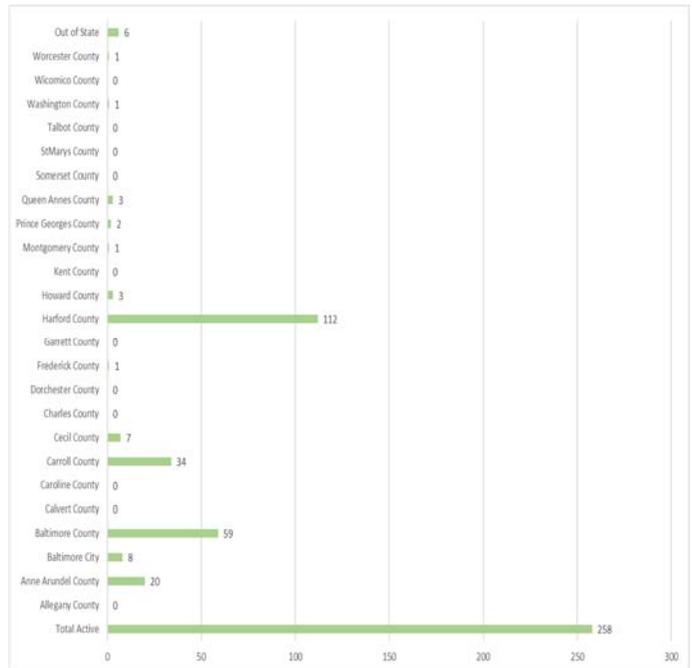
Heating & Air Conditioning Contractors of Maryland

Apprentices Active – 258
 New Apprentices Enrolled in 2017 – 63
 Apprentices Completed in 2017 – 27
 Apprentices Cancelled – 40

Male – 257
 Female – 1

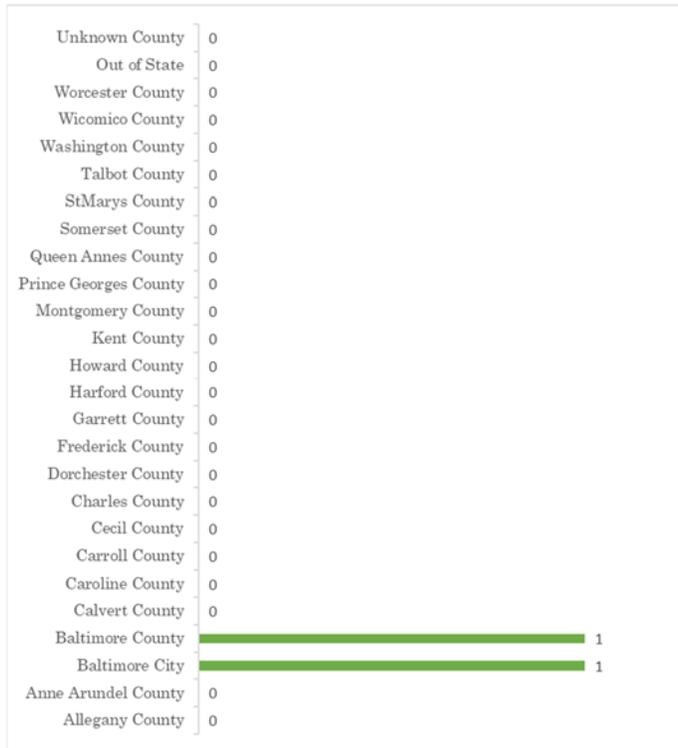
Age 18-27 – 165
 Age 28-37 – 75
 Age 38-47 – 12
 Age 48-57 – 6
 Age 58-67 – 0
 Age Undeclared – 0

White (not Hispanic) – 231
 Black (not Hispanic) – 18
 Hispanic – 7
 American Indian or Alaskan – 0
 Asian/Pacific Islander – 2
 Race Other – 0
 Race Undeclared – 0



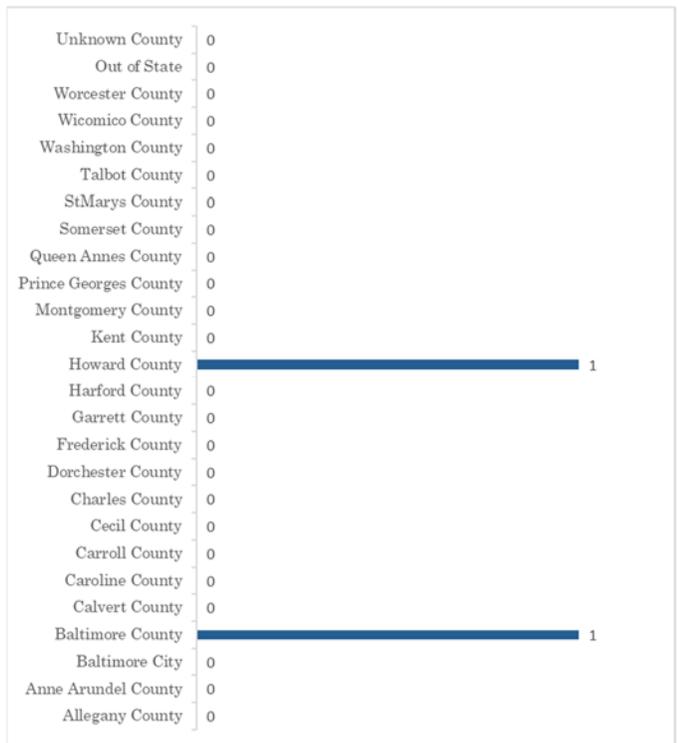
Hilgartner Natural Stone Company

Apprentices Active – 2
New Apprentices Enrolled in 2017 – 0
Apprentices Completed in 2017 – 1
Apprentices Cancelled – 1
<hr/> Male – 2
Female – 0
<hr/> Age 18-27 – 1
Age 28-37 – 0
Age 38-47 – 0
Age 48-57 – 0
Age 58-67 – 0
Age Undeclared – 0
<hr/> White (not Hispanic) – 2
Black (not Hispanic)- 0
American Indian or Alaskan – 0
Asian/Pacific Islander – 0
Race Other – 0
Race Undeclared – 0



Holmatro, Inc.

Apprentices Active – 2
New Apprentices Enrolled in 2017 – 0
Apprentices Completed in 2017 – 0
Apprentices Cancelled – 0
<hr/> Male – 2
Female – 0
<hr/> Age 18-27 – 0
Age 28-37 – 1
Age 38-47 – 1
Age 48-57 – 0
Age 58-67 – 0
Age Undeclared – 0
<hr/> White (not Hispanic) – 1
Black (not Hispanic) – 1
Hispanic – 0
American Indian or Alaskan – 0
Asian/Pacific Islander – 0
Race Other – 0
Race Undeclared – 0



Hudak's Insulation, Inc.

Apprentices Active – 33
 New Apprentices Enrolled in 2017 – 0
 Apprentices Completed in 2017 – 2
 Apprentices Cancelled – 15

Male – 32

Female – 1

Age 18-27 – 17

Age 28-37 – 13

Age 38-47 – 2

Age 48-57 – 1

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 20

Black (not Hispanic) – 6

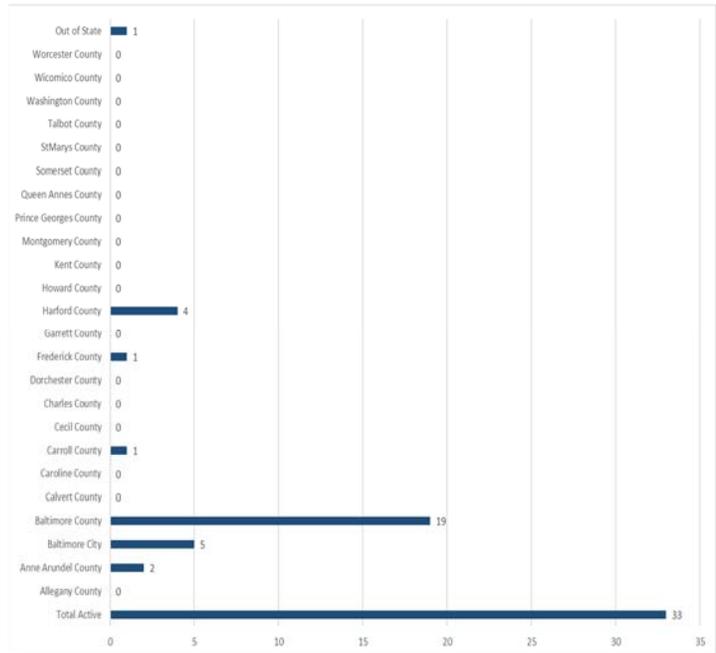
Hispanic – 7

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



Human Genome Sciences, Inc.

Apprentices Active – 1
 New Apprentices Enrolled in 2017 – 1
 Apprentices Completed in 2017 – 0
 Apprentices Cancelled – 0

Male – 1

Female – 0

Age 18-27 – 0

Age 28-37 – 1

Age 38-47 – 0

Age 48-57 – 0

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 0

Black (not Hispanic) 0 1

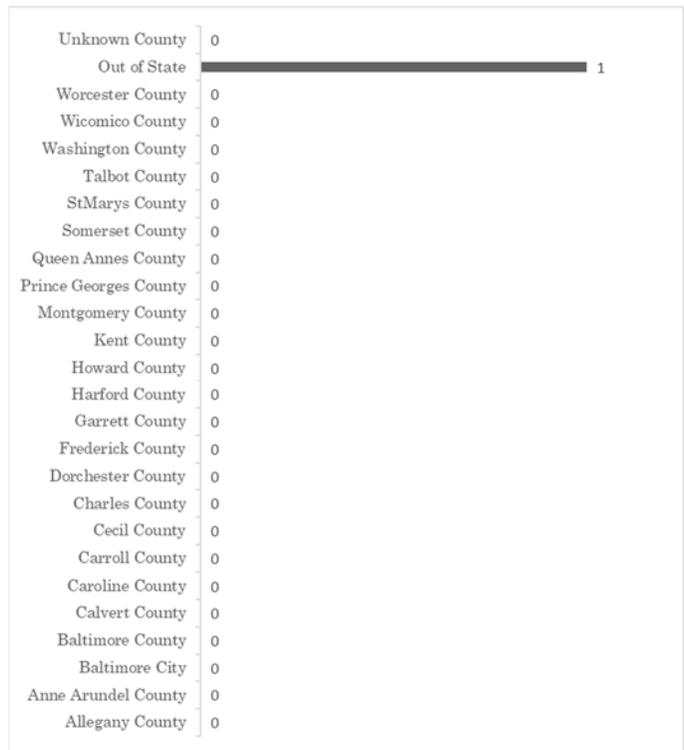
Hispanic – 0

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



Independent Electrical Contractors (IEC) Chesapeake, Inc.

Apprentices Active – 1,018
 New Apprentices Enrolled in 2017 – 280
 Apprentices Completed in 2017 – 76
 Apprentices Cancelled – 251

Male – 996

Female – 22

Age 18-27 – 498

Age 28-37 – 377

Age 38-47 – 105

Age 48-57 – 28

Age 58-67 – 9

Age Undeclared – 2

White (not Hispanic) – 508

Black (not Hispanic) – 314

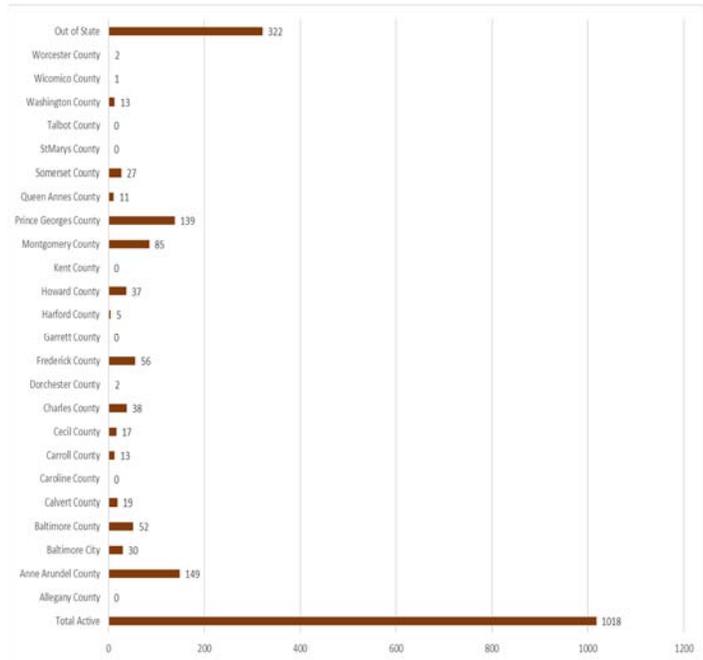
Hispanic – 147

American Indian or Alaskan – 5

Asian/Pacific Islander – 18

Race Other – 22

Race Undeclared – 4



International Union of Elevator Constructors, Local No. 10 JAC

Apprentices Active – 443
 New Apprentices Enrolled in 2017 – 123
 Apprentices Completed in 2017 – 47
 Apprentices Cancelled – 29

Male – 435

Female – 8

Age 18-27 – 146

Age 28-37 – 203

Age 38-47 – 69

Age 48-57 – 22

Age 58-67 – 3

Age Undeclared – 0

White (not Hispanic) – 355

Black (not Hispanic) – 61

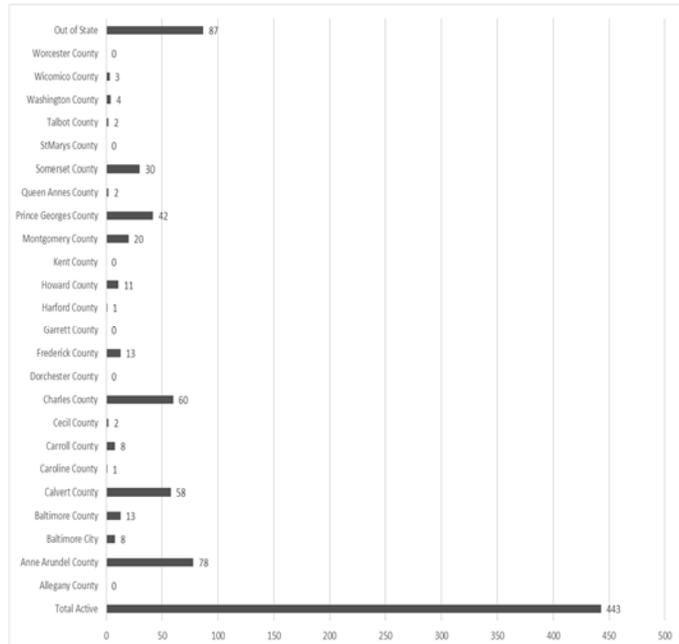
Hispanic – 16

American Indian or Alaskan – 2

Asian/Pacific Islander – 4

Race Other – 5

Race Undeclared – 0



International Union of Elevator Constructors, Local No. 9 JAC

Apprentices Active – 110
 New Apprentices Enrolled in 2017 – 18
 Apprentices Completed in 2017 – 0
 Apprentices Cancelled – 0

Male – 110

Female – 8

Age 18-27 – 26

Age 28-37 – 45

Age 38-47 – 24

Age 48-57 – 10

Age 58-67 – 5

Age Undeclared – 0

White (not Hispanic) – 100

Black (not Hispanic) – 8

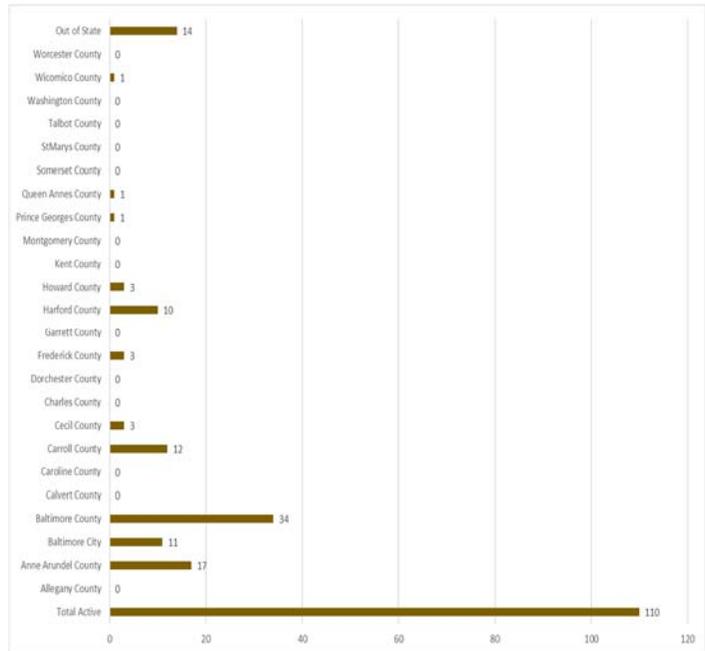
Hispanic – 16

American Indian or Alaskan – 2

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



Ironworkers Local No. 5 JATC

Apprentices Active – 393
 New Apprentices Enrolled in 2017 – 153
 Apprentices Completed in 2017 – 32
 Apprentices Cancelled – 54

Male – 388

Female – 5

Age 18-27 – 186

Age 28-37 – 148

Age 38-47 – 47

Age 48-57 – 12

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 222

Black (not Hispanic) – 111

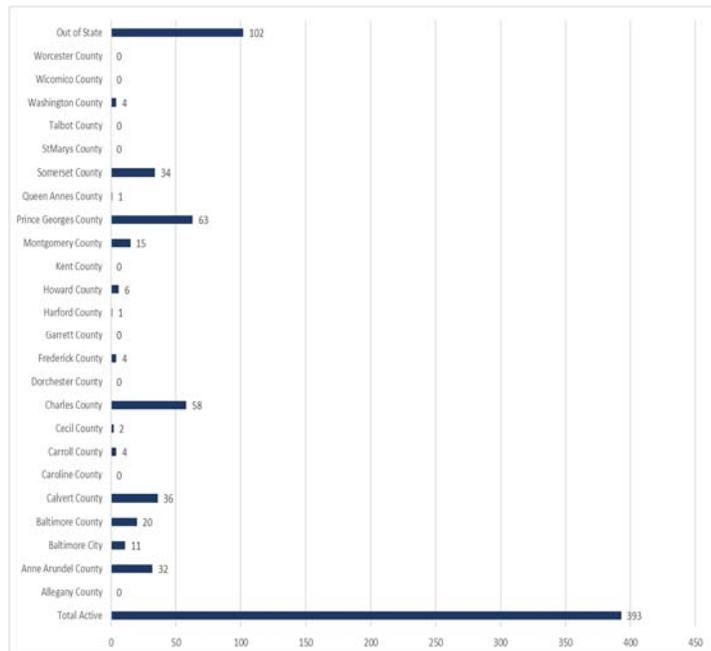
Hispanic – 46

American Indian or Alaskan – 5

Asian/Pacific Islander – 1

Race Other – 7

Race Undeclared – 1



Ironworkers Local No. 5S JATC

Apprentices Active – 87
 New Apprentices Enrolled in 2017 – 46
 Apprentices Completed in 2017 – 0
 Apprentices Cancelled – 12

Male – 83
 Female – 4

Age 18-27 – 36
 Age 28-37 – 23
 Age 38-47 – 18
 Age 48-57 – 8
 Age 58-67 – 2

Age Undeclared – 0

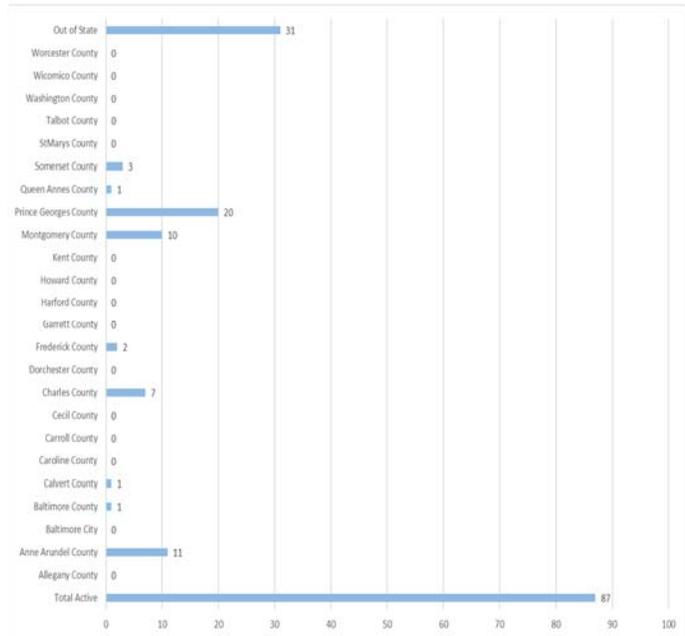
White (not Hispanic) – 26
 Black (not Hispanic) – 25
 Hispanic – 27

American Indian or Alaskan – 0

Asian/Pacific Islander – 6

Race Other – 3

Race Undeclared – 0



Ironworkers Local No. 568 JATC

Apprentices Active – 21
 New Apprentices Enrolled in 2017 – 0
 Apprentices Completed in 2017 – 0
 Apprentices Cancelled – 9

Male – 21
 Female – 0

Age 18-27 – 11
 Age 28-37 – 6
 Age 38-47 – 4
 Age 48-57 – 0
 Age 58-67 – 0

Age Undeclared – 0

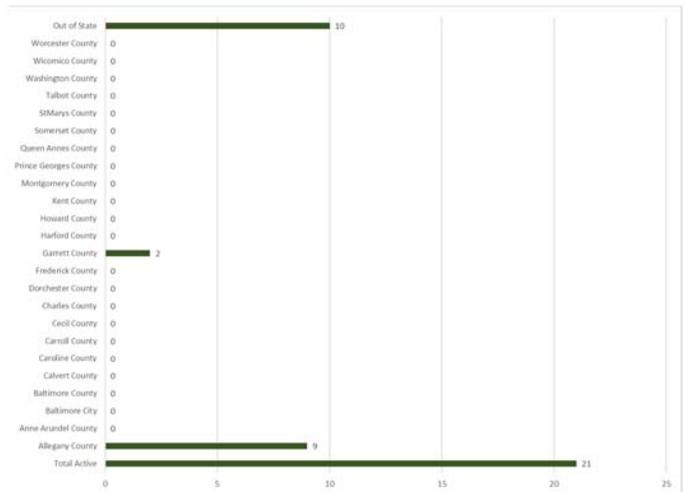
White (not Hispanic) – 20
 Black (not Hispanic) – 1
 Hispanic – 0

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



J.F. Sobieski Mechanical Contractors

Apprentices Active – 28
 New Apprentices Enrolled in 2017 – 3
 Apprentices Completed in 2017 – 0
 Apprentices Cancelled – 25

Male – 28

Female – 0

Age 18-27 – 10

Age 28-37 – 12

Age 38-47 – 6

Age 48-57 – 0

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 25

Black (not Hispanic) – 1

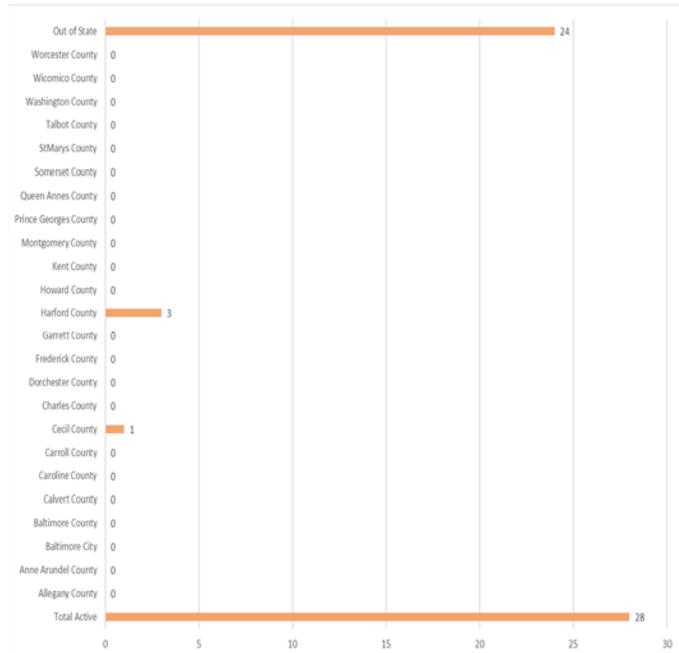
Hispanic – 2

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



John W. Tieder, Inc.

Apprentices Active – 10
 New Apprentices Enrolled in 2017 – 4
 Apprentices Completed in 2017 – 2
 Apprentices Cancelled – 2

Male – 10

Female – 0

Age 18-27 – 6

Age 28-37 – 1

Age 38-47 – 2

Age 48-57 – 1

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 7

Black (not Hispanic) – 3

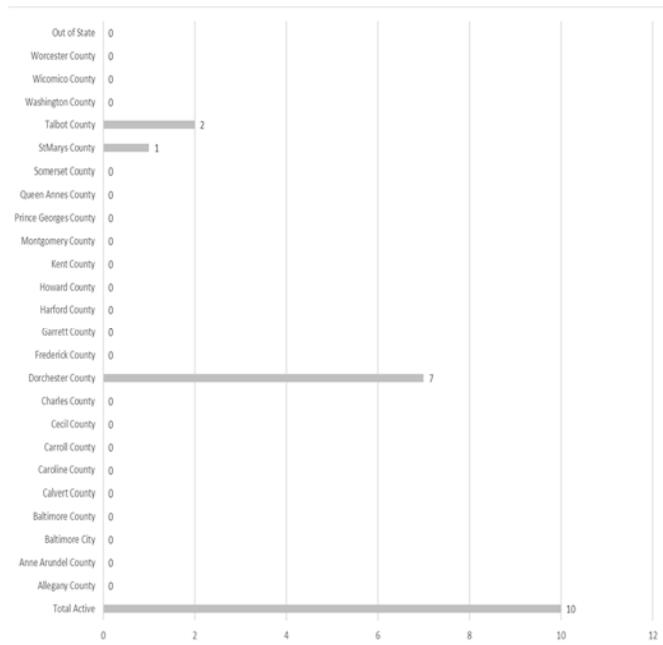
Hispanic – 0

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



Joseph M. Zimmer, Inc.

Apprentices Active – 14
 New Apprentices Enrolled in 2017 – 8
 Apprentices Completed in 2017 – 5
 Apprentices Cancelled – 0

Male – 14

Female – 0

Age 18-27 – 9

Age 28-37 – 3

Age 38-47 – 1

Age 48-57 – 1

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 13

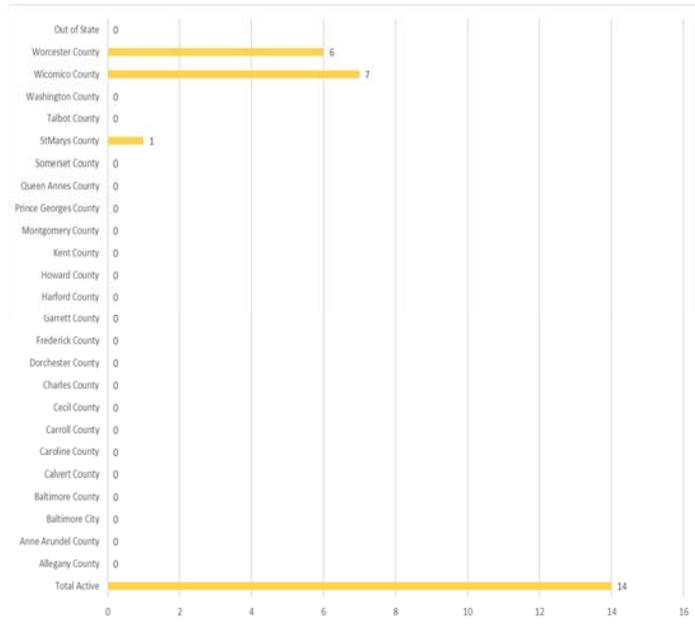
Black (not Hispanic) – 1

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



Judd Fire Protection, LLC

Apprentices Active – 13
 New Apprentices Enrolled in 2017 – 6
 Apprentices Completed in 2017 – 0
 Apprentices Cancelled – 0

Male – 13

Female – 0

Age 18-27 – 11

Age 28-37 – 2

Age 38-47 – 0

Age 48-57 – 0

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 13

Black (not Hispanic) – 0

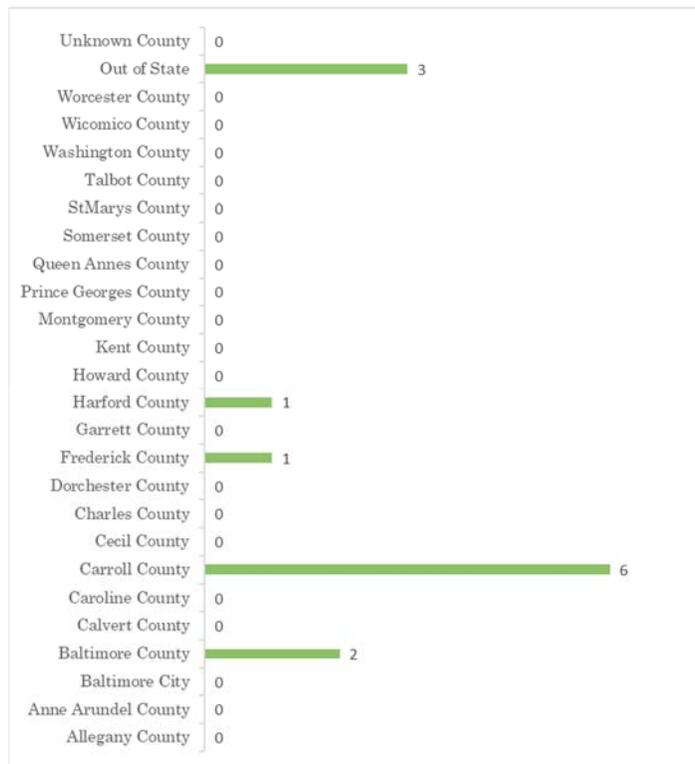
Hispanic – 0

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



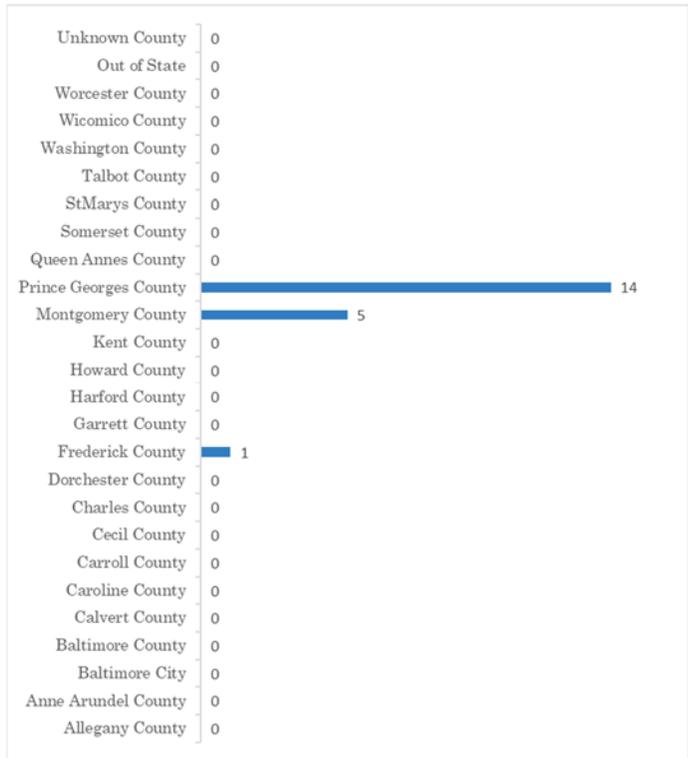
Karon Masonry, Inc.

Apprentices Active – 20
 New Apprentices Enrolled in 2017 – 13
 Apprentices Completed in 2017 – 0
 Apprentices Cancelled – 0

Male – 20
 Female – 0

Age 18-27 – 3
 Age 28-37 – 15
 Age 38-47 – 1
 Age 48-57 – 1
 Age 58-67 – 0
 Age Undeclared – 0

White (not Hispanic) – 0
 Black (not Hispanic) – 0
 Hispanic – 20
 American Indian or Alaskan – 0
 Asian/Pacific Islander – 0
 Race Other – 0
 Race Undeclared – 0



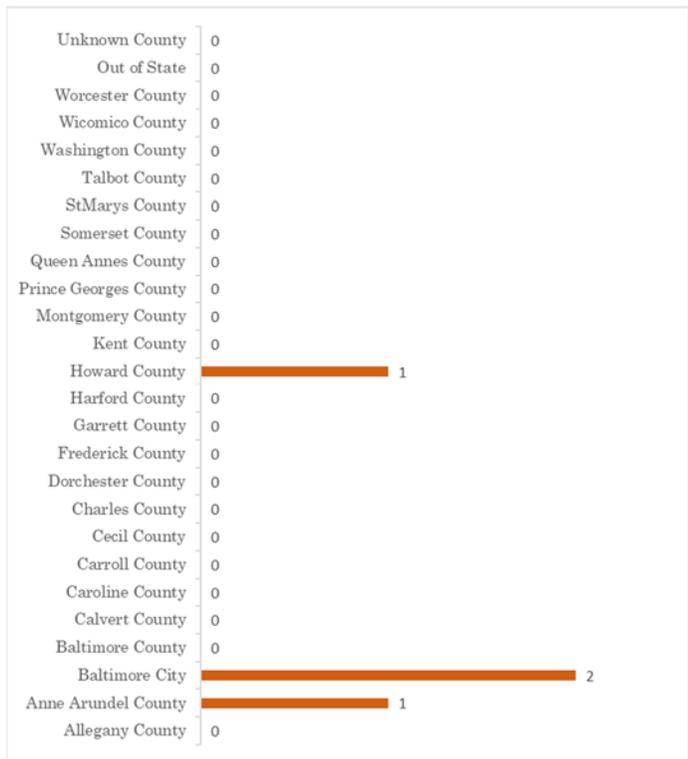
Kaydon Ring & Seal, Inc. JAC

Apprentices Active – 4
 New Apprentices Enrolled in 2017 – 0
 Apprentices Completed in 2017 – 0
 Apprentices Cancelled – 0

Male – 3
 Female - 1

Age 18-27 – 0
 Age 28-37 – 3
 Age 38-47 – 1
 Age 48-57 – 0
 Age 58-67 – 0
 Age Undeclared – 0

White (not Hispanic) – 3
 Black (not Hispanic) – 1
 Hispanic – 0
 American Indian or Alaskan – 0
 Asian/Pacific Islander – 0
 Race Other – 0
 Race Undeclared – 0



Kinsley Construction, Inc.

Apprentices Active – 109
 New Apprentices Enrolled in 2017 – 26
 Apprentices Completed in 2017 – 0
 Apprentices Cancelled – 11

Male – 107

Female – 2

Age 18-27 – 105

Age 28-37 – 4

Age 38-47 – 0

Age 48-57 – 0

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 95

Black (not Hispanic) – 5

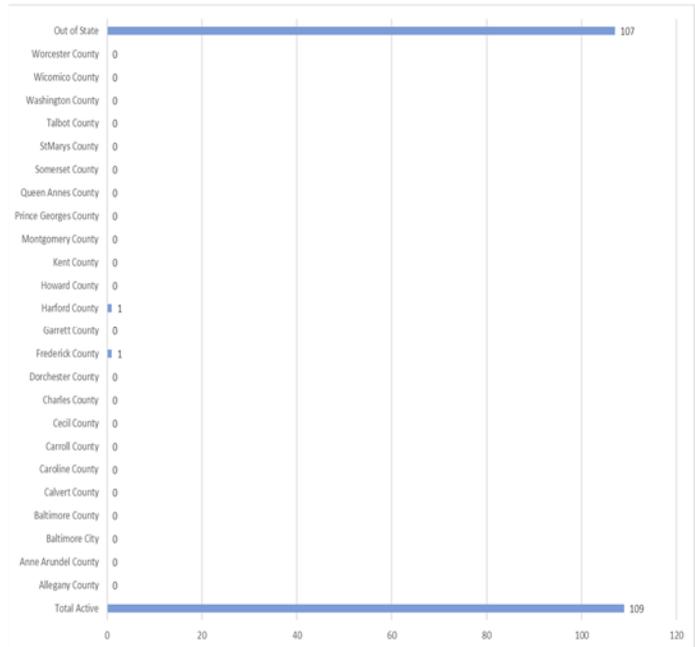
Hispanic – 7

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 2

Race Undeclared – 0



Kleppinger Electric Company, Inc.

Apprentices Active – 4
 New Apprentices Enrolled in 2017 – 0
 Apprentices Completed in 2017 – 1
 Apprentices Cancelled – 0

Male – 4

Female – 0

Age 18-27 – 3

Age 28-37 – 1

Age 38-47 – 0

Age 48-57 – 0

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 4

Black (not Hispanic) – 0

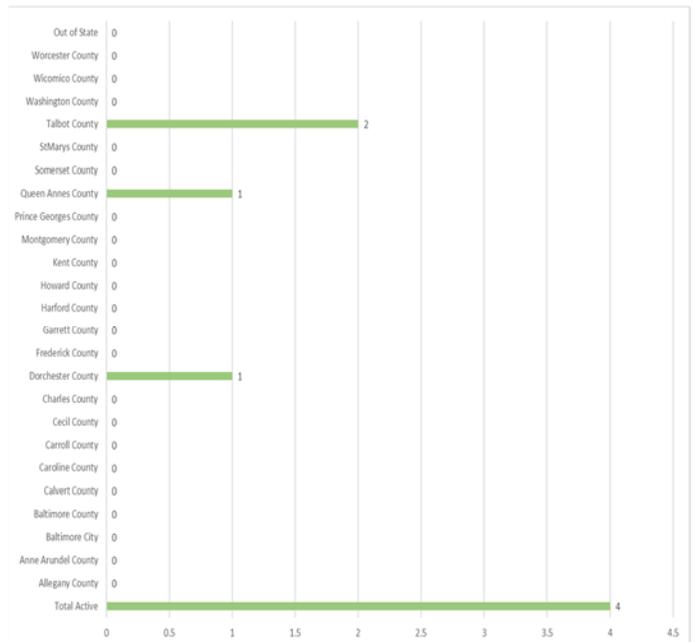
Hispanic – 0

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



KMP Mechanical, LLC

Apprentices Active – 2
 New Apprentices Enrolled in 2017 – 1
 Apprentices Completed in 2017 – 0
 Apprentices Cancelled – 0

Male – 2

Female – 0

Age 18-27 – 2

Age 28-37 – 0

Age 38-47 – 0

Age 48-57 – 0

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 2

Black (not Hispanic) – 0

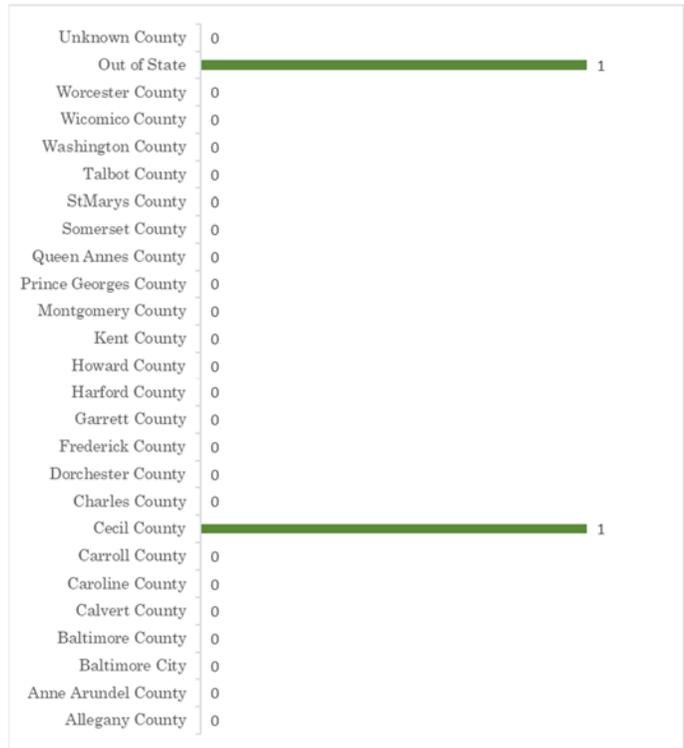
Hispanic – 0

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



Laborers' Joint Training Fund of Washington DC and Vicinity

Apprentices Active – 44
 New Apprentices Enrolled in 2017 – 0
 Apprentices Completed in 2017 – 3
 Apprentices Cancelled – 33

Male – 34

Female – 10

Age 18-27 – 11

Age 28-37 – 19

Age 38-47 – 7

Age 48-57 – 7

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 1

Black (not Hispanic) – 38

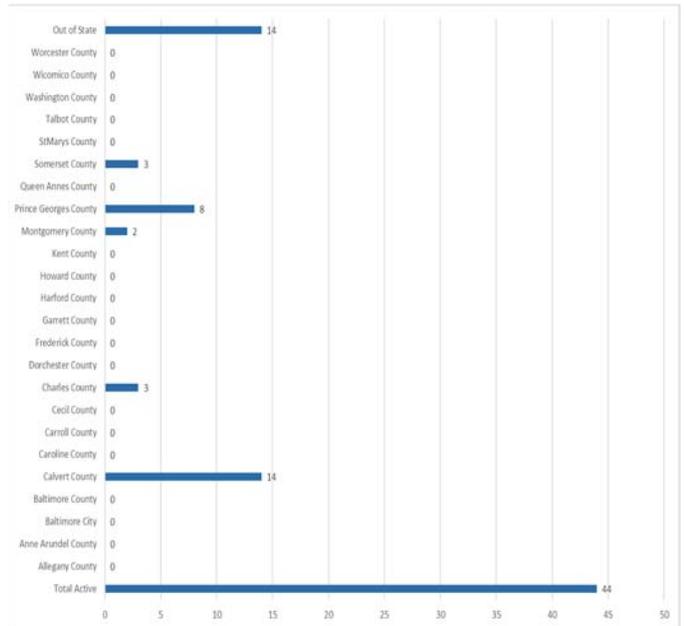
Hispanic – 5

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



Livingston Fire Protection, Inc.

Apprentices Active – 14
 New Apprentices Enrolled in 2017 – 4
 Apprentices Completed in 2017 – 3
 Apprentices Cancelled – 0

Male – 14

Female – 0

Age 18-27 – 7

Age 28-37 – 4

Age 38-47 – 2

Age 48-57 – 1

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 9

Black (not Hispanic) – 5

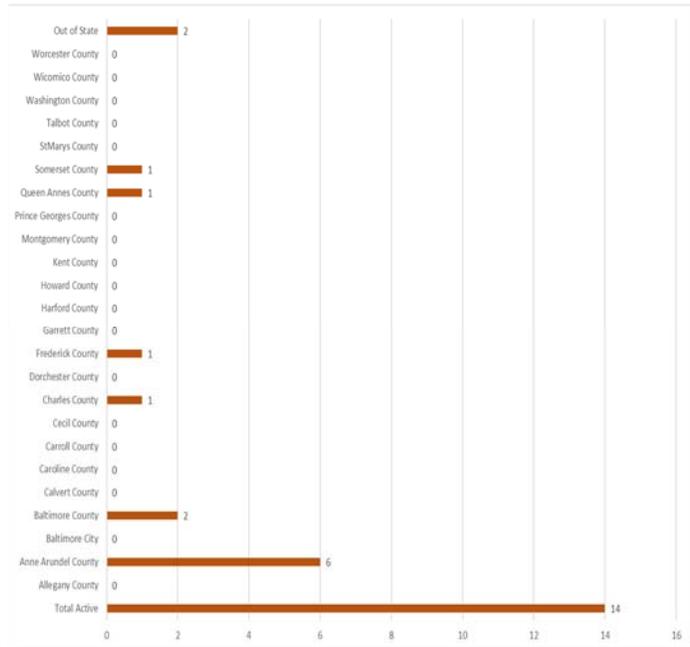
Hispanic – 0

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



Lywood Electric, Inc.

Apprentices Active – 10
 New Apprentices Enrolled in 2017 – 6
 Apprentices Completed in 2017 – 1
 Apprentices Cancelled – 3

Male – 10

Female – 0

Age 18-27 – 4

Age 28-37 – 4

Age 38-47 – 1

Age 48-57 – 1

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 7

Black (not Hispanic) – 3

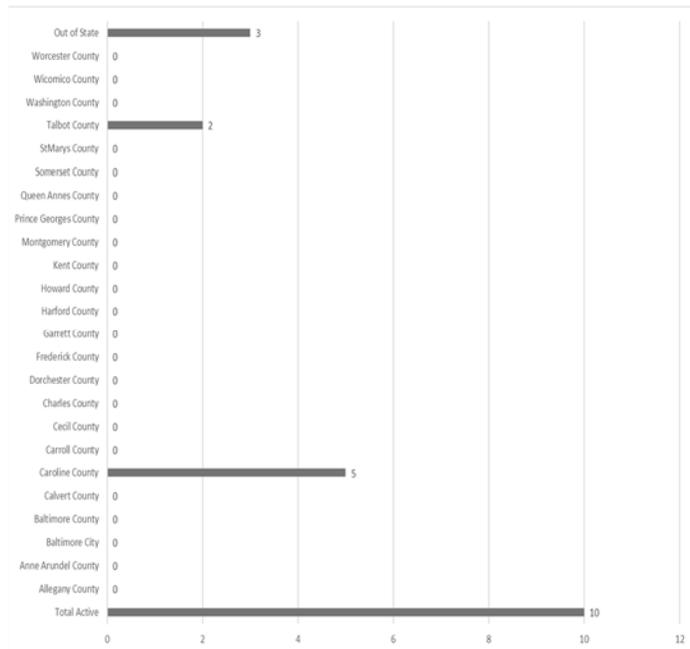
Hispanic – 0

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



Maryland Environmental Service

Apprentices Active – 23
 New Apprentices Enrolled in 2017 – 0
 Apprentices Completed in 2017 – 5
 Apprentices Cancelled – 0

Male – 23

Female – 0

Age 18-27 – 10

Age 28-37 – 6

Age 38-47 – 6

Age 48-57 – 1

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 15

Black (not Hispanic) – 5

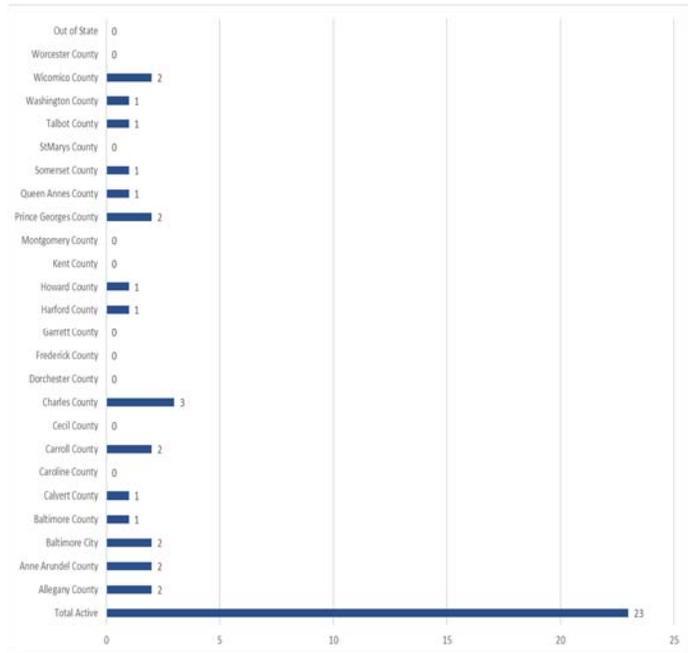
Hispanic – 1

American Indian or Alaskan – 1

Asian/Pacific Islander – 0

Race Other – 1

Race Undeclared – 0



Maryland Laborers' Joint Apprenticeship and Training Committee

Apprentices Active – 21
 New Apprentices Enrolled in 2017 – 0
 Apprentices Completed in 2017 – 2
 Apprentices Cancelled – 9

Male – 21

Female – 0

Age 18-27 – 2

Age 28-37 – 10

Age 38-47 – 7

Age 48-57 – 1

Age 58-67 – 1

Age Undeclared – 0

White (not Hispanic) – 1

Black (not Hispanic) – 20

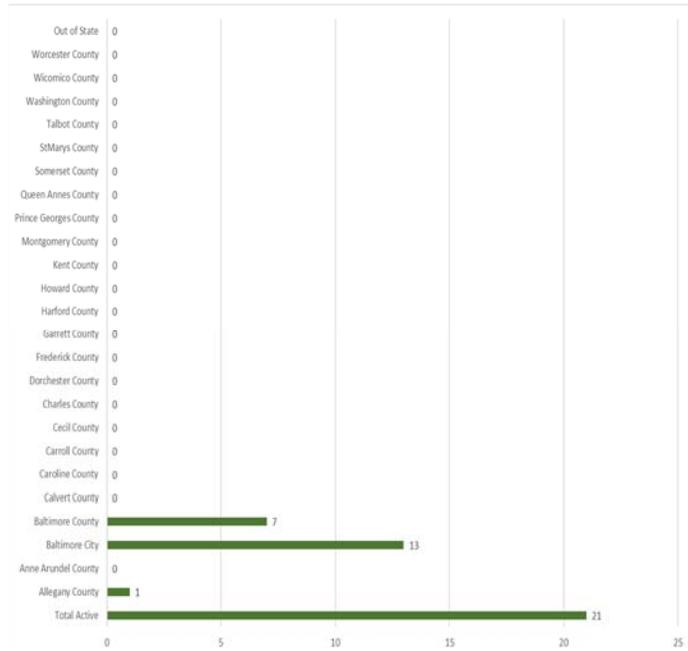
Hispanic – 0

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



Maryland Plumbing, Heating, and Cooling Contractors, Inc.

Apprentices Active – 176
 New Apprentices Enrolled in 2017 – 11
 Apprentices Completed in 2017 – 3
 Apprentices Cancelled – 5

Male – 176

Female – 0

Age 18-27 – 50

Age 28-37 – 68

Age 38-47 – 41

Age 48-57 – 13

Age 58-67 – 4

Age Undeclared – 0

White (not Hispanic) – 139

Black (not Hispanic) – 25

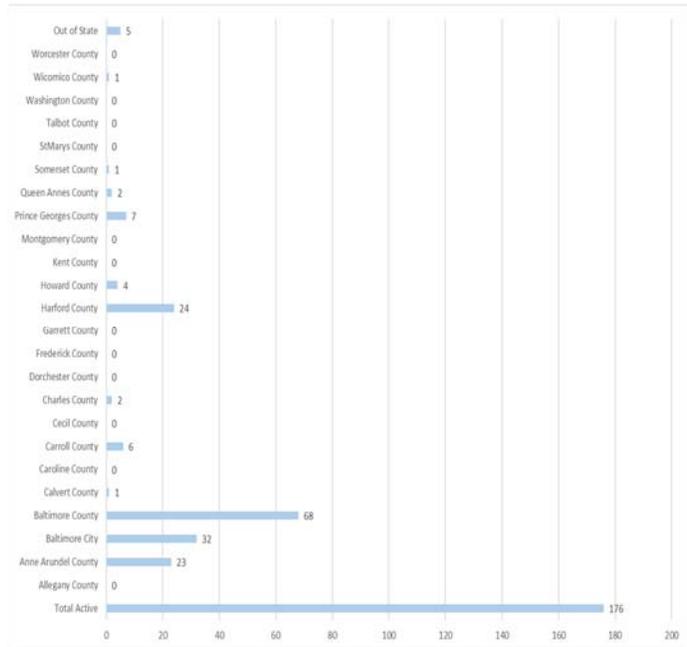
Hispanic – 8

American Indian or Alaskan – 3

Asian/Pacific Islander – 1

Race Other – 0

Race Undeclared – 0



Mast Electrical Service

Apprentices Active – 4
 New Apprentices Enrolled in 2017 – 1
 Apprentices Completed in 2017 – 0
 Apprentices Cancelled – 1

Male – 4

Female – 0

Age 18-27 – 4

Age 28-37 – 0

Age 38-47 – 0

Age 48-57 – 0

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 4

Black (not Hispanic) – 0

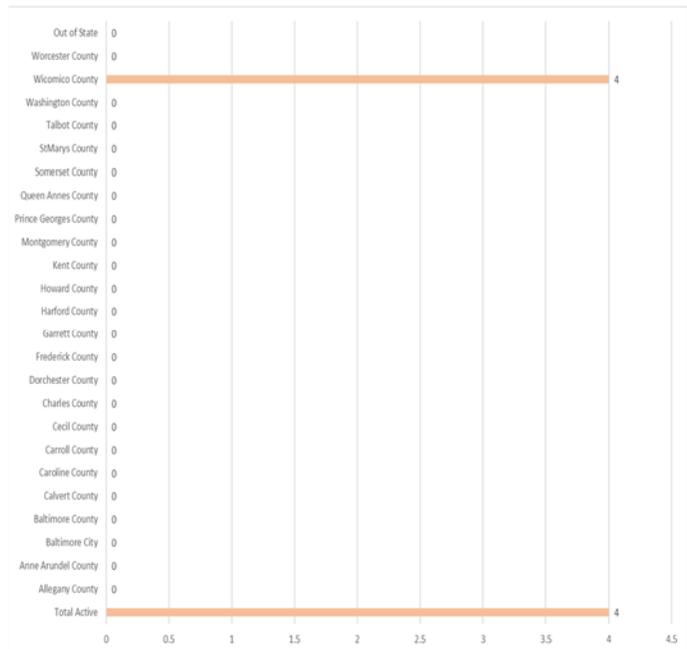
Hispanic – 0

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



Matthews & Pierce Masonry, Inc.

Apprentices Active – 4
 New Apprentices Enrolled in 2017 – 0
 Apprentices Completed in 2017 – 0
 Apprentices Cancelled – 3

Male – 4

Female – 0

Age 18-27 – 2

Age 28-37 – 2

Age 38-47 – 0

Age 48-57 – 0

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 3

Black (not Hispanic) – 1

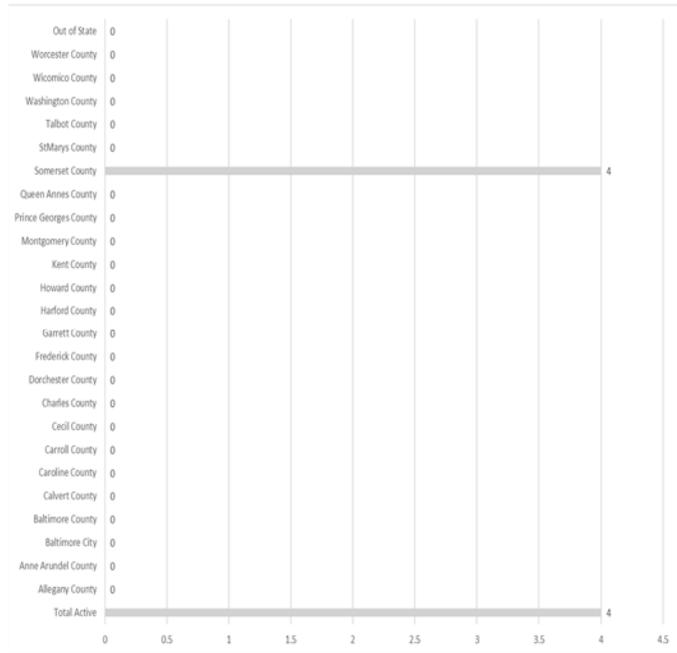
Hispanic – 0

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared- 0



McGlothlin & Benham Electric Company, Inc.

Apprentices Active – 1
 New Apprentices Enrolled in 2017 – 1
 Apprentices Completed in 2017 – 0
 Apprentices Cancelled – 0

Male – 1

Female – 0

Age 18-27 – 1

Age 28-37 – 0

Age 38-47 – 0

Age 48-57 – 0

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 1

Black (not Hispanic) – 0

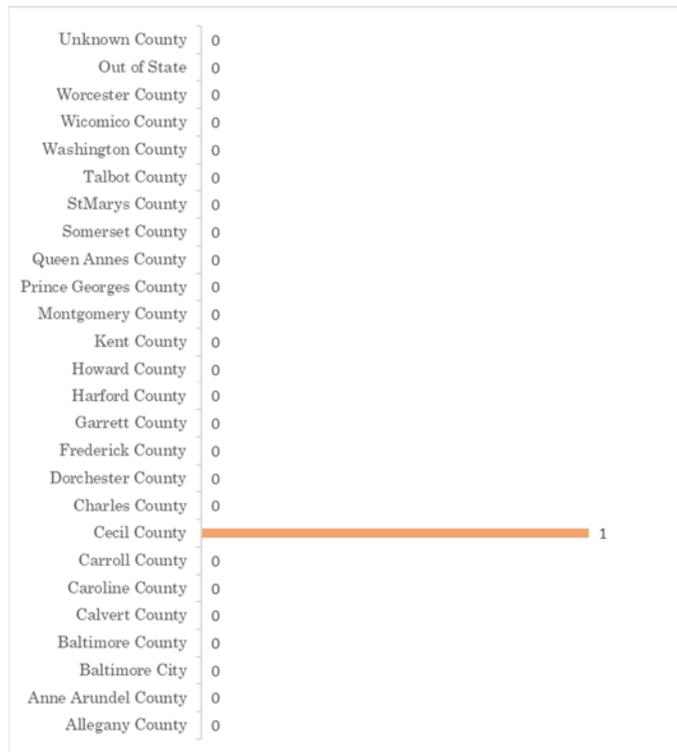
Hispanic – 0

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



Maryland Division of Corrections Correctional Apprenticeship Committee

Apprentices Active – 19
 New Apprentices Enrolled in 2017 – 0
 Apprentices Completed in 2017 – 16
 Apprentices Cancelled – 0

Male – 19

Female – 0

Age 18-27 – 1

Age 28-37 – 2

Age 38-47 – 11

Age 48-57 – 4

Age 58-67 – 1

Age Undeclared – 0

White (not Hispanic) – 4

Black (not Hispanic) – 14

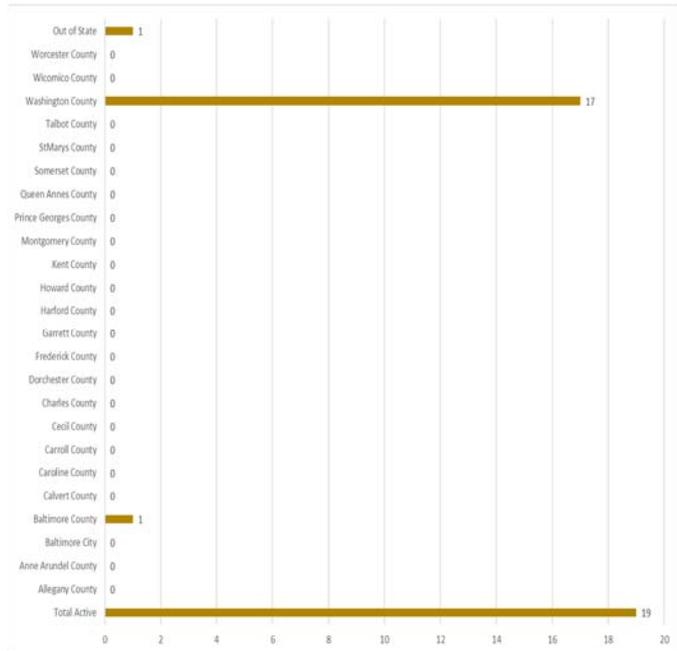
Hispanic – 1

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



Mid-Atlantic Carpenters' Training Centers (Baltimore)

Apprentices Active – 186
 New Apprentices Enrolled in 2017 – 93
 Apprentices Completed in 2017 – 8
 Apprentices Cancelled – 46

Male – 163

Female – 23

Age 18-27 – 75

Age 28-37 – 62

Age 38-47 – 26

Age 48-57 – 20

Age 58-67 – 3

Age Undeclared – 0

White (not Hispanic) – 113

Black (not Hispanic) – 55

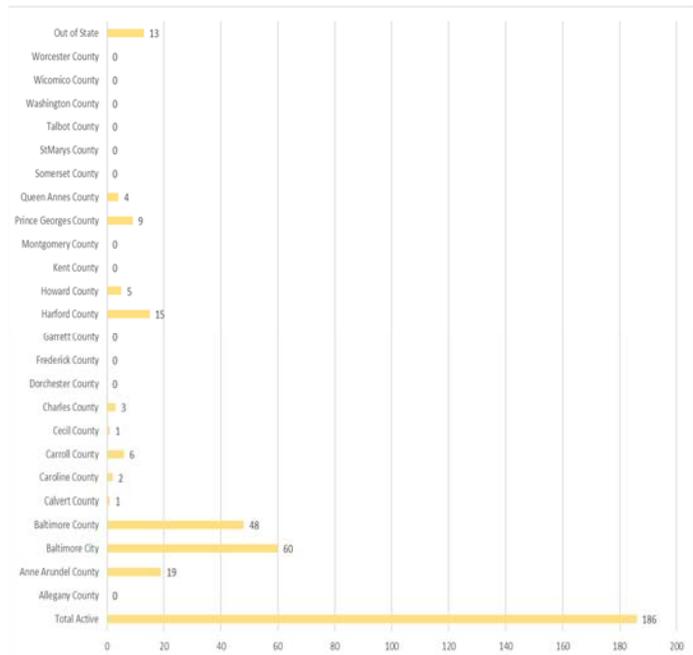
Hispanic – 14

American Indian or Alaskan – 0

Asian/Pacific Islander – 2

Race Other – 2

Race Undeclared – 0



Mid-Atlantic Carpenters' Training Centers (Cumberland)

Apprentices Active – 29
 New Apprentices Enrolled in 2017 – 5
 Apprentices Completed in 2017 – 0
 Apprentices Cancelled – 4

Male – 27
 Female – 2

Age 18-27 – 19

Age 28-37 – 4

Age 38-47 – 6

Age 48-57 – 0

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 29

Black (not Hispanic) – 0

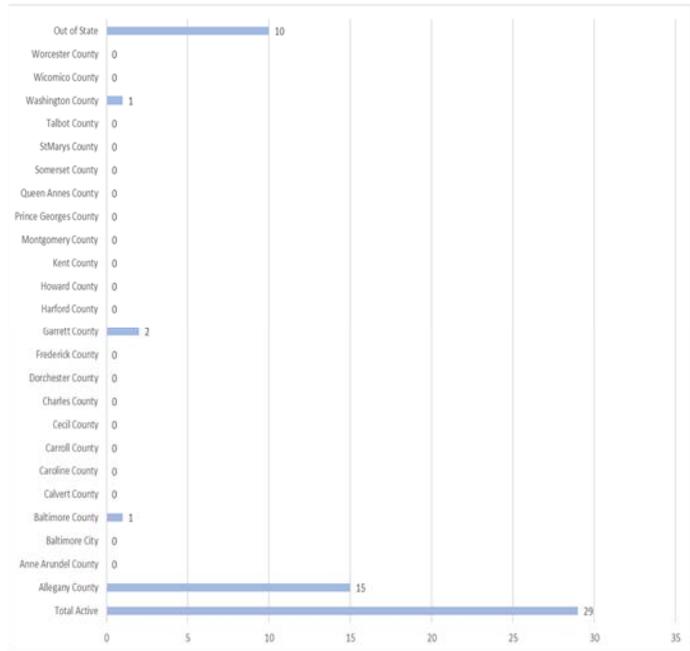
Hispanic – 0

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



Mid-Atlantic Carpenters' Training Centers (Washington, DC)

Apprentices Active – 285
 New Apprentices Enrolled in 2017 – 110
 Apprentices Completed in 2017 – 5
 Apprentices Cancelled – 72

Male – 265
 Female – 20

Age 18-27 – 95

Age 28-37 – 120

Age 38-47 – 39

Age 48-57 – 26

Age 58-67 – 4

Age Undeclared – 0

White (not Hispanic) – 89

Black (not Hispanic) – 147

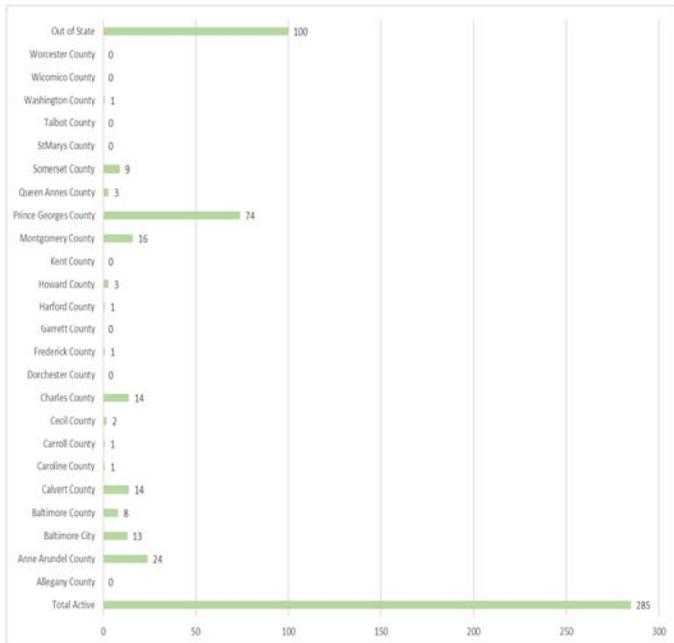
Hispanic – 42

American Indian or Alaskan – 1

Asian/Pacific Islander – 0

Race Other – 6

Race Undeclared – 0



Minnicks, Inc.

Apprentices Active – 8
 New Apprentices Enrolled in 2017 – 1
 Apprentices Completed in 2017 – 1
 Apprentices Cancelled – 2

Male – 8

Female – 0

Age 18-27 – 0

Age 28-37 – 1

Age 38-47 – 6

Age 48-57 – 1

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 6

Black (not Hispanic) – 2

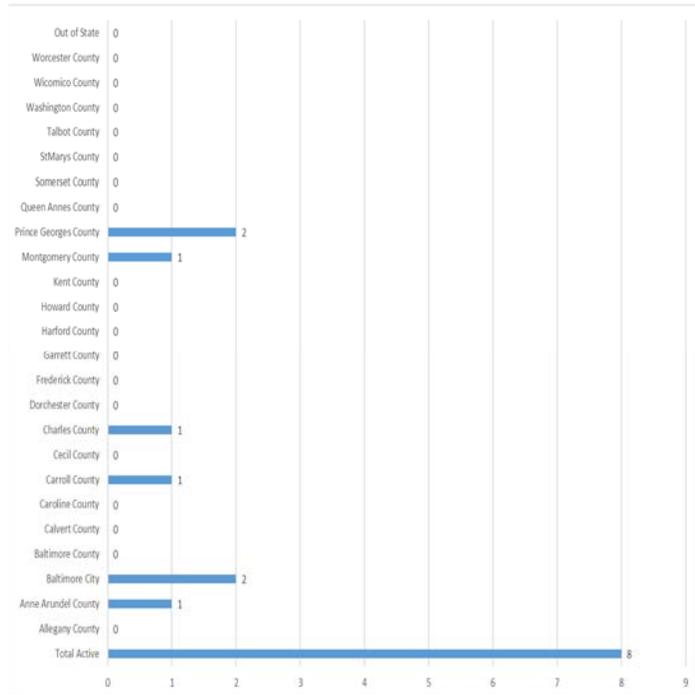
Hispanic – 0

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



Monocacy Valley Electric, Inc.

Apprentices Active – 10
 New Apprentices Enrolled in 2017 – 3
 Apprentices Completed in 2017 – 0
 Apprentices Cancelled – 2

Male – 10

Female – 0

Age 18-27 – 6

Age 28-37 – 3

Age 38-47 – 0

Age 48-57 – 1

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 10

Black (not Hispanic) – 0

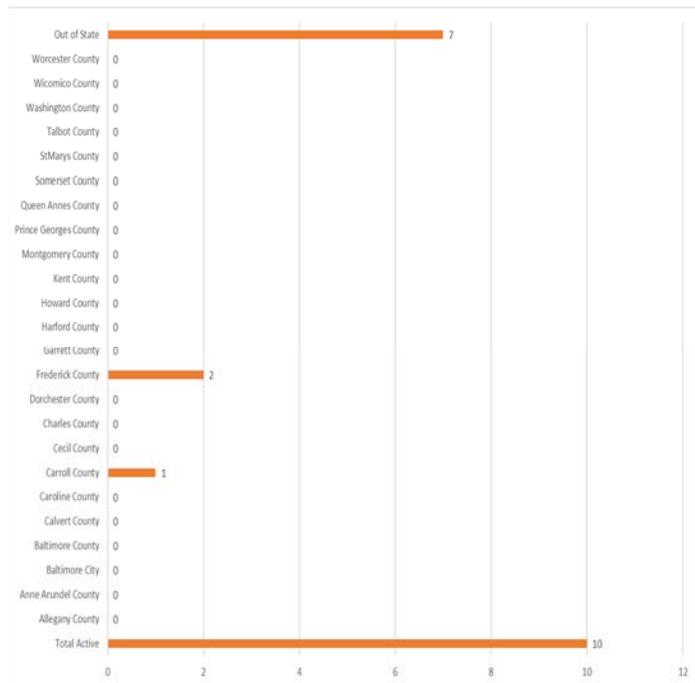
Hispanic – 0

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

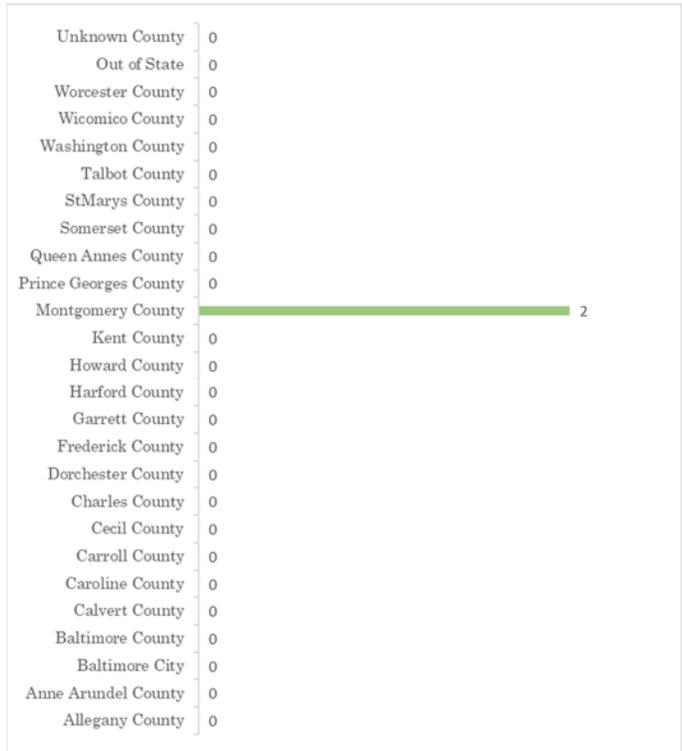
Race Other – 0

Race Undeclared – 0



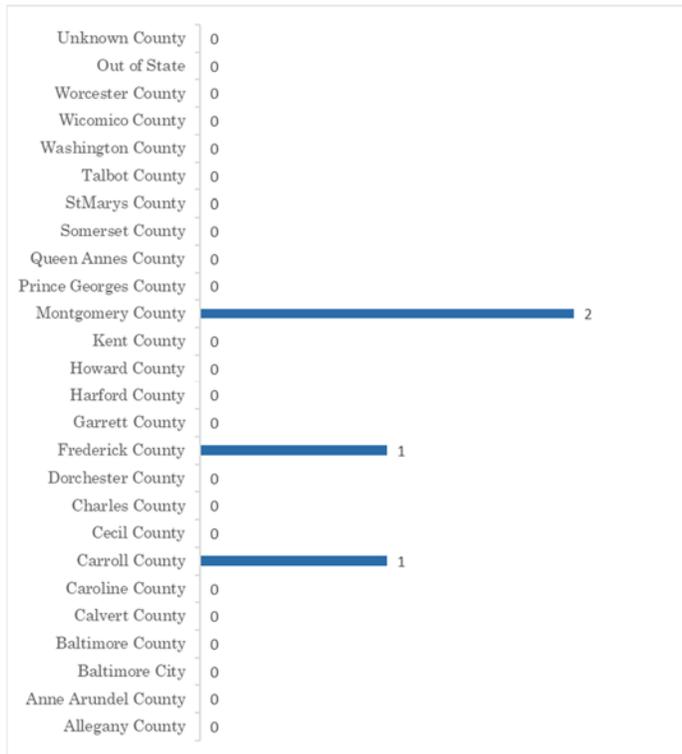
Montgomery County Government Department of Correction & Rehabilitation

Apprentices Active – 2
New Apprentices Enrolled in 2017 – 1
Apprentices Completed in 2017 – 0
Apprentices Cancelled – 1
Male – 1
Female – 1
Age 18-27 – 1
Age 28-37 – 1
Age 38-47 – 0
Age 48-57 – 0
Age 58-67 – 0
Age Undeclared – 0
White (not Hispanic) – 1
Black (not Hispanic) – 0
Hispanic – 1
American Indian or Alaskan – 0
Asian/Pacific Islander – 0
Race Other – 0
Race Undeclared – 0



Montgomery County Public Schools, Department of School Facilities

Apprentices Active – 4
New Apprentices Enrolled in 2017 – 0
Apprentices Completed in 2017 – 0
Apprentices Cancelled – 0
Male – 3
Female – 1
Age 18-27 – 0
Age 28-37 – 3
Age 38-47 – 0
Age 48-57 – 0
Age 58-67 – 1
Age Undeclared – 0
White (not Hispanic) – 2
Black (not Hispanic) – 0
Hispanic – 0
American Indian or Alaskan – 0
Asian/Pacific Islander – 1
Race Other – 1
Race Undeclared – 0



MS Willett, Inc.

Apprentices Active – 2
 New Apprentices Enrolled in 2017 – 0
 Apprentices Completed in 2017 – 2
 Apprentices Cancelled – 0

Male – 2

Female – 0

Age 18-27 – 0

Age 28-37 – 2

Age 38-47 – 0

Age 48-57 – 0

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 1

Black (not Hispanic) – 0

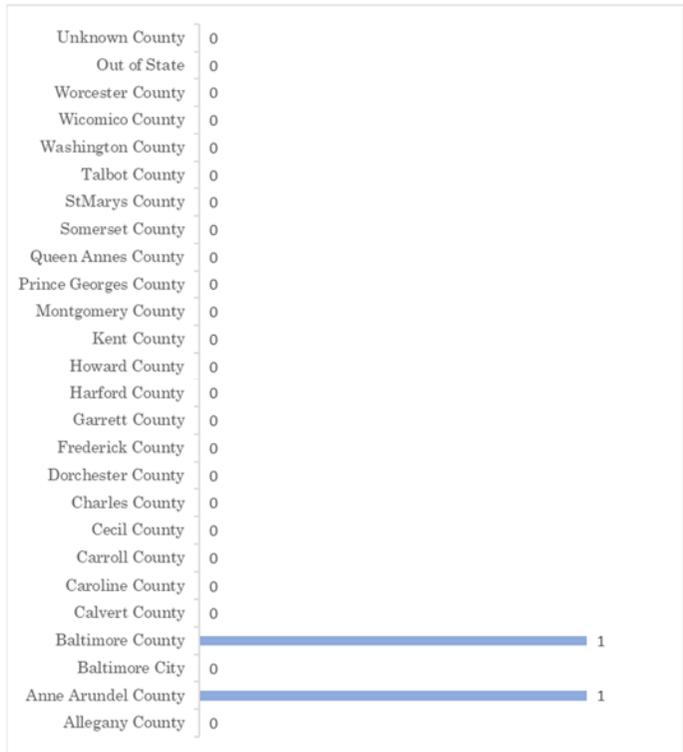
Hispanic – 0

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



Netzer Metalcraft, Inc.

Apprentices Active – 1
 New Apprentices Enrolled in 2017 – 0
 Apprentices Completed in 2017 – 1
 Apprentices Cancelled – 0

Male – 1

Female – 0

Age 18-27 – 0

Age 28-37 – 1

Age 38-47 – 0

Age 48-57 – 0

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 1

Black (not Hispanic) – 0

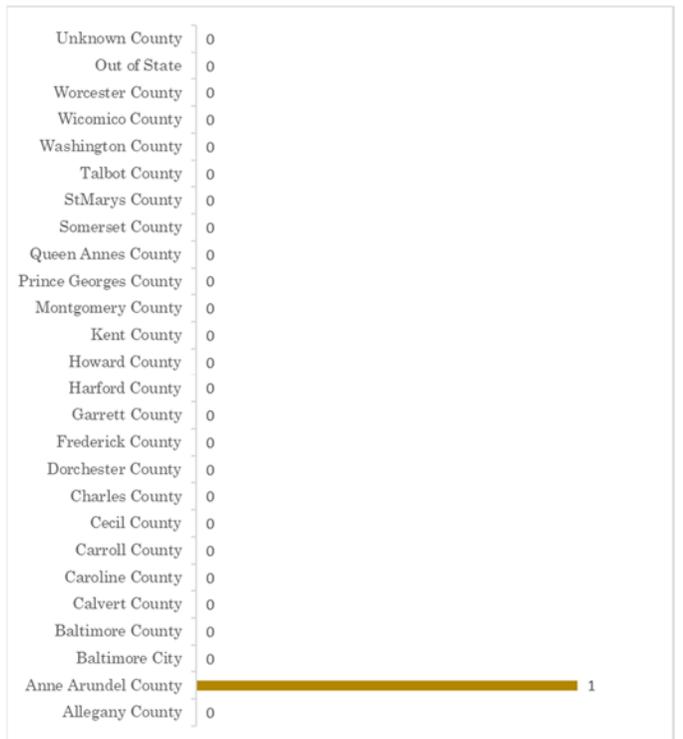
Hispanic – 0

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



Newpage Corporation Electrical JAC

Apprentices Active – 6
 New Apprentices Enrolled in 2017 – 0
 Apprentices Completed in 2017 – 0
 Apprentices Cancelled – 0

Male – 6

Female – 0

Age 18-27 – 0

Age 28-37 – 3

Age 38-47 – 2

Age 48-57 – 1

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 6

Black (not Hispanic) – 0

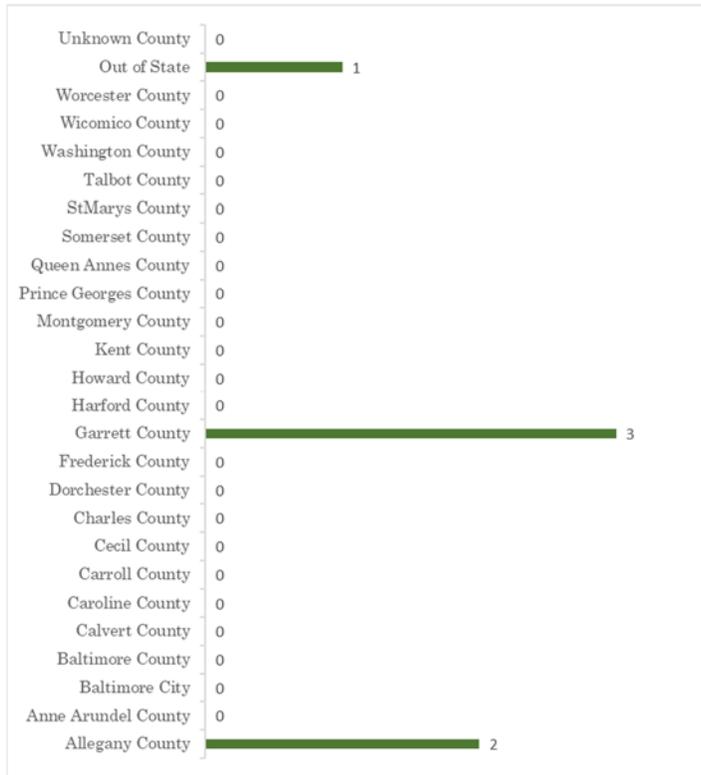
Hispanic – 0

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



Nickle Electrical Companies

Apprentices Active – 45
 New Apprentices Enrolled in 2017 – 10
 Apprentices Completed in 2017 – 4
 Apprentices Cancelled – 5

Male – 44

Female – 1

Age 18-27 – 33

Age 28-37 – 11

Age 38-47 – 0

Age 48-57 – 1

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 36

Black (not Hispanic) – 2

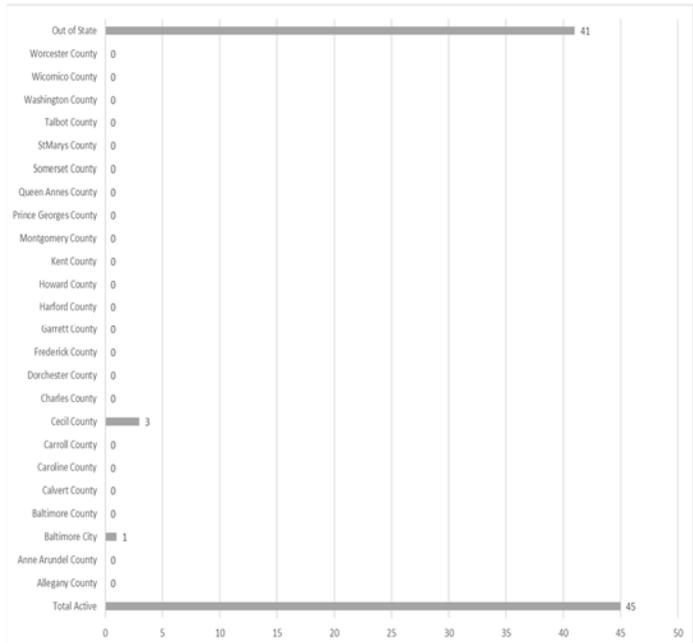
Hispanic – 6

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

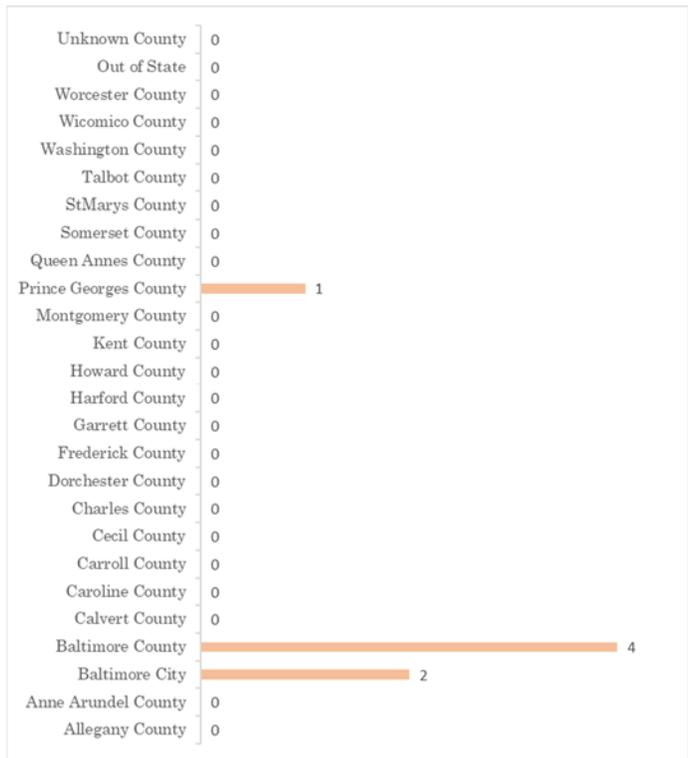
Race Other – 1

Race Undeclared – 0



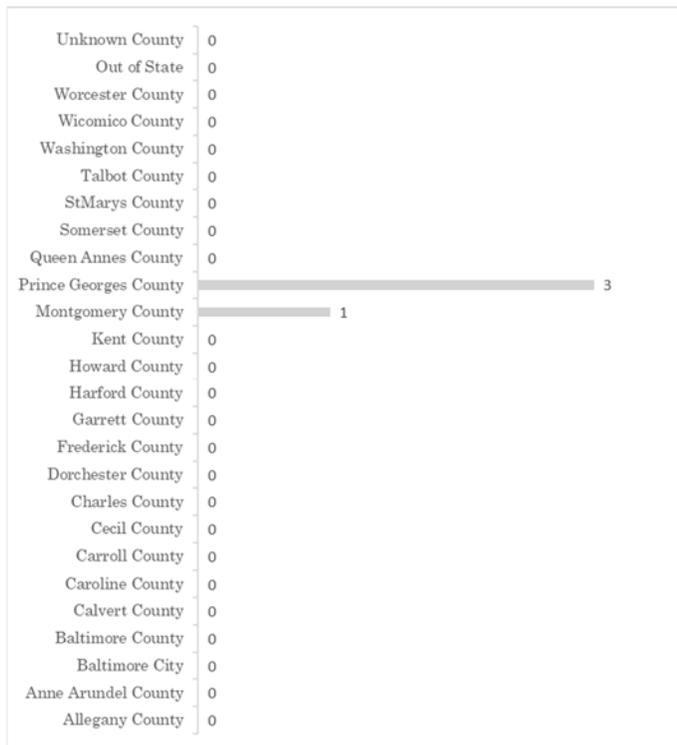
NLG Insulation, Inc.

Apprentices Active – 7
New Apprentices Enrolled in 2017 – 0
Apprentices Completed in 2017 – 0
Apprentices Cancelled – 0
Male – 7
Female – 0
Age 18-27 – 1
Age 28-37 – 5
Age 38-47 – 1
Age 48-57 – 0
Age 58-67 – 0
Age Undeclared – 0
White (not Hispanic) – 1
Black (not Hispanic) – 4
Hispanic – 2
American Indian or Alaskan – 0
Asian/Pacific Islander – 0
Race Other – 0
Race Undeclared – 0



NLP Enterprises, Inc.

Apprentices Active – 4
New Apprentices Enrolled in 2017 – 1
Apprentices Completed in 2017 – 0
Apprentices Cancelled – 0
Male – 4
Female – 0
Age 18-27 – 1
Age 28-37 – 2
Age 38-47 – 1
Age 48-57 – 0
Age 58-67 – 0
Age Undeclared – 0
White (not Hispanic) – 0
Black (not Hispanic) – 0
Hispanic – 0
American Indian or Alaskan – 0
Asian/Pacific Islander – 0
Race Other – 0
Race Undeclared – 0



Operating Engineers JATC Local 77

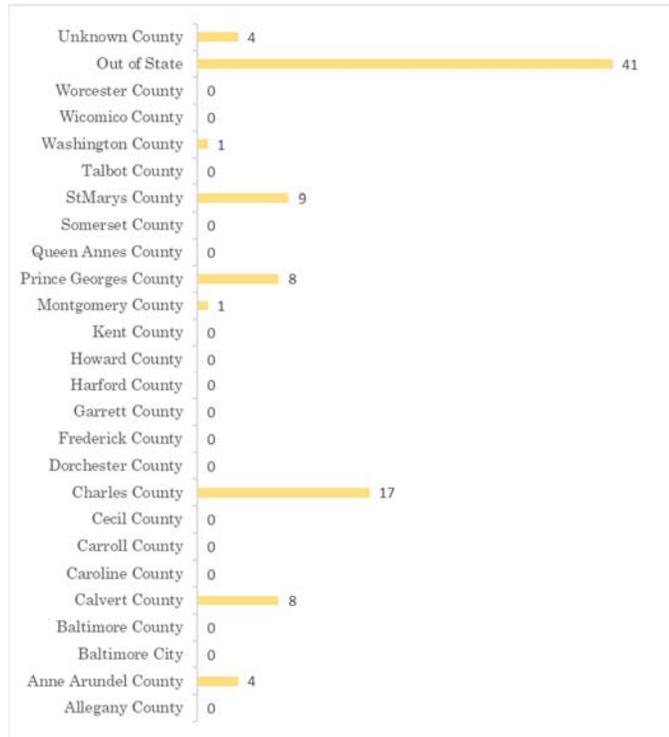
Apprentices Active – 93
 New Apprentices Enrolled in 2017 – 0
 Apprentices Completed in 2017 – 0
 Apprentices Cancelled – 0

Male – 92
 Female – 1

Age 18-27 – 30
 Age 28-37 – 54
 Age 38-47 – 8
 Age 48-57 – 0
 Age 58-67 – 0

Age Undeclared – 1

White (not Hispanic) – 70
 Black (not Hispanic) – 19
 Hispanic – 3
 American Indian or Alaskan – 0
 Asian/Pacific Islander – 0
 Race Other – 1
 Race Undeclared – 0



Operating Engineers Local 99 Joint Apprenticeship Committee

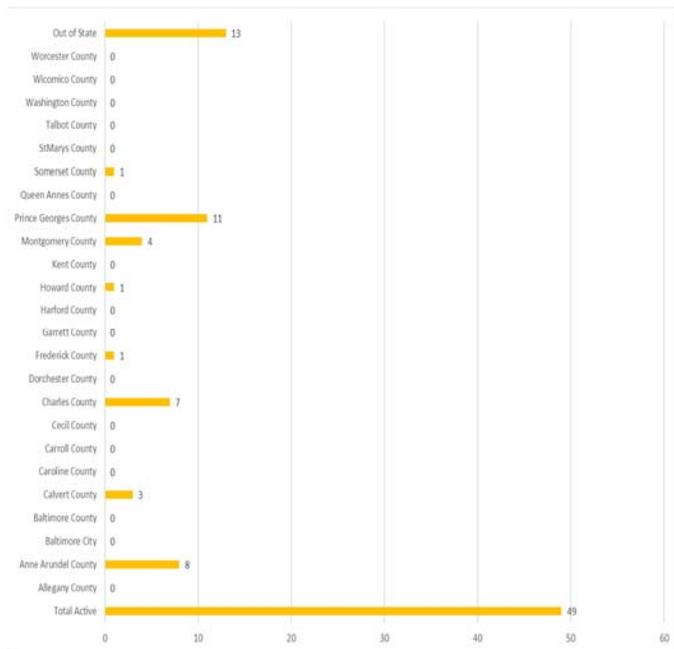
Apprentices Active – 49
 New Apprentices Enrolled in 2017 – 1
 Apprentices Completed in 2017 – 7
 Apprentices Cancelled – 6

Male – 46
 Female – 3

Age 18-27 – 18
 Age 28-37 – 22
 Age 38-47 – 7
 Age 48-57 – 2
 Age 58-67 – 0

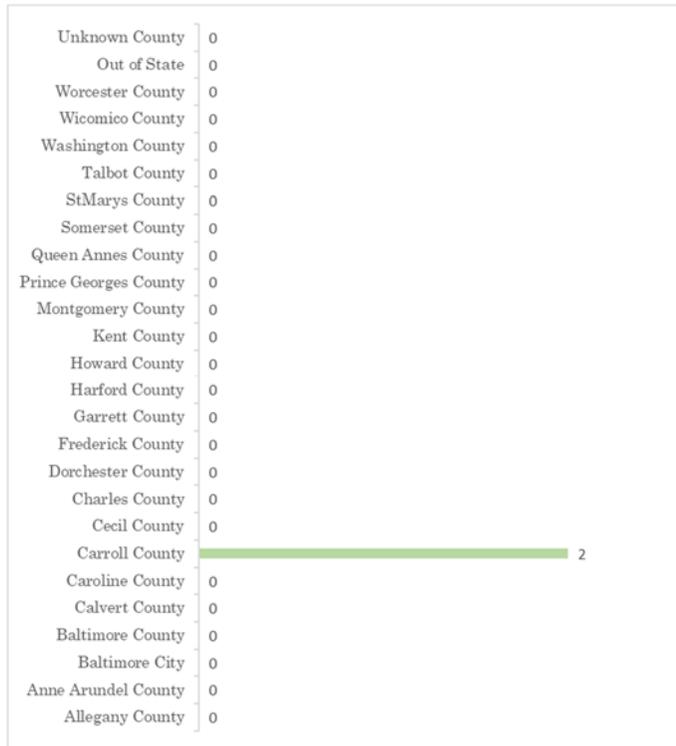
Age Undeclared – 0

White (not Hispanic) – 27
 Black (not Hispanic) – 17
 Hispanic – 5
 American Indian or Alaskan – 0
 Asian/Pacific Islander – 0
 Race Other – 0
 Race Undeclared – 0



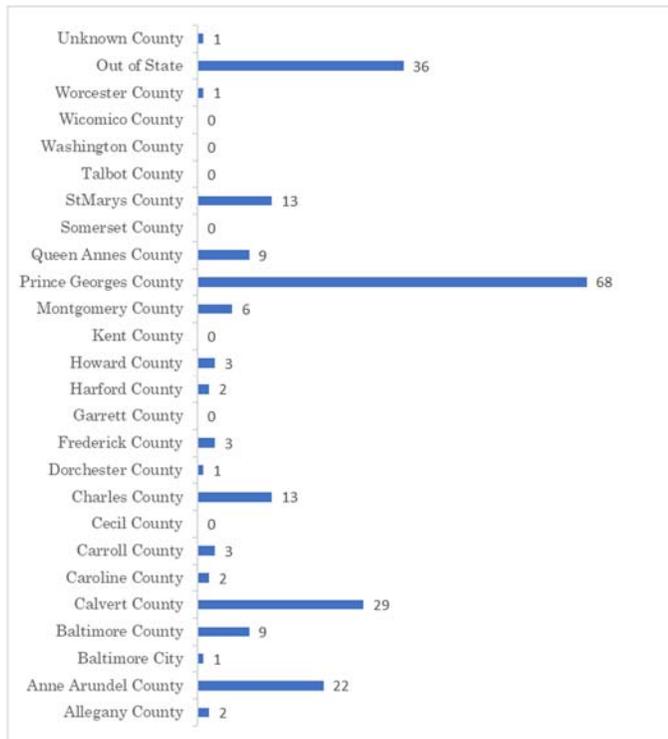
Parker Fuel Company, Inc.

Apprentices Active – 1
New Apprentices Enrolled in 2017 – 0
Apprentices Completed in 2017 – 1
Apprentices Cancelled – 0
Male – 2
Female – 0
Age 18-27 – 0
Age 28-37 – 2
Age 38-47 – 0
Age 48-57 – 0
Age 58-67 – 0
Age Undeclared – 0
White (not Hispanic) – 2
Black (not Hispanic) – 0
Hispanic – 0
American Indian or Alaskan – 0
Asian/Pacific Islander – 0
Race Other – 0
Race Undeclared – 0



Prince George’s County Fire/EMS Department

Apprentices Active – 175
New Apprentices Enrolled in 2017 – 32
Apprentices Completed in 2017 – 41
Apprentices Cancelled – 16
Male – 152
Female – 23
Age 18-27 – 77
Age 28-37 – 81
Age 38-47 – 16
Age 48-57 – 1
Age 58-67 – 0
Age Undeclared – 0
White (not Hispanic) – 107
Black (not Hispanic) – 49
Hispanic – 7
American Indian or Alaskan – 1
Asian/Pacific Islander – 9
Race Other – 2
Race Undeclared – 0



Plumbers and Steamfitters Local Union No. 486 JATC

Apprentices Active – 346
 New Apprentices Enrolled in 2017 - 103
 Apprentices Completed in 2017 – 43
 Apprentices Cancelled – 18

Male – 341

Female – 5

Age 18-27 – 188

Age 28-37 – 126

Age 38-47 – 22

Age 48-57 – 9

Age 58-67 – 1

Age Undeclared – 0

White (not Hispanic) – 284

Black (not Hispanic) – 48

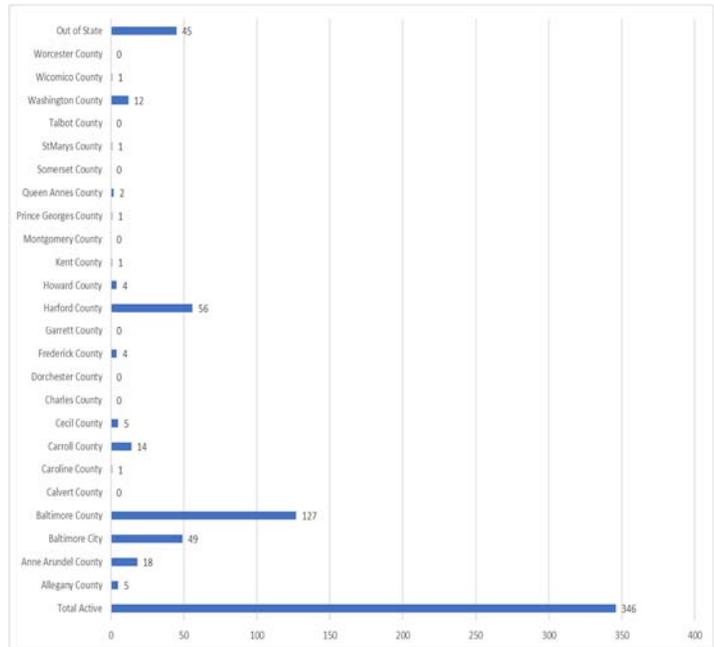
Hispanic – 5

American Indian or Alaskan – 1

Asian/Pacific Islander – 4

Race Other – 4

Race Undeclared – 0



Plumbing Apprenticeship Program of Carroll County Maryland

Apprentices Active – 11
 New Apprentices Enrolled in 2017 – 0
 Apprentices Completed in 2017 – 1
 Apprentices Cancelled – 0

Male – 11

Female – 0

Age 18-27 – 8

Age 28-37 – 1

Age 38-47 – 1

Age 48-57 – 1

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 11

Black (not Hispanic) – 0

Hispanic – 0

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



Quality Heating & Air Conditioning

Apprentices Active – 31
 New Apprentices Enrolled in 2017 – 7
 Apprentices Completed in 2017 – 2
 Apprentices Cancelled – 9

Male – 31
 Female – 0

Age 18-27 – 25
 Age 28-37 – 4
 Age 38-47 – 2
 Age 48-57 – 0
 Age 58-67 – 0

Age Undeclared – 0

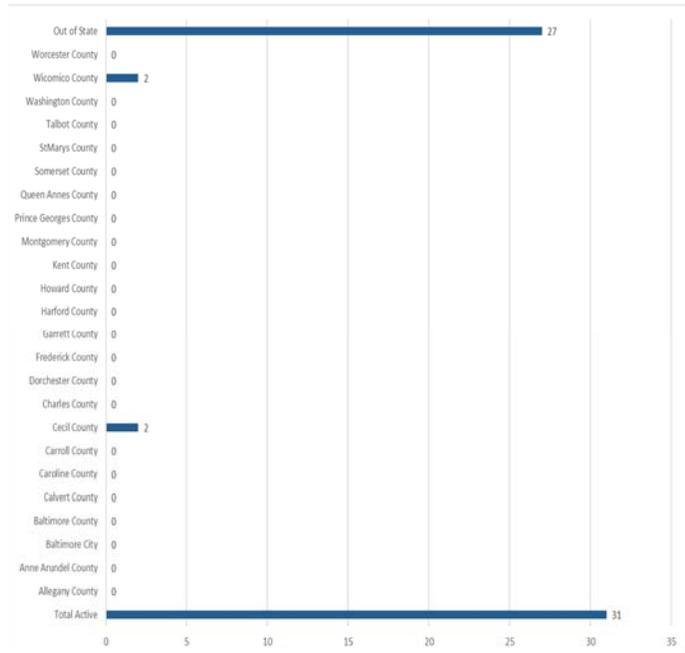
White (not Hispanic) – 26
 Black (not Hispanic) – 4
 Hispanic – 1

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



R. Brooks Mechanical, Inc.

Apprentices Active - 1
 New Apprentices Enrolled in 2017 – 0
 Apprentices Completed in 2017 – 1
 Apprentices Cancelled – 0

Male – 1
 Female – 0

Age 18-27 – 0
 Age 28-37 – 0
 Age 38-47 – 1
 Age 48-57 – 0
 Age 58-67 – 0

Age Undeclared – 0

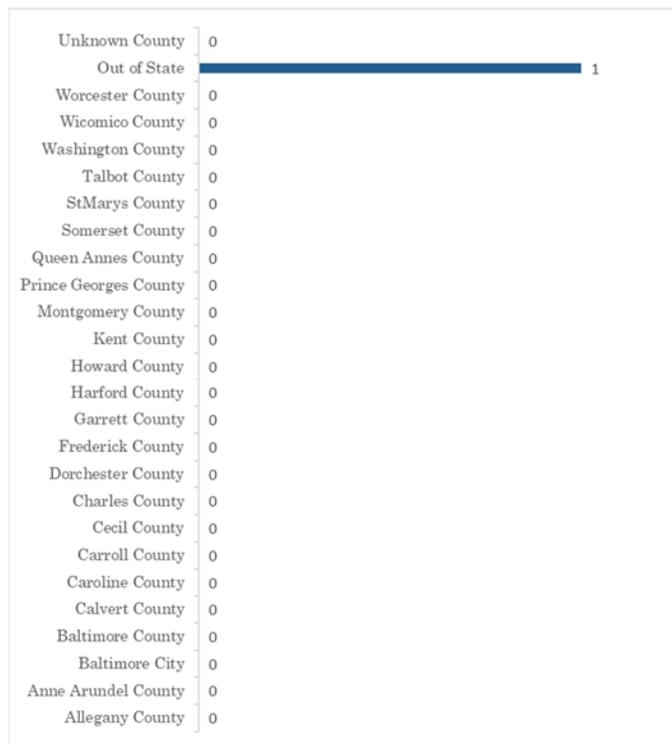
White (not Hispanic) – 1
 Black (not Hispanic) – 0
 Hispanic – 0

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



Ralph G. Degli Obizzi & Sons, Inc.

Apprentices Active – 30
 New Apprentices Enrolled in 2017 – 7
 Apprentices Completed in 2017 – 0
 Apprentices Cancelled – 6

Male – 30

Female – 0

Age 18-27 – 18

Age 28-37 – 7

Age 38-47 – 4

Age 48-57 – 0

Age 58-67 – 1

Age Undeclared – 0

White (not Hispanic) – 19

Black (not Hispanic) – 7

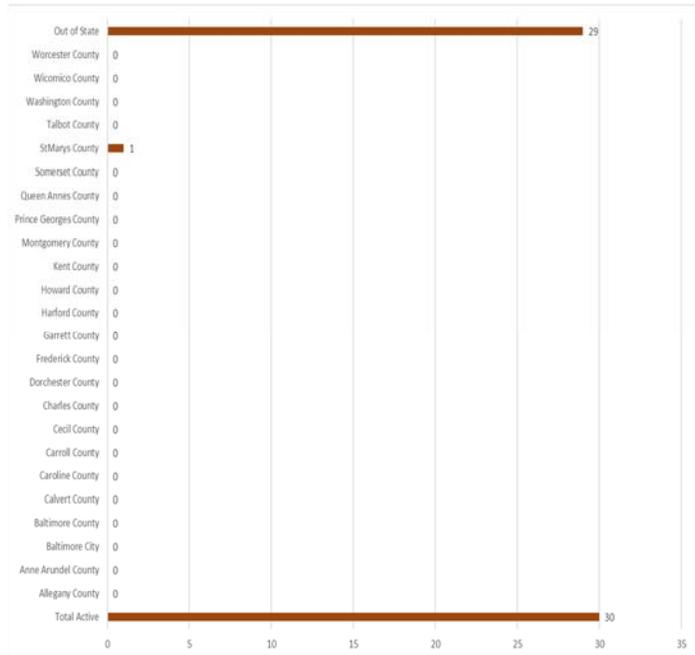
Hispanic – 3

American Indian or Alaskan – 0

Asian/Pacific Islander – 1

Race Other – 0

Race Undeclared – 0



Reinforcing Ironworkers Local Union No. 201 JATC

Apprentices Active – 77
 New Apprentices Enrolled in 2017 – 10
 Apprentices Completed in 2017 – 2
 Apprentices Cancelled – 46

Male – 77

Female – 0

Age 18-27 – 32

Age 28-37 – 36

Age 38-47 – 9

Age 48-57 – 0

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 26

Black (not Hispanic) – 21

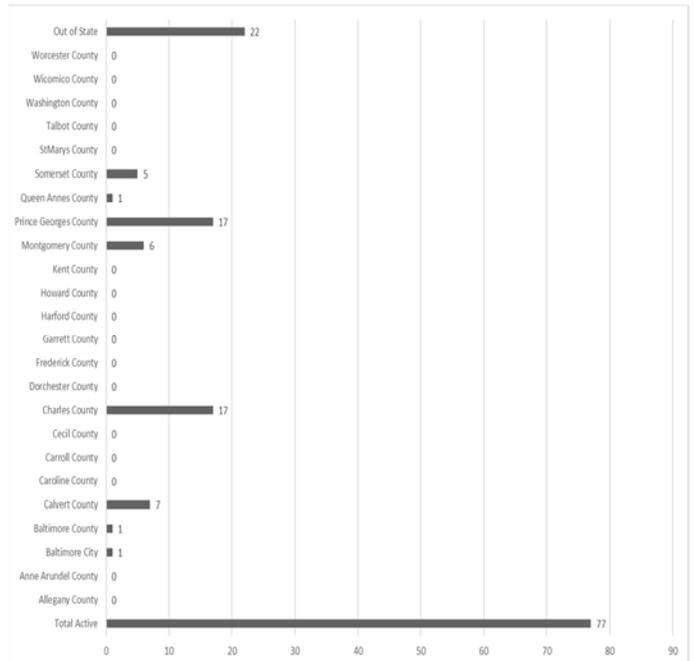
Hispanic – 27

American Indian or Alaskan – 0

Asian/Pacific Islander – 1

Race Other – 2

Race Undeclared – 0



Road Sprinkler Fitters Local Union 669 JATC

Apprentices Active – 168
 New Apprentices Enrolled in 2017 – 51
 Apprentices Completed in 2017 – 7
 Apprentices Cancelled – 19

Male – 167

Female – 1

Age 18-27 – 86

Age 28-37 – 66

Age 38-47 – 12

Age 48-57 – 4

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 118

Black (not Hispanic) – 33

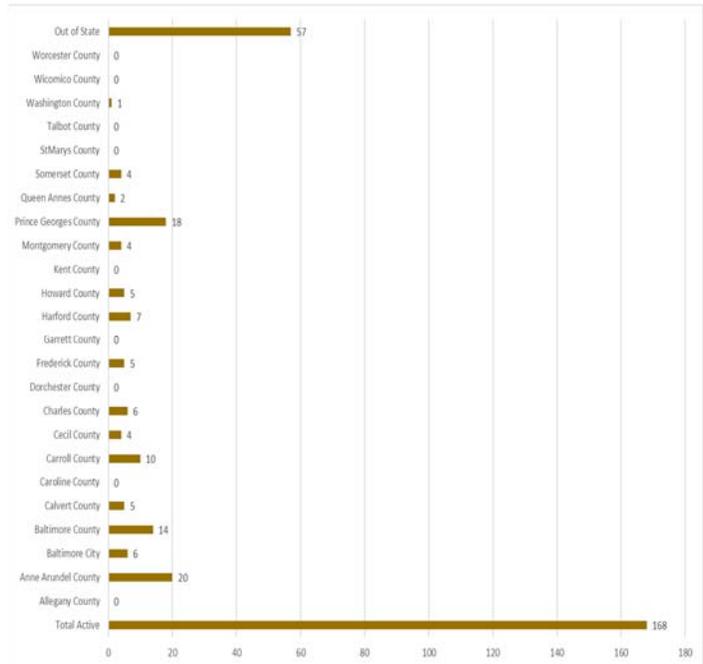
Hispanic – 13

American Indian or Alaskan – 2

Asian/Pacific Islander – 0

Race Other – 2

Race Undeclared – 0



Roofers, Waterproofers and Allied Workers Local No. 34 JATC

Apprentices Active – 26
 New Apprentices Enrolled in 2017 – 12
 Apprentices Completed in 2017 – 0
 Apprentices Cancelled – 0

Male – 26

Female – 0

Age 18-27 – 15

Age 28-37 – 7

Age 38-47 – 3

Age 48-57 – 1

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 25

Black (not Hispanic) – 1

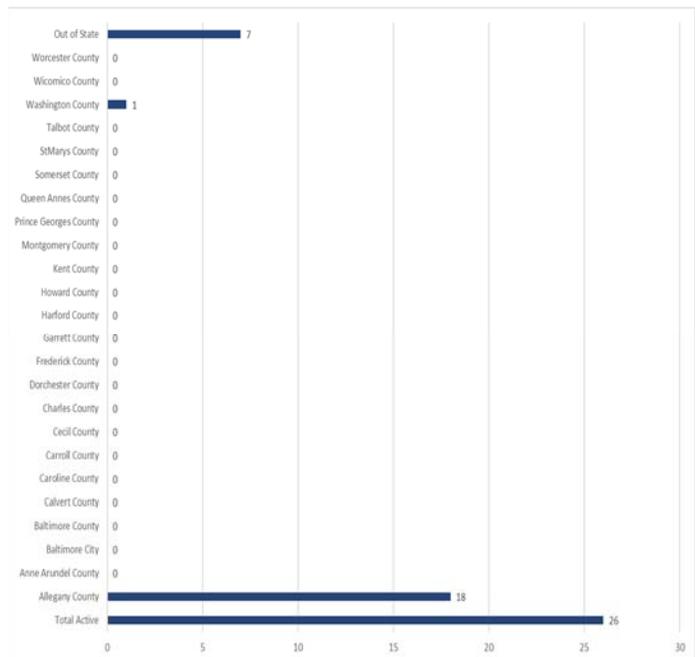
Hispanic – 0

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



Schuster Concrete Construction

Apprentices Active – 6
 New Apprentices Enrolled in 2017 – 6
 Apprentices Completed in 2017 – 0
 Apprentices Cancelled – 3

Male – 5

Female – 0

Age 18-27 – 1

Age 28-37 – 4

Age 38-47 – 1

Age 48-57 – 0

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 0

Black (not Hispanic) – 6

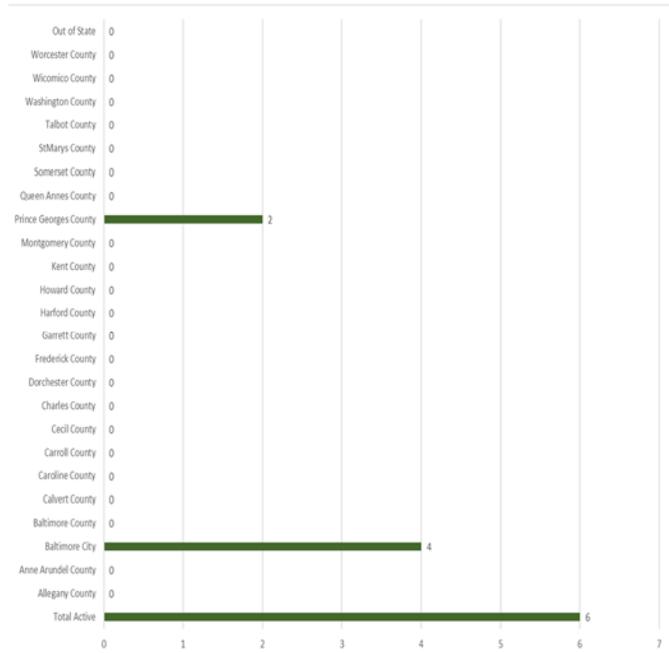
Hispanic – 0

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



Seaside Plumbing, Inc.

Apprentices Active – 1
 New Apprentices Enrolled in 2017 – 0
 Apprentices Completed in 2017 – 0
 Apprentices Cancelled – 0

Male – 1

Female – 0

Age 18-27 – 0

Age 28-37 – 0

Age 38-47 – 1

Age 48-57 – 0

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 1

Black (not Hispanic) – 0

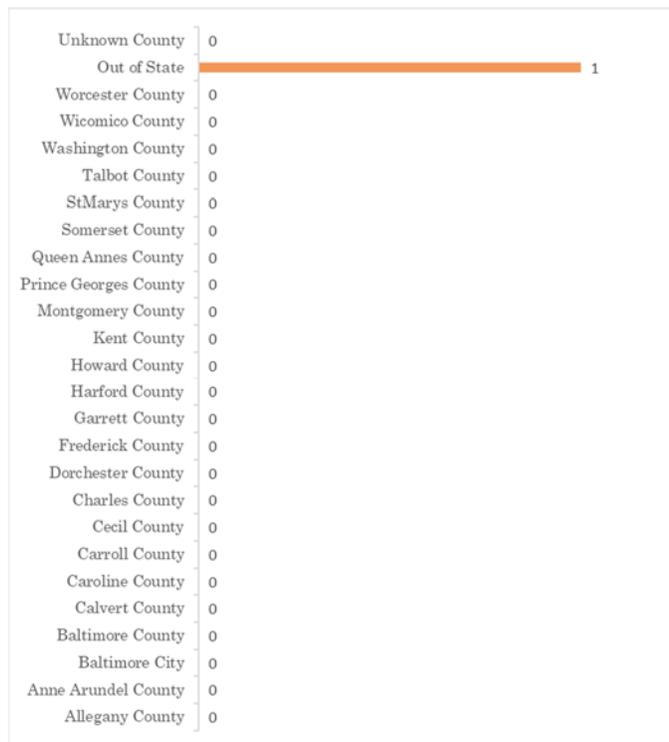
Hispanic – 0

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



Sheet Metal Workers Local No. 100 – Cumberland Area JATC

Apprentices Active – 33
 New Apprentices Enrolled in 2017 – 3
 Apprentices Completed in 2017 – 2
 Apprentices Cancelled – 3

Male – 33
 Female – 0

Age 18-27 – 14
 Age 28-37 – 11
 Age 38-47 – 6
 Age 48-57 – 2
 Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 32

Black (not Hispanic) – 1

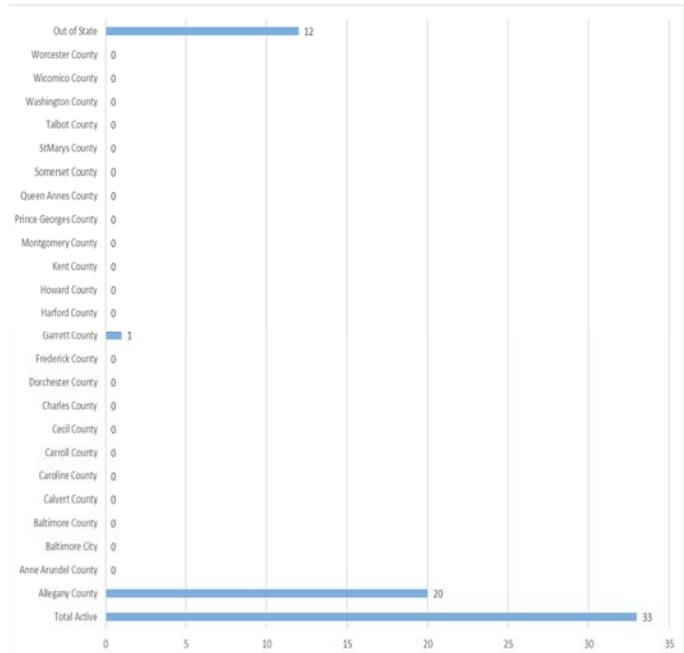
Hispanic – 0

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



Sheet Metal Workers Local 100 – Washington, DC

Apprentices Active – 353
 New Apprentices Enrolled in 2017 – 106
 Apprentices Completed in 2017 – 20
 Apprentices Cancelled – 41

Male – 349
 Female – 4

Age 18-27 – 155
 Age 28-37 – 140
 Age 38-47 – 44
 Age 48-57 – 14
 Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 186

Black (not Hispanic) – 129

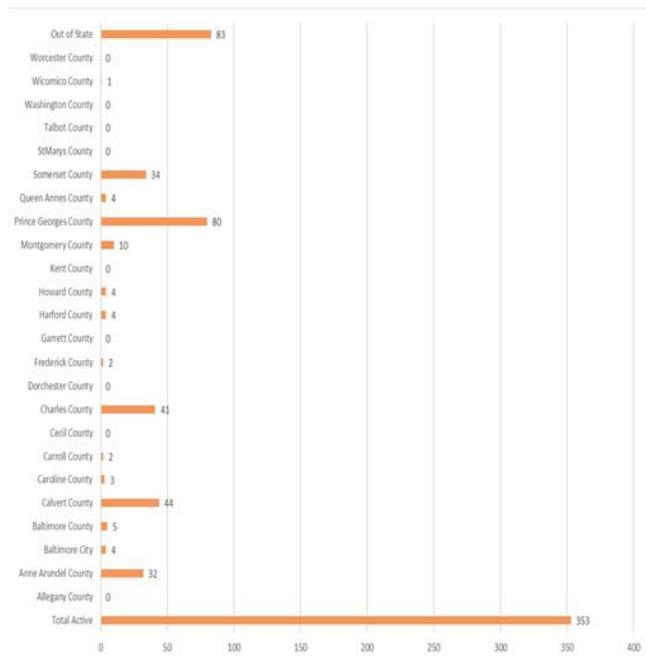
Hispanic – 27

American Indian or Alaskan – 1

Asian/Pacific Islander – 5

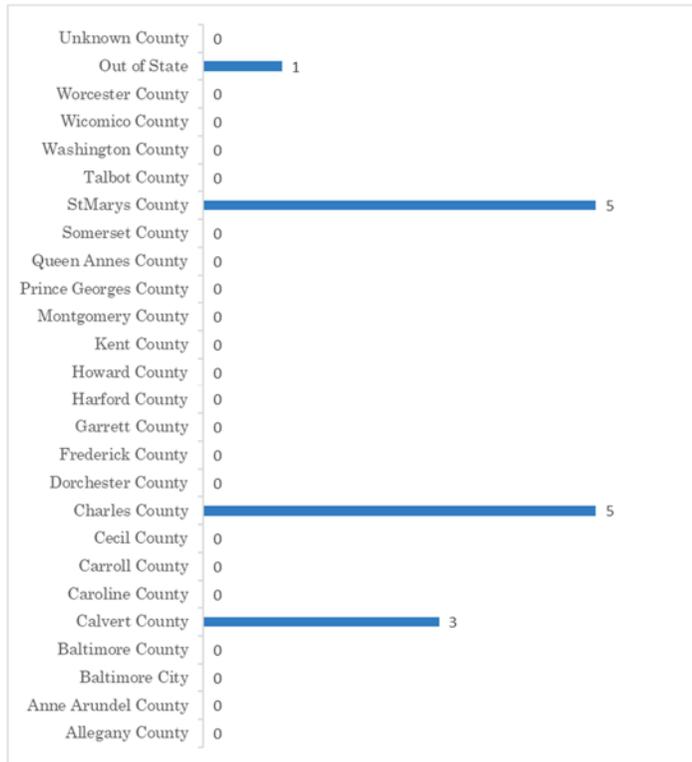
Race Other – 5

Race Undeclared – 0



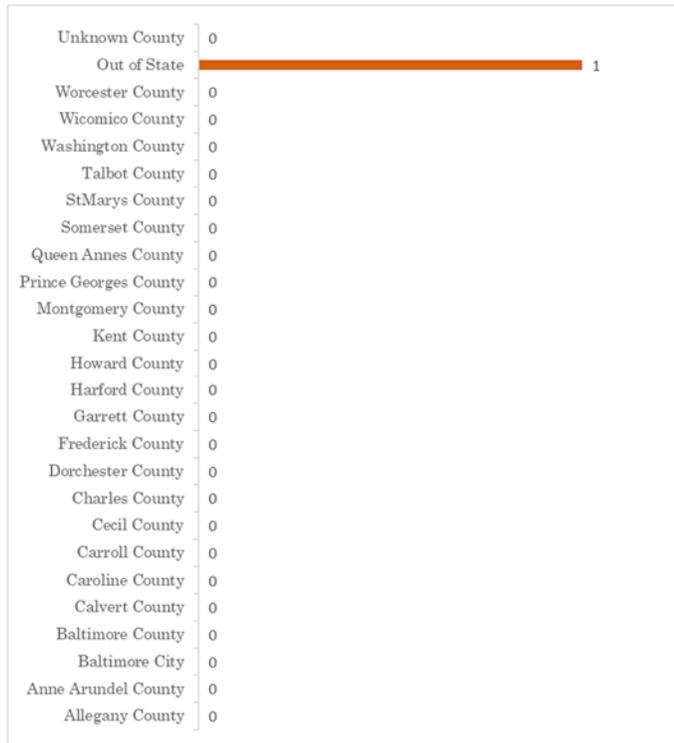
Southern Maryland Electric, Inc. JAC

Apprentices Active – 14
New Apprentices Enrolled in 2017 – 0
Apprentices Completed in 2017 – 0
Apprentices Cancelled – 0
Male – 14
Female – 0
Age 18-27 – 5
Age 28-37 – 5
Age 38-47 – 4
Age 48-57 – 0
Age 58-67 – 0
Age Undeclared – 0
White (not Hispanic) – 14
Black (not Hispanic) – 0
Hispanic – 0
American Indian or Alaskan – 0
Asian/Pacific Islander – 0
Race Other – 0
Race Undeclared – 0



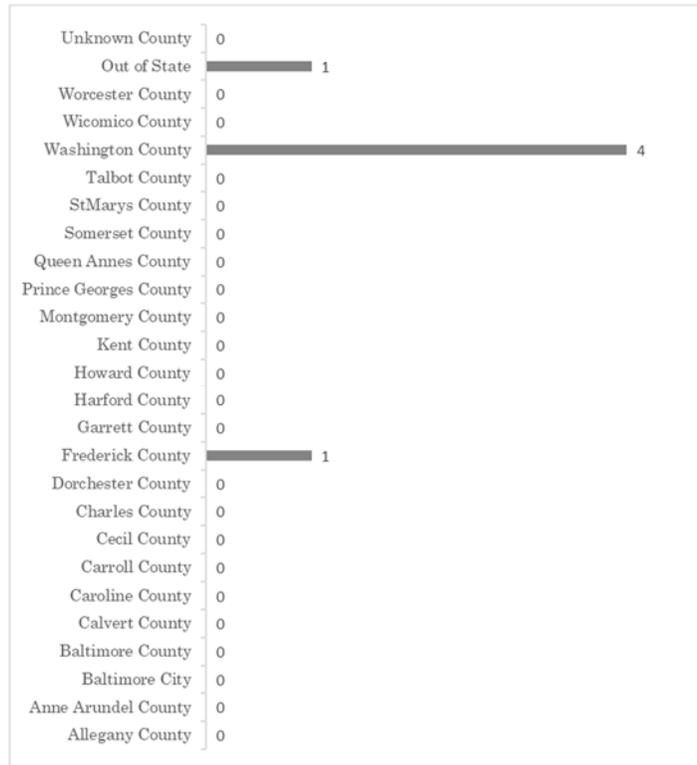
Specialty Construction Management

Apprentices Active – 1
New Apprentices Enrolled in 2017 – 0
Apprentices Completed in 2017 – 0
Apprentices Cancelled – 0
Male – 1
Female – 0
Age 18-27 – 0
Age 28-37 – 0
Age 38-47 – 0
Age 48-57 – 1
Age 58-67 – 0
Age Undeclared – 0
White (not Hispanic) – 0
Black (not Hispanic) – 0
Hispanic – 0
American Indian or Alaskan – 0
Asian/Pacific Islander – 1
Race Other – 0
Race Undeclared – 0



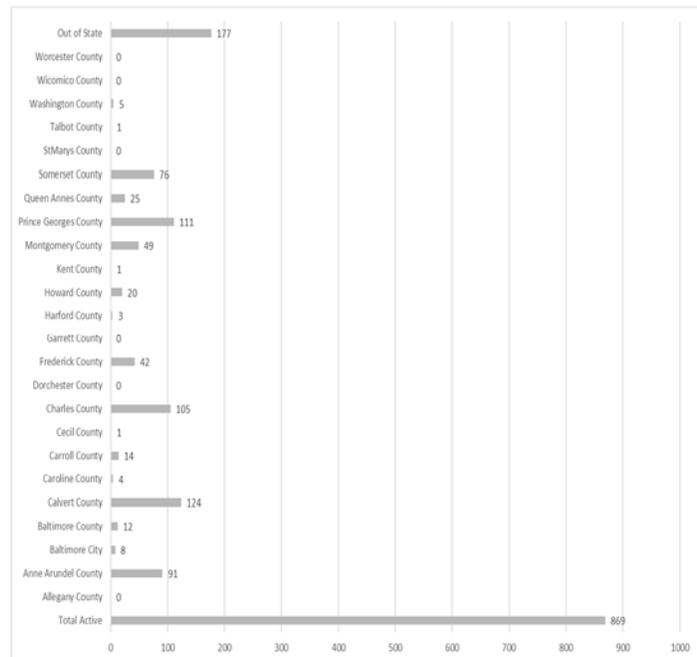
Spectrum Fire Protection, Inc.

Apprentices Active – 6
New Apprentices Enrolled in 2017 – 0
Apprentices Completed in 2017 – 0
Apprentices Cancelled – 0
Male – 6
Female – 0
Age 18-27 – 3
Age 28-37 – 2
Age 38-47 – 1
Age 48-57 – 0
Age 58-67 – 0
Age Undeclared – 0
White (not Hispanic) – 6
Black (not Hispanic) – 0
Hispanic – 0
American Indian or Alaskan – 0
Asian/Pacific Islander – 0
Race Other – 0
Race Undeclared – 0



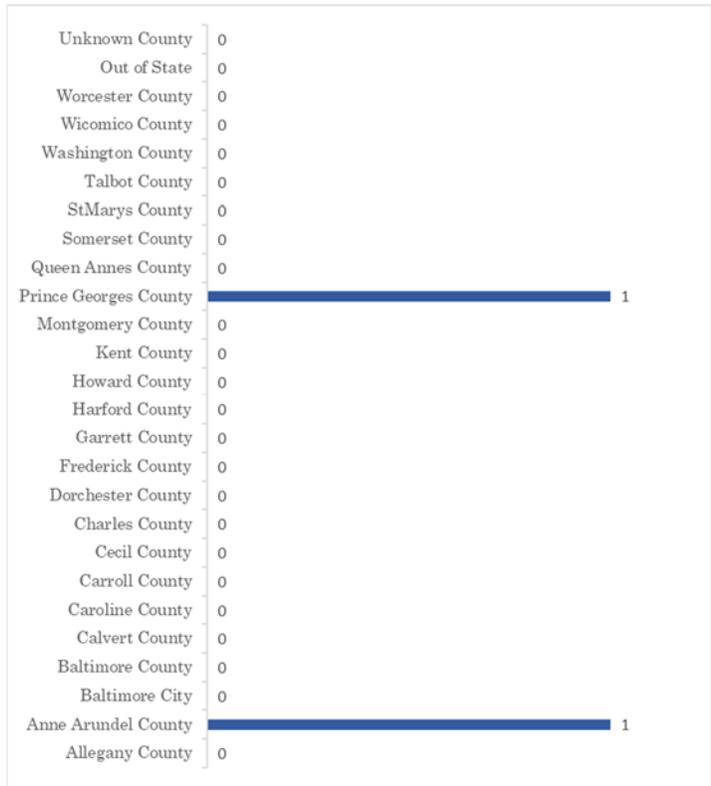
Steamfitters Local No. 602 JATC

Apprentices Active – 869
New Apprentices Enrolled in 2017 – 178
Apprentices Completed in 2017 – 118
Apprentices Cancelled – 44
Male – 855
Female – 14
Age 18-27 – 480
Age 28-37 – 320
Age 38-47 – 55
Age 48-57 – 11
Age 58-67 – 1
Age Undeclared – 0
White (not Hispanic) – 641
Black (not Hispanic) – 151
Hispanic – 58
American Indian or Alaskan – 3
Asian/Pacific Islander – 11
Race Other – 4
Race Undeclared – 1



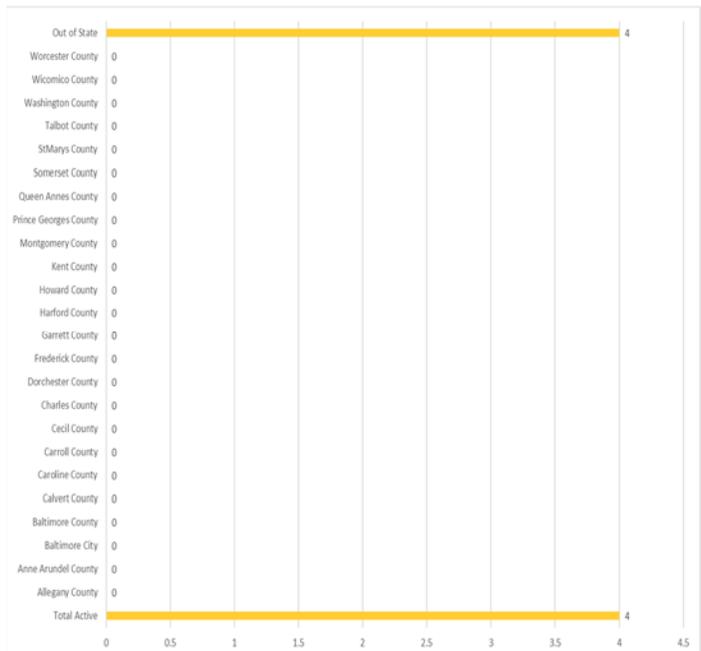
Strickland Fire Protection, Inc.

Apprentices Active – 2
New Apprentices Enrolled in 2017 – 0
Apprentices Completed in 2017 – 1
Apprentices Cancelled – 0
Male – 2
Female – 0
Age 18-27 – 2
Age 28-37 – 0
Age 38-47 – 0
Age 48-57 – 0
Age 58-67 – 0
Age Undeclared – 0
White (not Hispanic) – 2
Black (not Hispanic) – 0
Hispanic – 0
American Indian or Alaskan – 0
Asian/Pacific Islander – 0
Race Other – 0
Race Undeclared – 0



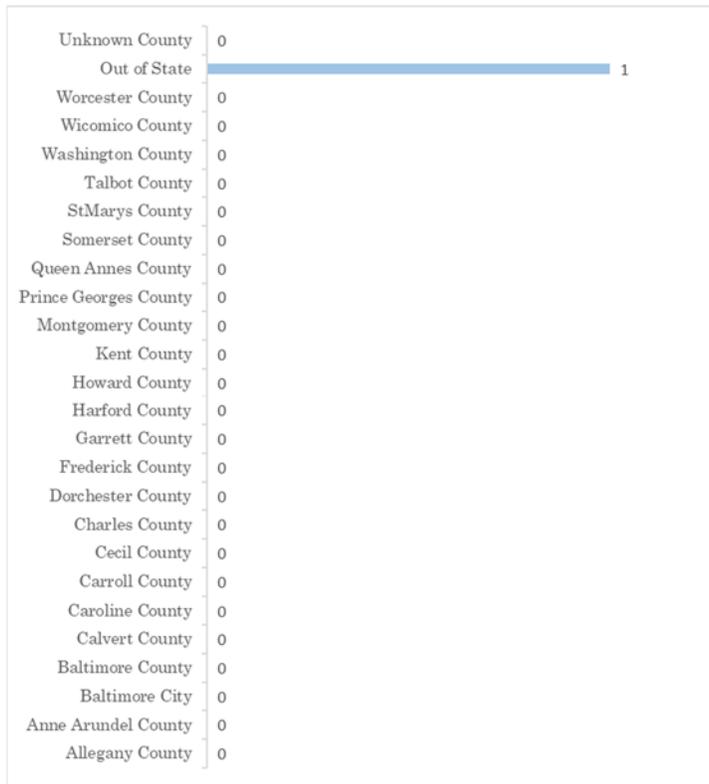
Swam Electric Company, Inc.

Apprentices Active – 4
New Apprentices Enrolled in 2017 – 1
Apprentices Completed in 2017 – 2
Apprentices Cancelled – 0
Male – 4
Female – 0
Age 18-27 – 4
Age 28-37 – 0
Age 38-47 – 0
Age 48-57 – 0
Age 58-67 – 0
Age Undeclared – 0
White (not Hispanic) – 4
Black (not Hispanic) – 0
Hispanic – 0
American Indian or Alaskan – 0
Asian/Pacific Islander – 0
Race Other – 0
Race Undeclared – 0



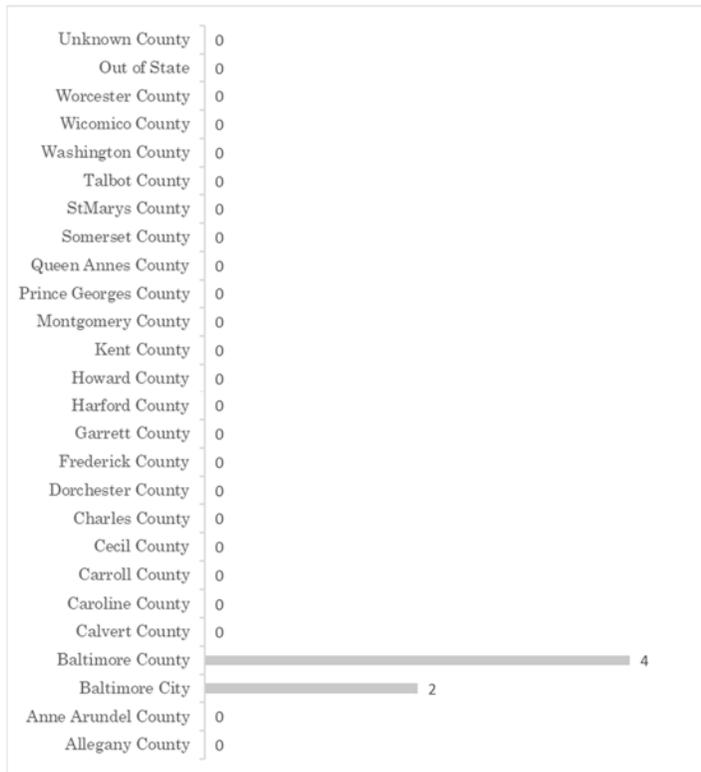
Tate Engineering Systems, Inc.

Apprentices Active – 1
New Apprentices Enrolled in 2017 – 1
Apprentices Completed in 2017 – 0
Apprentices Cancelled – 0
Male – 0
Female – 0
Age 18-27 – 0
Age 28-37 – 0
Age 38-47 – 0
Age 48-57 – 0
Age 58-67 – 0
Age Undeclared – 0
White (not Hispanic) – 1
Black (not Hispanic) – 0
Hispanic -
American Indian or Alaskan – 0
Asian/Pacific Islander – 0
Race Other – 0
Race Undeclared – 0



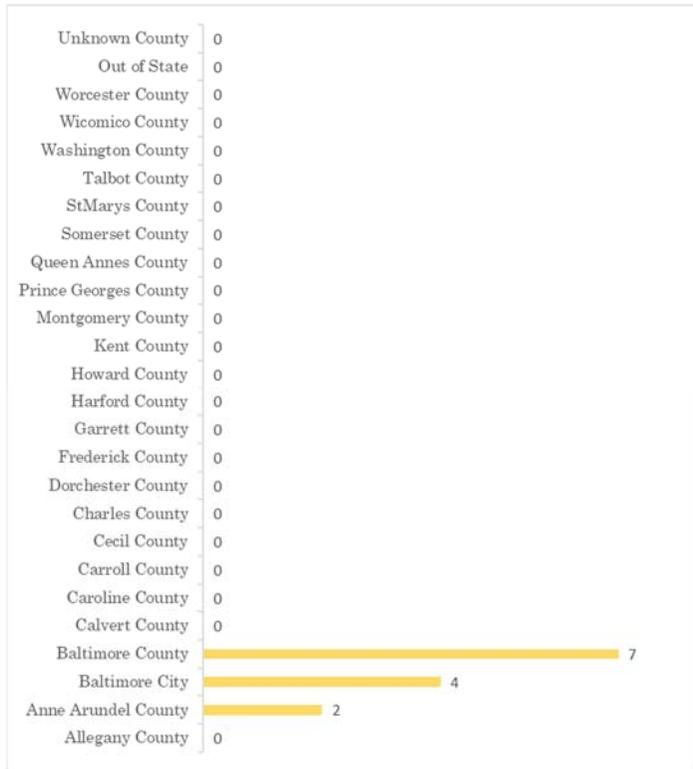
The Johns Hopkins Hospital

Apprentices Active – 6
New Apprentices Enrolled in 2017 – 0
Apprentices Completed in 2017 – 2
Apprentices Cancelled – 0
Male – 6
Female – 0
Age 18-27 – 1
Age 28-37 – 3
Age 38-47 – 2
Age 48-57 – 0
Age 58-67 – 0
Age Undeclared – 0
White (not Hispanic) – 1
Black (not Hispanic) – 5
Hispanic – 0
American Indian or Alaskan – 0
Asian/Pacific Islander – 0
Race Other – 0
Race Undeclared – 0



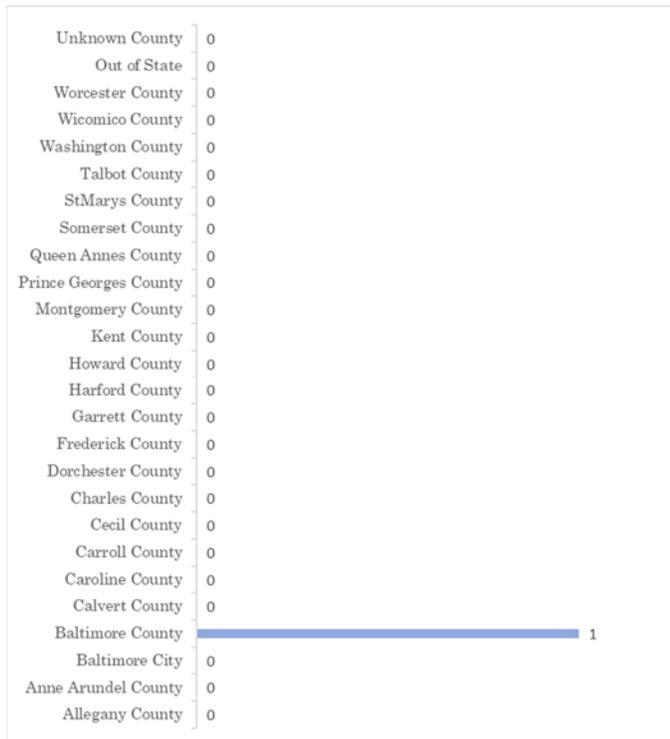
TranZed Apprenticeship Services, LLC

Apprentices Active – 12
New Apprentices Enrolled in 2017 – 12
Apprentices Completed in 2017 – 1
Apprentices Cancelled – 0
Male – 13
Female – 0
Age 18-27 – 4
Age 28-37 – 2
Age 38-47 – 4
Age 48-57 – 3
Age 58-67 – 0
Age Undeclared – 0
White (not Hispanic) – 4
Black (not Hispanic) – 5
Hispanic – 0
American Indian or Alaskan – 0
Asian/Pacific Islander – 2
Race Other – 2
Race Undeclared – 0



Union Memorial Hospital

Apprentices Active – 1
New Apprentices Enrolled in 2017 – 0
Apprentices Completed in 2017 – 0
Apprentices Cancelled – 0
Male – 1
Female – 0
Age 18-27 – 1
Age 28-37 – 0
Age 38-47 – 0
Age 48-57 – 0
Age 58-67 – 0
Age Undeclared – 0
White (not Hispanic) – 1
Black (not Hispanic) – 0
Hispanic – 0
American Indian or Alaskan – 0
Asian/Pacific Islander – 0
Race Other – 0
Race Undeclared – 0



University of Maryland Medical System

Apprentices Active – 1
 New Apprentices Enrolled in 2017 – 0
 Apprentices Completed in 2017 – 0
 Apprentices Cancelled – 0

Male – 1

Female – 0

Age 18-27 – 0

Age 28-37 – 1

Age 38-47 – 0

Age 48-57 – 0

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 1

Black (not Hispanic) – 0

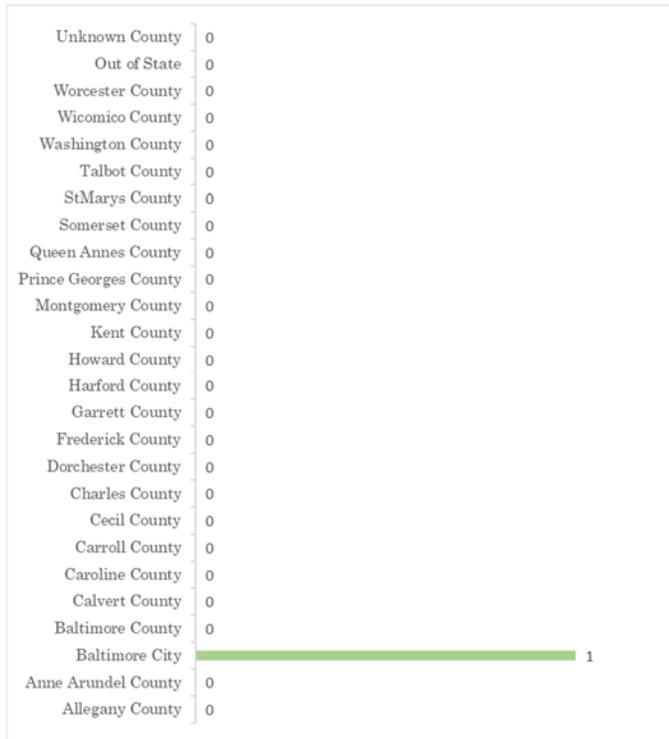
Hispanic – 0

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



Velocity HVAC, LLC

Apprentices Active – 2
 New Apprentices Enrolled in 2017 – 0
 Apprentices Completed in 2017 – 0
 Apprentices Cancelled – 1

Male – 2

Female – 0

Age 18-27 – 1

Age 28-37 – 0

Age 38-47 – 1

Age 48-57 – 0

Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 2

Black (not Hispanic) – 0

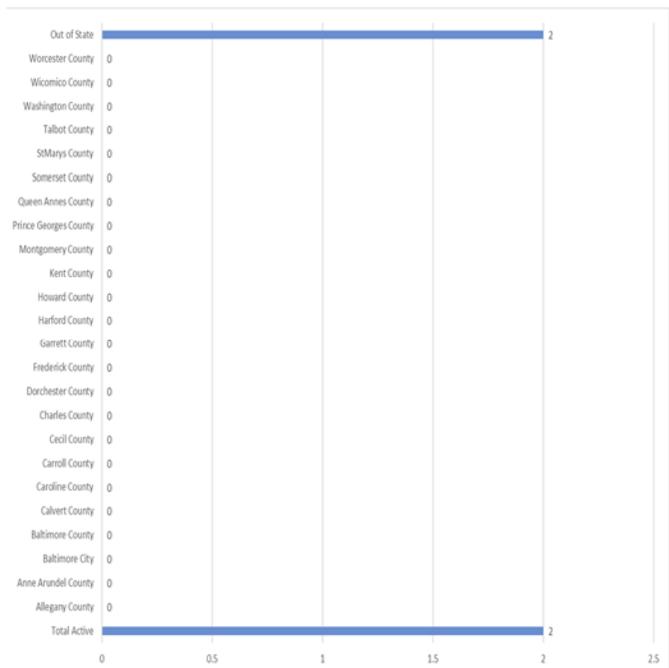
Hispanic – 0

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



Volvo Group Trucks Operation

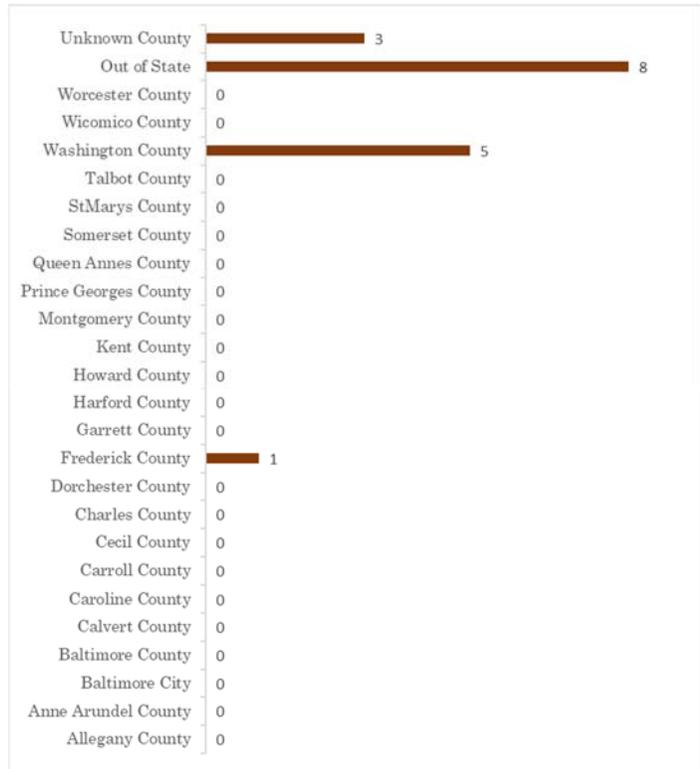
Apprentices Active – 16
 New Apprentices Enrolled in 2017 – 0
 Apprentices Completed in 2017 – 0
 Apprentices Cancelled – 0

Male – 15
 Female – 1

Age 18-27 – 0
 Age 28-37 – 6
 Age 38-47 – 9
 Age 48-57 – 1
 Age 58-67 – 0

Age Undeclared – 0

White (not Hispanic) – 15
 Black (not Hispanic) – 1
 Hispanic – 1
 American Indian or Alaskan – 0
 Asian/Pacific Islander – 0
 Race Other – 0
 Race Undeclared – 0



Washington, D.C. Asbestos Workers JAC Local No. 24

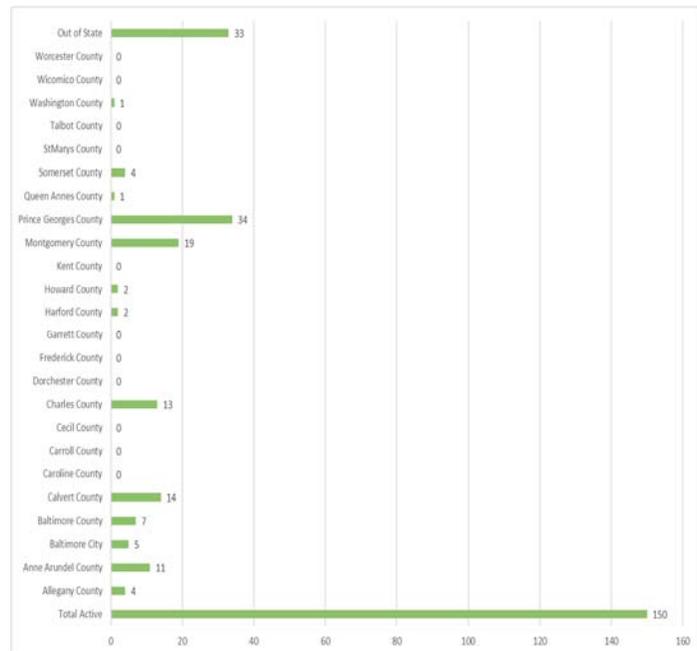
Apprentices Active – 150
 New Apprentices Enrolled in 2017 - 43
 Apprentices Completed in 2017 – 3
 Apprentices Cancelled – 54

Male – 143
 Female – 7

Age 18-27 – 67
 Age 28-37 – 44
 Age 38-47 – 26
 Age 48-57 – 8
 Age 58-67 – 5

Age Undeclared – 0

White (not Hispanic) – 48
 Black (not Hispanic) – 47
 Hispanic – 50
 American Indian or Alaskan – 1
 Asian/Pacific Islander – 0
 Race Other – 4
 Race Undeclared – 0



Washington, D.C. Electricians JATC Local Union No. 26

Apprentices Active – 1,297
 New Apprentices Enrolled in 2017 – 316
 Apprentices Completed in 2017 – 199
 Apprentices Cancelled – 105

Male – 1,244

Female – 53

Age 18-27 – 652

Age 28-37 – 521

Age 38-47 – 101

Age 48-57 – 18

Age 58-67 – 5

Age Undeclared – 0

White (not Hispanic) – 828

Black (not Hispanic) – 290

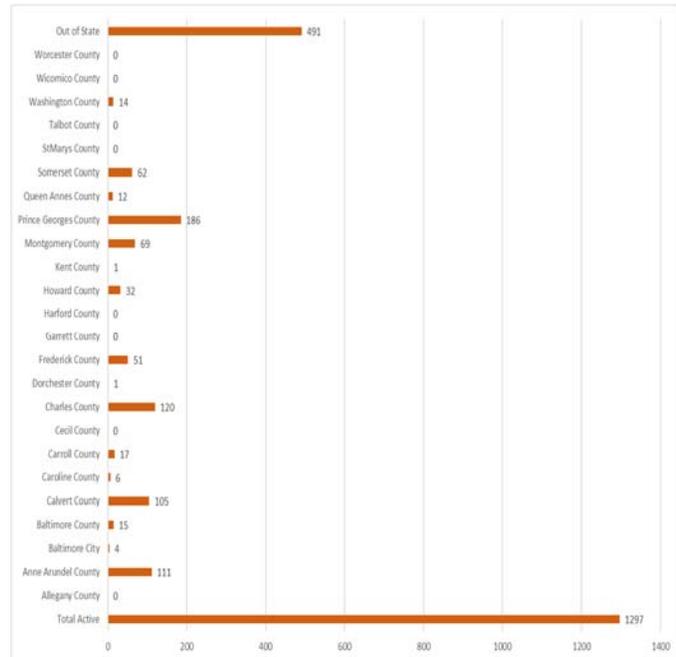
Hispanic – 123

American Indian or Alaskan – 9

Asian/Pacific Islander – 29

Race Other – 17

Race Undeclared – 1



Washington, D.C. Joint Plumbing Apprenticeship Committee

Apprentices Active – 360
 New Apprentices Enrolled in 2017 – 100
 Apprentices Completed in 2017 – 26
 Apprentices Cancelled – 33

Male – 349

Female – 11

Age 18-27 – 168

Age 28-37 – 138

Age 38-47 – 38

Age 48-57 – 15

Age 58-67 – 1

Age Undeclared – 0

White (not Hispanic) – 152

Black (not Hispanic) – 162

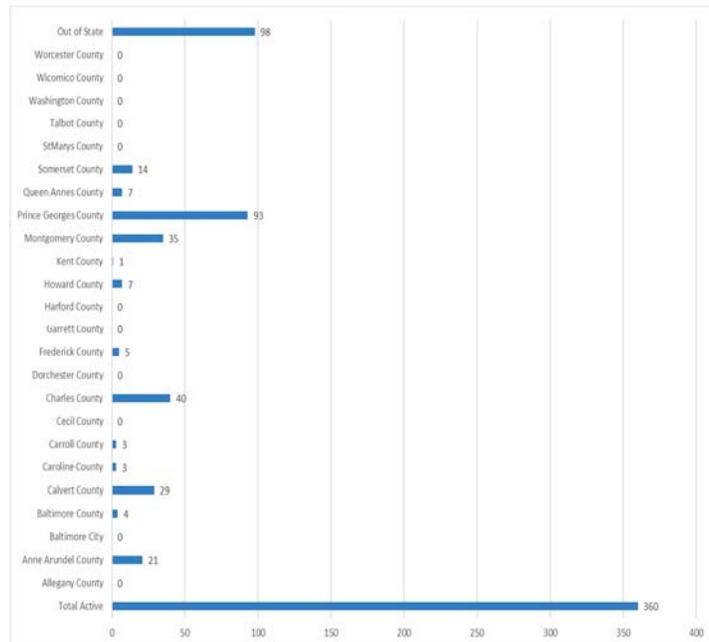
Hispanic – 31

American Indian or Alaskan – 5

Asian/Pacific Islander – 0

Race Other – 5

Race Undeclared – 5



Western Maryland JATC for the Electrical Industry

Apprentices Active – 66
 New Apprentices Enrolled in 2017 – 22
 Apprentices Completed in 2017 – 5
 Apprentices Cancelled – 0

Male – 63
 Female – 3

Age 18-27 – 41
 Age 28-37 – 14
 Age 38-47 – 7
 Age 48-57 – 4
 Age 58-67 – 0

Age Undeclared – 0

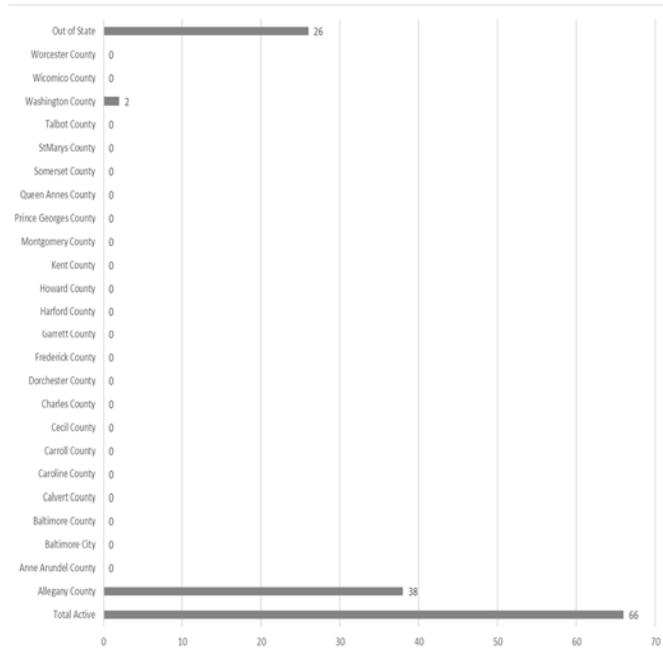
White (not Hispanic) – 62
 Black (not Hispanic) – 2
 Hispanic – 1

American Indian or Alaskan – 1

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



Wingard & Company, Inc.

Apprentices Active – 1
 New Apprentices Enrolled in 2017 – 0
 Apprentices Completed in 2017 – 0
 Apprentices Cancelled – 0

Male – 1
 Female – 0

Age 18-27 – 0
 Age 28-37 – 1
 Age 38-47 – 0
 Age 48-57 – 0
 Age 58-67 – 0

Age Undeclared – 0

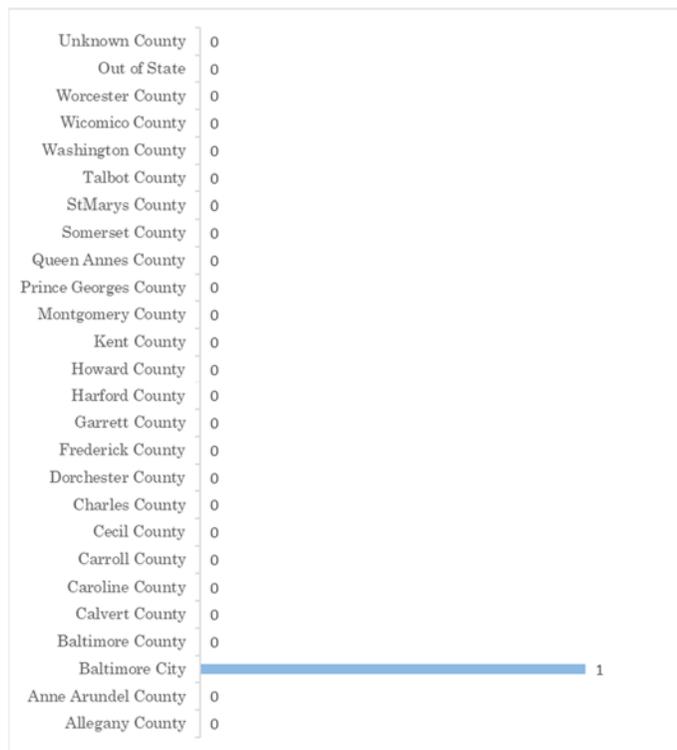
White (not Hispanic) – 0
 Black (not Hispanic) – 1
 Hispanic – 0

American Indian or Alaskan – 0

Asian/Pacific Islander – 0

Race Other – 0

Race Undeclared – 0



For questions about this report, please contact:

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